

## SCRIBE ARTICLE FOR THE AUGUST 2013 POSTAL RECORD

I want to acknowledge some very special grievance work recently performed in our branch. Our Vice President, Chuck Clark, and Chief Shop Steward of Gaithersburg, signed settlements trying to keep the integrity of the Overtime Desired Lists. Management was hell bent on working NON-ODL's and ODL's simultaneously, instead of working the ODL's 12 hours before forcing NON-ODL's to work overtime off their assignments. He ultimately won more than \$13,800.00 for the Carriers and maintained the additional 200 percent for each hour the NON-ODL's were improperly required to work overtime. Unfortunately, management is still violating Article 8 Section 5G of our contract. When the next batch of grievances are settled, the totals will exceed \$25,000.00!!

At the Montgomery Village office, Chuck Clark won 88.5 hours of overtime for the Carriers due to management failing to distribute overtime equitably. This amounts to approximately \$3,540.00.

At Pike Station, Chief Shop Steward Mike Curley won three Article 8 Section 5G grievances at Step B totaling \$3,746.65. He maintained the additional 250 percent for the NON-ODL's for each hour of overtime they were improperly required to work.

At the Rockville Main Office, Chief Shop Steward Sergio Lemus won an ESCALATING REMEDY for CCA'S who were required to work more than 11 and a half hours in a day. He won an additional 50 percent for all hours worked over 11 and a half in a day. This means the CCA's were making double time and a half for all time worked beyond 11.50 hours.

We are very proud to be one of the first branches to win an escalating remedy for the CCA's. We now have grievances going to Step B where CCA's were forced to work in other installations. We are seeking lump sum payments to these CCA's, just as we achieved for TE's.

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825