

## SCRIBE ARTICLE FOR THE MAY 2011 POSTAL RECORD

After six months of super late delivery (hundreds and hundreds of Carriers delivering after 8:00pm) management has agreed to try the Union proposal to get the mail delivered during daylight hours. As a result, almost all the Carriers are getting back by 5:00pm. It's a shame that management fought our suggestions for such a long time.

Our National Business Agent, Tim Dowdy, negotiated a Memorandum of Understanding with the Capital District manager, Kelvin Williams. The gist of the agreement is as follows; "Anticipating your being mindful of the expectations of responsible efficiency, and the Collective Bargaining agreement, it is our intent to extend to you the opportunity and flexibility to utilize people and resources in ways which you deem best to meet the goals of consistent and earlier delivery times and employee safety."

We have been given a chance, on a trial basis, to jointly schedule to give the best chance of getting all the mail delivered by 5:00pm. The Shop Stewards and supervisors meet daily and make decisions concerning the assignment of overtime, auxiliary assistance and scheduling ODL's on their nonscheduled day.

We had to try some innovative way to get the Carriers back earlier. Before this joint scheduling trial, we had scores of Carriers out after 10:00pm and even 11:00pm carrying mail. Someone was going to get maimed or killed! I'm proud to say that safety and service have now improved dramatically.

Please visit our web site set up by Union Brother Chuck Clark at ([WWW.NALC3825.COM](http://WWW.NALC3825.COM)). We have added important Step B decisions, Formal A settlements as well as arbitration decisions and some contentions. You can see how much money each supervisor in the nation makes. You can also see the number of stops on each route, and detailed colored maps for every route in the country!

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825