

UNION MEETING MINUTES SEPTEMBER 5, 2012

Meeting called to order at 7:05 p.m.

Guests announced in attendance: Jeanie from Silver Spring Post Office and Joe Brown.

1) Roll Call- All present except Chuck Clark, Tom Preston, and Viktor Fraker.

2) Minutes from August meeting. Motion to dispense with reading the August minutes and accept as written and distributed. Motion by Mike Hotovy. 2nd by Kevin Abernathy. Motion carries.

3) COMMUNICATIONS

A) Next Union meeting is Wed. October 3, at 7:00p.m.

B) Next Executive Board meeting is Wed. September 26, at 6:30p.m.

C) Next Stewards meeting is Wed. September 12, at 6:30p.m.

D) Grievances of note read by President Lerch.

E) Clock rings after 1800. We need them now. If we don't get them, management will go to simultaneous scheduling.

F) Please consider signing up for COLCPE. Our coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.

G) Any comments on our award winning newsletter or our nationally recognized web site? www.nalc.com. The web site has been updated many times recently. No comments or suggestions.

H) Dowdy comm. dated 7-31-12 read by President Lerch.

I) NBA requested names for Leadership Academy. Sent in name of Mike Hotovy.

J) Passed out NALC Statement on the August 1st Postal Service "Default" and President Lerch read it to the meeting. Discussion ensued.

K) NALC Bulletin dated 8-2-2012 read by President Lerch. He added that USPS grossed \$67 billion and would be ranked #30 on the Fortune 500 list.

L) File for time and a half for working on grievances off the clock. No more double payments for now. Talked about Steve Thompson case. **YOU MUST DO WHAT STEVE THOMPSON DID TO GET PAID BY THE BRANCH!**

M) Mike Shawn has resigned as Chief Shop Steward at the RMO and as editor of our newsletter effective September 1. **A SPECIAL THANK YOU**

TO MIKE SHAWN! (hundreds of thousands dollars won, UNPRECEDENTED Step B record OF WINS, and award winning newsletter.) YOU HAVE HELPED SO MANY CARRIERS, THANK YOU SO MUCH FOR YOUR TRULY GREAT WORK AND ACCOMPLISHMENTS!

N) 1189's needed for retirees who wish to remain members. They have 6 month window to join. Only \$2 a month. Current list has only a couple weeks left.

4) APPLICATION FOR MEMBERSHIP – None

5) NOMINATIONS for the 2012-2013 Term

President- Kenneth Lerch, by Gary Kirwin

Vice President- Chuck Clark, by Kenneth Lerch

Recording Secretary- Tom Preston, by Steve Klein

Financial Secretary-Treasurer- Beth Parsons, by Gary Kirwin

Editor- Mike Hotovy, by Mike Shawn

Distributor- Shearly Shawn, by Beth Parsons

Sergeant-At-Arms- Don Lewis, by Vivian Walker

Health Benefits Rep- Tony Gatling, by Kevin Abernathy

Mutual Benefits Rep- Sergio Lemus, by Mike Shawn

Trustees:

Kevin Abernathy, by Don Lewis

Raj Babra, by Jose Herrera

Gary Kirwin, by Beth Parsons

Steve Klein, by Mark Baker

Viktor Fraker, by Steve Klein

All above were elected by acclamation

Floor is open for Delegates to the 2013 State Convention in Ocean City. As of now, we are entitled to 29 delegates to the State Convention. The President, V.P., Recording Secretary, Treasurer, and Editor are automatic by virtue of their office, according to the by-laws.

The nominees are: 1) Kevin Abernathy, by Shanelle Lewis, 2) Mike Curley, by Beth Parsons, 3) Hugh McElroy, by Matthew Ackah, 4) Matthew Ackah, by Mike Hotovy, 5) Felicia Whittaker, by Natasha Coleman, 6) Ismael

Lemus, by Vivian Walker, 7) Natasha Coleman, by Arlene Galang, 8) Sergio Lemus, by Theo Anthony, 9) Jose Herrera, by Raj Babra, 10) Gary Kirwin, by Steve Klein, 11) Shearly Shawn, by Beth Parsons, 12) Bert Weisner, by Sergio Lemus, 13) Raj Babra, by Jose Herrera, 14) Shanelle Lewis, by Kevin Abernathy, 15) Arlene Galang, by Felicia Whittaker, 16) Mark Baker, by Mike Shawn, 17) Erbin Valdez, by Ismael Lemus, 18) Steve Klein, by Gary Kirwin, 19) Greg Brooks, by Kevin Abernathy, 20) Tyrone Butler, by Tony Gatling, 21) Lisa Barksdale, by Shanelle Lewis. (Deemed not in good standing due to not having paid Union dues over the past year). Vote was taken on issue of letting her be delegate. Vote was no by 12 to 8.

6) COMMITTEE REPORTS

- A) MBA Report- None
- B) Health Benefits Report- None

7) NEW BUSINESS

- A) By-Law Update- George Abid is our by-laws coordinator. He is not here and no meeting has been scheduled.
- B) Bert Weisner explained the correct procedures on leave for the State Convention.
- C) Executive Board recommended that Kenneth Lerch be allowed to select up to 10 people to attend OWCP training on Sunday, September 16, 2012 from 11:00am to 3:00pm at D.C.'s Union Hall. Trainees selected by Kenneth Lerch will receive a flat \$100.00.
A motion was made to accept the recommendation of the E.B. by Bert Weisner and seconded by Sergio Lemus. The motion passes. The people President Lerch chose were Chuck Clark, Beth Parsons, Mike Curley, Steve Klein, Himself, Kevin Abernathy, Bert Weisner, Sergio Lemus, Ron Miranda, Mike Hotovy, and Shanelle Lewis.
Since there were 11 names, a motion to increase the number to 11 was made by Sergio Lemus and seconded by Chester Crews. The motion passes.
- D) Gaithersburg Safety and Health meeting on September 13. Any agenda items? Steve Klein- move route 4 case out of the corner, it is unsafe.
- E) The Executive Board has determined that texting that a shop steward or EB officer will not attend a meeting will no longer be acceptable. Must call Kenneth Lerch or Chuck Clark.

F) The following members were excused by motion at tonight's meeting: Karim Abdullah by Beth Parsons, 2nd by Natasha Coleman; Jermaine Graham by Don Lewis, 2nd by Ismael Lemus (?); Tom Preston by Steve Klein, 2nd by Vivian Walker; Greg Brooks by Tony Gatling, 2nd by Chester Crews; Mike Hotovy (from August meeting) by Matthew Ackah, 2nd by Chester Crews; Viktor Fraker by Gary Kirwin, 2nd by Steve Klein; Mike Curley by Beth Parsons, 2nd by Theo Anthony; Chuck Clark by Sergio Lemus, 2nd by Mike Hotovy; Tony Gatling (from August meeting) by Don Lewis, 2nd by Vivian Walker. All were passed by Motion.

G) MDA- Fill A Satchel- volunteers: Shearly Shawn, Felicia Whitaker, Natasha Coleman, Shanelle Lewis, Arlene Galang. Will meet at Union office. Anyone else can call Shearly Shawn to sign up. Question was raised about wearing uniforms. This is permissible.

H) Mark Baker asked about further nominations. The nominations were closed.

8) IMPROVEMENT OF SERVICE- None

9) GOOD OF THE ASSOCIATION- None

10) TREASURER'S REPORT- Given by Beth Parsons. Motion to accept by Theo Anthony, 2nd by Vivian Walker. Motion carries.

MOTION TO ADJOURN- motion to adjourn by Vivian Walker, 2nd by Sergio Lemus. Motion carries. Meeting adjourned at 8:24.

Respectfully submitted,
Steve Klein (Tom Preston was on vacation)
Executive Board, Branch 3825