

## SCRIBE ARTICLE FOR THE SEPTEMBER 2013 POSTAL RECORD

We just had a real lunatic leave the OIC position in Gaithersburg. He put one of our Shop Stewards on an EMERGENCY SUSPENSION for asking 3 questions during a Standup Talk! Those questions took time and he wanted the Steward to suffer the consequences. We got the discipline rescinded with full back pay and payment for lost overtime. Thank goodness for the great grievance procedure we have!

Another Carrier with several decades of seniority was put on an EMERGENCY SUSPENSION because he didn't respond to the OIC while washing his hands before clocking in for the day! The OIC was outraged because the Carrier did not want to talk to him. Again, we got the discipline rescinded with full back pay.

This OIC violated Article 8 Section 5G daily (overtime rules). Tens and tens of thousands of dollars have been won in grievance settlements. In Gaithersburg, we have now escalated the remedy for the NON-ODL's to an additional 200 percent for each hour of violation. This means that the NON-ODL's are making \$94.00 per hour when management is violating Article 8 Section 5G.

I want to acknowledge some very special grievance work recently performed in our branch. At the Rockville Main Office, Chief Shop Steward Sergio Lemus won an ESCALATING REMEDY for CCA'S who were required to work more than 11 and a half hours in a day. He won an additional 50 percent for all hours worked over 11 and a half in a day. This means the CCA's were making double time and a half for all time worked beyond 11.50 hours. Sergio Lemus also won an ESCALATING REMEDY for CCA's, an additional 50 percent for all hours worked, when management pulled the CCA's off their holddowns (opts).

We are very proud of these ESCALATING REMEDIES for CCA's.

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825