

## SCRIBE ARTICLE FOR THE JULY 2012 POSTAL RECORD

This is the most trying time I can remember in my 33 years of activism with the NALC. Keeping up with the Postal legislation alone requires full time attention. Add to this more contract violations and discipline than ever, and that's saying a lot in this branch, and you have the recipe for Shop Steward overload. On top of all this, we were targeted by the District to put FSS in most of our units resulting in super overburdened routes!

We will fight our guts out to get the contract complied with, and at the same time fight to keep the USPS from being privatized. On a positive note, we are winning unprecedented settlements at Step B. Management is back to violating Article 8 Section 5G (overtime rules) with huge payments to the NON-ODL's and penalty pay going to the ODL's. The NON-ODL's are being paid an additional 250 percent for each hour of violation!

We are now winning \$175.00 to the charity of our choice when management refuses to meet an Informal A. We are winning \$600.00 to the charity of our choice when management fails to provide information to our local within 24 hours. Payments of \$100.00 when management violates our Union time policy. An intervention from the National is imminent.

Please visit our web site set up by Union Brother Chuck Clark at ([WWW.NALC3825.COM](http://WWW.NALC3825.COM)). We have added important Step B decisions, Formal A settlements as well as arbitration decisions and some contentions. All of our grievances, over the last 8 years, have been summarized and are on the web site. You can see how much money each supervisor in the nation makes. You can also see the number of stops on each route, and detailed colored maps for every route in the country!

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825