

## SCRIBE ARTICLE FOR THE APRIL 2012 POSTAL RECORD

We lost 18 percent of our routes in our two largest Stations when FSS arrived. What a nightmare it has been! Large numbers of Carriers lost their routes or were knocked off their routes due to rebidding (Article 41 Section 3 "O".) Carriers were out late at night, some after 10:00pm! Carriers working over 12 hours in a day and 60 hours in a week. After 60 days, you would think management would have wanted to address the ridiculous adjustments. WRONG! Management refused to even meet with us for the 60 day FSS review. We grieved this requesting 6 day mail counts. Management denied the grievance. The grievance was eventually settled at PRE-ARBITRATION. Management was directed to conduct six day inspections. Management failed to conduct the inspections timely and new grievances were filed. Management finally inspected the routes (more than 100) last October and November. Carriers were getting back as late as 9:00pm! Did the Capital District do the right thing and adjust these monster routes? Of course not! Not one route was added at our two largest units (Potomac and Rockville Main Office). Grievances were then filed on the 6 day mail counts. Management cheated Carriers out of line items, trumped up time wasting practices on the street, and did not add in the time when Carriers were given assistance.

This has been a disaster! Article 8 grievances are through the roof. In addition to working Full-time Regular Carriers over 12 hours in a day and 60 hours in a week, management is working NON-ODL Carriers over 10 in a day (violating Article 8 Section 5F). PTF's and TE's are working over 11 and a half hours in a day (more violations).

Fred Rolando and L'Enfant Plaza should do a case study in Rockville on how NOT to implement FSS!!!

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825