

Management just came out with another brilliant order, this time at the Rockville Main Office. The manager gathered everyone around for a "very important" service talk. The Carriers were put on notice that, effective immediately, they are to clock on and immediately complete a 3996. If management does not agree with the Carriers estimate, management will take a picture of the Carriers case and send it to the District Office. This gives the word ridiculous- a whole new meaning! Of course, this will lead to more grievances, and more grievance wins, but management does not care. In the meantime, management gets chaos. It's a shame that this is what they want. This reminds me of a line from an Outer Limits episode. THEIR IGNORANCE MAKES ME ILL AND ANGRY!

On another note, I would like to congratulate our Vice President, Charles Clark, on a fabulous inequitable overtime win out of our Diamond Farms unit in Gaithersburg, Maryland. Nine ODL'S won a total of \$9,245 for quarter 4 of 2018! Over the last five years, our branch has won more than half a million dollars for our members on this issue alone! You would think management would at least try and be equitable concerning the overtime worked during a calendar quarter.

I also want to acknowledge the fine Steward work being performed by Ramont Scott, our Chief Shop Steward out of Frederick, Maryland. In the last two months, he has won 27 Step B's amounting to \$17,287.40 concerning article 8 section 5G and Letter Carrier Paragraph violations. Great work Ramont!

And finally, I want to thank Steve Lissan, the region 8 NBA, for all the hard work he and others put into the 181 Step B's that were sent to him from our Branch. Carriers received more than \$30,000! THANK YOU!

IN THE STRUGGLE,  
Kenneth Lerch  
President NALC 3825