

Union Meeting Minutes October 5, 2011

Meeting called to order at 7:03 p.m.

Guests announced in attendance from Silver Spring Post Office, and President Joe Bush from Upper Marlboro.

1) Roll Call- All present .

2) Minutes from the September Meeting. Motion to dispense with reading the September minutes and accept as written and distributed. Motion by, Mike Shawn. 2nd. by, Mike Hotovy. Motion carries.

3) Communications

The Executive Board agreed that we will change the way we call on people to speak at our union meetings. People will state their name and unit where they work.

A) Next Union meeting is Wed November 2, at 7:00 p.m.

B) Next Executive Board meeting is Wed. October 26, at 6:30 p.m.

C) Next Steward's meeting is Wed. October 12, at 6:30 p.m.

D) Grievances of note.....Read at meeting by President Lerch.

E) Clockrings after 1800. We are doing well! PLEASE! Tell your Shop Steward so we can prevail in WOO arbitrations!

F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.

G) Any comments on our newsletter or our web site?

www.nalc3825.com. The web site has been updated many times recently.

H) Passed out new pay schedule at meeting.

I) Dowdy comm. dated September 27, 2011. Read at meeting.

J) Passed out M-01769 at meeting. (Can't use DOIS to establish a leaving time, return time or total daily workload.)

K) The ULP (Unfair Labor Practice) by Larry Bryan out of Damascus was dismissed as having no merit whatsoever!!!

L) A history of Postal Workers' salaries was passed out at the meeting which illustrated how Collective Bargaining has contributed to 120 pay increases for us over the last 40 years!!!!!!!!!!

M) Peggy Doherty will attend our branch installation in December. Peggy is the daughter of William C. Doherty.

- N) Passed out flyer of the upcoming 10 year memorial of the Anthrax deaths at meeting.
- O) NALC Bulletin dated September 22, 2011. Read at meeting.
- P) Weingarten Card. Copies were passed out at meeting.
- Q) Documentation for Limited Duty. Passed out at meeting.
- R) If management instructs you to case the DPS or FSS grieve it! The remedy would be to exclude that street time from consideration for any review period.

4) Application for Membership- None.

6) Committee Reports

- A) MDA fundraiser will be Sunday, October 2, 2011 called "FILL THE SATCHEL." This is similar to what the Firefighters do called "FILL THE BOOT." Shearly Shawn is the coordinator and gave a sum up. Shearly also thanked Ismael Lemus, Sergio Lemus, Arlene Galang and Mark Baker for raising \$138.00
- B) Motion by Shearly Shawn, 2nd by Sergio Lemus for our Branch to match the funds from fill the satchel. Motion carries
- C) George Abid is our by-laws coordinator. (We need another meeting.) Will be set at a later date George is on A/L.

7) MBA Report - NONE.

8) Health Benefits Report- NONE.

9) New Business

- A) JARAP 2011 sites and LOC's. Pike Annex sum up given by Mike Curley. Diamond Farms sum up given by Mike Hotovy. Montgomery Village given by Chuck Clark (V.P.) No changes! Chuck Clark stated that there is a 120 day review if you do not think that your route is adjusted properly.
- B) We need a budget committee. The committee is Kenneth Lerch, Chuck Clark, Tom Preston, Beth Parsons, Kevin Abernathy, Shearly Shawn, Gary Kirwin, Mark Monroe and Tim Smith.
- C) We need an election committee for next months election of delegates. The committee is Tim Bonnett, 99 (John Speich) and Steve Thompson
- D) September 27, (Historic Event) Rallies. Viktor Fraker and Kevin Abernathy gave a sum up. Never before had there been rallies at every Congressperson's office on the same day. Our rally was a huge success. Congressperson Chris Van Hollen signed on the HR 1351 a couple days before the rally after Kenneth Lerch called Chris Van

Hollen's office.

DD) Motion by Kenneth Lerch . 2nd. by Steve Klein, to urge President Fredric Rolando to organize a massive Rally and March at the U.S. Capitol in DC and work with the other Postal Unions, Richard Trumka and the AFL-CIO and other Unions, Community groups and Progressive groups in DC to give us a platform to talk to hundreds of media outlets and get the truth out about Postal Workers and the USPS.

E) COP sum up. Given by Chuck Clark.

F) OWCP sum up. Given by Felicia Whitaker. Also Shearly gave a sum up on CA-1's.

G) State convention (any questions?) Four people on State Convention committees (Kenneth Lerch, Shearly Shawn, Kevin Abernathy and Mathew Ackah.) Arlene Galang and Bobby Grier have withdrawn from the convention.

H) Motion by Kevin Abernathy. 2nd. by Bobby Grier to have Lisa Barksdale to be added to the Ballot for Delegates to the National Convention. Motion Failed.

I) The following were excused by motion at tonight's meeting: 1) George Abid. by Sergio Lemus. 2nd by, Tom Preston. 2) Mathew Ackah by, Mike Hotovy. 2nd by Mike Curley. 3) Raj Babra, by Gary Kirwin. 2nd by Tom Preston. 4) Vivian Walker, by Don Lewis. 2nd. by Ismael Lemus. 5) Robert Weisner, by Kevin Abernathy. 2nd. by, Mike Hotovy. 6) Tyrone Butler, by Kevin Abernathy. 2nd. by Sergio Lemus. All were passed by Motion.

II) Motion to excuse Clariza Turner, by Ed Freeman. 2nd. by Kevin Abernathy. Motion Failed.

10 Improvement of Service- NONE

11) Good of the Association- Shirt and Hat drawing. The winners were: Ed Freeman, Chester Crews, and Don Lewis.

12) Treasurer's Report- Given by Beth Parsons. Motion to accept by Mike Hotovy 2nd. by, Chester Crews. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Buzzy Denell. 2nd. by Shearly Shawn. Motion carries. Meeting Adjourned at 8:57 p.m.

Respectfully submitted,

Thomas A. Preston

Recording Secretary, Branch 3825