

Union Meeting Minutes September 7, 2011

Meeting called to order at 7:05 p.m.

Guests announced in attendance from Silver Spring Post Office, and Joe Brown.

1) Roll Call- All present.

2) Minutes from the August Meeting. Motion to dispense with reading the August minutes and accept as written and distributed. Motion by, Shearly Shawn. 2nd. by, Theo Anthony. Motion carries.

3) Communications

AA) Kirkland Walker is now an Alternate Steward for Derwood.

A) Next Union meeting is Wed. October 5, at 7:00 p.m.

B) Next Executive Board meeting is Wed. September 28, at 6:30 p.m.

C) Next Steward's meeting is Wed. September 14, at 6:30 p.m.

D) Grievances of note.....Read at meeting by President Lerch.

E) Clockrings after 1800. PLEASE! Tell your Shop Steward! We need these clockrings to prevail in any WOO arbitration!

F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are only asking for one dollar per pay period.

G) Any comments on our newsletter or our web site?

www.nalc3825.com. The web site has been updated many times recently.

H) Dowdy comm. dated July 27, 2011. Read at meeting.

I) Joe Brown's article in the Rock Creek Free Press. Please read it. It was distributed

J) SIX day mail counts e-mail. Written by Robert Neal. Read at meeting.

K) NALC e-Activist dated Aug. 12, 2011. Read at meeting.

L) NALC Bulletin dated Aug. 24, 2011. Read at meeting.

M) Peggy Doherty will attend our branch installation in December. Peggy is the daughter of William C. Doherty (Past National NALC President.)

N) Manny Peralta's article in PR. Passed out and read at meeting.

O) Labor/Management minutes dated June 28, 2011. Passed out at meeting.

P) Koritz article "The Hidden Cost of Carrier Route Disruption and Dislocation." Passed out at meeting.

Q) USPS "White Paper" on workforce optimization (DOWNSIZING) Passed out at meeting.

R) If management instructs you to case the DPS or FSS grieve it! The remedy would be to exclude that street time from consideration for any review period.

4) Application for Membership- None.

5) Nominations for the 2011-2012 Term

President- Kenneth Lerch, by Chuck Clark

Vice President Chuck Clark, by Ken Lerch

Recording Secretary- Tom Preston, by Chuck Clark

Financial Secretary-Treasurer- Beth Parsons, by Steve Klein

Editor- Mike Shawn, by Shearly Shawn

Distributor-Shearly Shawn, by Mike Shawn

Sergeant-At-Arms- Don Lewis, by Kevin Abernathy

Health Benefits Rep.- Tony Gatling, by Sergio Lemus

Mutual Benefits Rep.- Sergio Lemus, by Tony Gatling

Trustees:

Gary Kirwin, by Steve Klein

Steve Klein, by Raj Babra

Robert Weisner, by Kevin Abernathy

Viktor Fraker, by Steve Klein

Kevin Abernathy, by Robert Weisner

All above were elected by acclamation

THE FLOOR IS NOW OPEN FOR DELEGATES to the 2012 National Convention to be held in Minneapolis, MN. (July 23 thru 27, 2012)

The Nominees are: 1) Raj Babra, by Ron Miranda. 2) Tony Mason, by Sergio Lemus. 3) Robert Weisner, by Greg Brooks. 4) Mark Baker, by Ed Freeman. 5) Shearly Shawn, by Mike Shawn. 6) Jermaine Graham, by Karim Abdullah. 7) Theo Anthony, by Mathew Ackah. 8) Steve Klein, by Gary Kirwin. 9) Arlene Galang, by Claudia Jimenez. 10) Gary Kirwin, by Beth Parsons. 11) Ismael Lemus, by Erbin Valdez. 12) Greg Brooks, by Don Lewis. 13) Marcel Ward, by Bobby Grier. 14) Tony Gatling, by Kevin Abernathy. 15) Natasha Coleman, by Arlene Galang. 16) Sergio Lemus, by Allan Pico. 17) Shanelle Lewis, by Natasha Coleman. 18) Felichia Whitaker, by Shanelle Lewis. 19) Erbin Valdez, by Ismael Lemus. 20) Claudia Jimenez, by Arlene Galang. 21) Tim Smith, by Felichia Whitaker. 22) Jose Herrera, by Raj Babra. 23) Karim Abdullah, by Jermaine Graham. 24) Bobby Grier, by Felichia Whitaker. 25) Ed Freeman, by Mark Baker. 26) Kevin Abernathy, by Himself. 27) Mike Curley, by Tim Smith. 28) Tyron Butler, by Sergio Lemus. 29) Clariza Turner, by Kevin

Abernathy. 30) Alan Pico, by Erbin Valdez.

THE ELECTION WILL BE AT THE NOVEMBER 2 UNION MEETING

The By-laws about the convention delegates were read at the meeting.

6) Committee Reports

A) Picnic committee. Chairperson Kevin Abernathy. The picnic was a smashing success. President Lerch had all the committee members stand up and a Hip hip hooray was given by the attendees. Any comments or suggestions for next year? The Executive Board voted to reimburse them mileage subject to the approval of the president.

President Lerch asked if anyone opposed this? None opposed.

B) MDA fundraiser will be Sunday, October 2, 2011 called "FILL THE SATCHEL." This is similar to what the Firefighters do called "FILL THE BOOT." Shearly Shawn is the coordinator and will give a sum up of the event at a later date.

C) George Abid is our by-laws coordinator. (We need another meeting.) Will be set at a later date.

7) MBA Report – NONE.

8) Health Benefits Report- NONE.

9) New Business

A) JARAP 2011 sites and LOC's. Pike Annex sum up given by Mike Curley. Diamond Farms sum up given by Mike Hotovy. Montgomery Village given by Chuck Clark (V.P.) No changes!

B) The Executive Board recommended that we send 6 people to the National Conference President Lerch to select the people) because of the unprecedented attacks we are under. (President Rolando asked President Lerch to reduce this number to 4) The Executive Board recommends that we pay lost time, air fare, hotel and incidentals, but not per diem (Our estimate is \$6850) 4 workshops last time. President Lerch selected, Himself Chuck Clark, Shearly Shawn, and Kevin Abernathy. Motion to accept these proposals by Mike Hotovy. 2nd. Tim Bonnett. Motion carries.

C) Montgomery County Police lost Collective Bargaining (County Council) Passed out petitions to put a referendum on the ballot for November. These were filled out and turned back in at the meeting.

D) OWCP training is September [18th.at](#) DC's Union Hall from 11am. To 3 pm. The Executive Board recommends that we send four people and pay them \$100 each. Shearly Shawn, Felichia Whitaker, Natasha Coleman, and Shanelle Lewis. Motion by Mike Shawn, 2nd. by, Mike Hotovy. Motion carries.

E) The Executive Board recommends that we partially affiliate with the MD. State and the DC AFL-CIO on 100 members (\$60.00 per month.) They sent us a bill for \$2140!! Motion by, Mike Shawn, 2nd. by, Mike Hotovy. Motion carries. WE HAVE BEEN AFFILIATED FOR AT LEAST THE LAST 35 YEARS.

F) PMG Patrick Donahoe and President Fred Rolando debated yesterday on PBS. Passed out the printed debate and discussed at meeting.

G) Five ways the Postal Service could reinvent itself. Passed out at meeting.

H) The following were excused by motion at tonight's meeting: 1) Steve Thompson (From the August meeting) by Steve Klein, 2nd. by, Mike Curley. 2) Hugh McElroy, by Mathew Ackah, 2nd. by Theo Anthony. All were passed by Motion.

10 Improvement of Service- NONE

11) Good of the Association- Shirt and Hat drawing. The winners were: Claudia Jimenez, Mike Curley, and Shanelle Lewis.

12) Treasurer's Report- Given by Beth Parsons. Motion to accept by Mike Hotovy, 2nd. by, Gary Kirwin. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Shearly Shawn. 2nd. by Tim Smith. Motion carries. Meeting Adjourned at 9:00 p.m.

**Respectfully submitted,
Thomas A. Preston
Recording Secretary, Branch 3825**