

SCRIBE ARTICLE FOR THE NOVEMBER 2012 POSTAL RECORD

Finally, we are seeing a decrease in grievance activity! Only a few Article 8 Section 5G (overtime) cases are coming in. If a NON-ODL is forced to work penalty pay, it costs management sextuple time and a half for each hour of violation in Rockville, or \$175.00 per hour. This escalating remedy is having its desired effect. This settlement breaks down to an additional 250 percent for the NON-ODL's and penalty pay for the ODL's.

It is also good to see the Rockville Union Time Policy being complied with after a year of massive violations. We recently received \$10,700.00 in checks from Eagan, MN to be given to the charity of our choice due to these violations. The Rockville Union Time Policy is as follows:

Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining. Out of all of our settlements and escalating remedies, I'm most proud of that resolution.

Please visit our web site set up by Union Brother Chuck Clark at WWW.NALC3825.COM. We have added important Step B decisions, Formal A settlements as well as arbitration decisions and some contentions. You can see how much money each supervisor in the nation makes. You can also see the number of stops on each route, and detailed colored maps for every route in the country! We have more than 124,000 hits!!!

IN THE STRUGGLE,

Kenneth Lerch
President NALC 3825