

# Union Meeting Minutes April 6, 2011

Meeting called to order at 7:00 p.m.

Guests announced in attendance from Silver Spring, and Kensington Post Offices.

1) Roll Call- All present except for Shearly Shawn.

2) Minutes from the Feb. Meeting. Motion to dispense with reading the March minutes and accept as written and distributed. Motion by Beth Parsons. 2<sup>nd</sup>. by Steve Thompson. Motion carries.

## 3) Communications

A) Next Union meeting is Wed. May 4, at 7:00 p.m.

B) Next Executive Board meeting is Wed. April 27, at 6:30 p.m.

C) Next Steward's meeting is Wed. April 13 at 6:30 p.m.

D) Grievances of note.....Read at meeting by President Lerch.

E) Clockrings after 1800. Tell your Steward so that they can get the Clockrings. We need these to prevail in WOO cases.

F) Please consider signing up for COLCPE. Our COLCPE coordinators are Shearly Shawn and Tom Preston. They have been signing up a lot of people lately. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers.

G) Any comments on our newsletter or our web site? [www.nalc3825.com](http://www.nalc3825.com). None written down by Recording Secretary.

H) NALC Bulletin dated 02/22/11. Read at meeting.

I) NALC Bulletin dated 03/08 /11. Read at meeting.

J) NBA communication dated 02/15/11.( APWU Tentative Contract ) Read at Meeting.

K) NBA communication dated 03/24/11. Read at meeting.

L) Dowdy/Williams signoff 03/14/11. Passed out and read at meeting.

M) Passed out new District cell phone policy. Read at meeting.

N) NALC Bulletin dated 03/29/11. Read at meeting.

O) James Miller's comments. Read at meeting.

P) Patrick Donahoe letter. Read at meeting.

## 4) Application for Membership- 1) Milton Lozano-Reyes

## 6) Committee Reports

A) By-laws committee. Will be addressed under NEW BUSINESS.

B) Picnic committee. Chairperson Kevin Abernathy. Committee will meet April 20 at 6:30 p.m at the Union Office. The members thus far are Beth Parsons, Clariza Turner, Arlene Galang, Bert Weisner, Sergio Lemus, Ismael Lemus, George Abid, Walter Peralta, and Tom Preston.

C) Food Drive is May 14. Shearly Shawn is our chairperson. Shearly was not present at the meeting to comment.

7) MBA Report - NONE.

8) Health Benefits Report- NONE.

## 9) New Business

- A) Karim Abdullah is the Shop Steward for Twinbrook. Kudos given.
- B) Did any units vote for 2 street breaks ? Yes, Germantown.
- C) New way of adjusting routes called JARAP 2011 has been signed. Read at meeting. Chuck Clark has been nominated for the Union COR Technician.
- D) FSS adjustments and the 60 day review. We have extensions for Gaithersburg Main Office, (04/24/11) Twinbrook and Derwood. (04/22/11) So far we don't have an agreement. If we can't agree on a locally developed process grievances will be filed.  
FSS Adjustments for Potomac and Rockville Main Office are tentatively scheduled for April 25. Germantown date (04-23-11) tentative.  
We are losing an average of 18 percent of the full-time bid jobs in these FSS adjustments!
- E) Lobby Day is April 14 (8:30am at NALC Headquarters) Ken Lerch, Shearly Shawn, Kevin Abernathy, Sergio Lemus, Matthew Ackah, Ismael Lemus, Charlene Walker, Mike Curley, Theo Anthony, Vivian Walker, and Jermaine Graham. Anyone else? Compensation (approx \$200 with a \$200 cap and a \$2,000 cap.) Everyone's leave approved except Ismael Lemus, Jermaine Graham, Vivian Walker and Charlene Walker? Ken Lerch contacted the Postmaster.
- F) C.O.P sum up. Chuck gave the sum up.
- G. Passed out M-39 Section 242.332 (Can't be discipline for failing to meet 18 & 8.) Passed out reasonable comfort stop (s) will not be deducted from a Carrier's street time. Passed out M-01664 DOIS projections do not set a Carrier's office time, street time or total daily workload.
- H) The Executive Board recommends that we approve the by-law proposals en bloc. Passed out. Motion to except the EB recommendation by Kevin Abernathy. Second by Buzzy Denell. Motion carries.
- I) The following were excused by motion at tonight's meeting:  
1) Tony Mason. by Don Lewis. 2<sup>nd</sup>. by, Ismael Lemus. 2) Mike Hotovy. by Mathew Ackah. 2<sup>nd</sup>. by, Tom Preston. 3) Shearly Shawn by, Chuck Clark. 2<sup>nd</sup>. by Mike Curley. 4) Theo Anthony by, Mike Curley. 2<sup>nd</sup> by, Mathew Ackah. 5) Erbin Valdez by Sergio Lemus. 2<sup>nd</sup> by Beth Parsons.
- 10 Improvement of Service- NONE
- 11) Good of the Association- Raffle winners tonight. 1) Jermaine Graham. 2) Shanelle Lewis. 3) Mark Baker.
- 12) Treasurer's Report- Read by Beth Parsons. Motion to accept by Mathew Ackah . 2<sup>nd</sup>. by Chester Crews. Motion carries.
- 13 Motion to Adjourn- Motion to adjourn by Buzzy Denell. 2<sup>nd</sup>. by Sergio Lemus. Motion carries.  
Meeting Adjourned at 9:00 p.m.  
Respectfully submitted,

Thomas A. Preston  
Recording Secretary, Branch 3825