

## SCRIBE ARTICLE FOR THE SEPT 2011 POSTAL RECORD

I want to thank RAA, Jim Sherfey, for his dedication to the NALC and Carriers in region 13 for his 40 plus years of representing Letter Carriers. Jim retired on July 31. We appreciate all he has done for Letter Carriers and the Labor movement. Enjoy your retirement Jim, you have certainly earned it!

Manny Peralta, National Director of Safety and Health, attended region 13's Officer Training. For decades I had heard from Carriers from the West coast how skillful he was in the grievance procedure. I was fortunate to be able to talk to him for hours. Now I know why Manny is so liked by Union reps and Letter Carriers. His knowledge of the contract and the history of the NALC is immense. But, perhaps best of all, he is genuinely a good guy! We are very lucky to have Manny as one of our National officers!

On the local scene, there is constant conflict on the workroom floor. In the city of Rockville, six percent of the Carriers have been issued REMOVALS in the last 20 days! Suspensions and Letters of Warning are through the roof! Hundreds and hundreds of grievances are being filed. Management has, once again, decided to violate Article 8 Section 5G daily. The settlements will amount to hundreds of thousands of dollars! When will the madness end? Stay tuned!

Please visit our web site set up by Union Brother Chuck Clark at ([WWW.NALC3825.COM](http://WWW.NALC3825.COM)). We have added important Step B decisions, Formal A settlements as well as arbitration decisions and some contentions. You can see how much money each supervisor in the nation makes. You can also see the number of stops on each route, and detailed colored maps for every route in the country!

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825