

Union Meeting Minutes November 7, 2012

Meeting called to order at 7:01 p.m.

Guests announced in attendance: Alton Branson past President of the NALC branch 142 out of DC and an EB member of the Maryland and DC State Association of Letter Carriers

1) Roll Call- All present except for Vice-President Chuck Clark (AL).

President Lerch said; Before we get back into the business of the meeting, let's give an applause to Barack Obama for winning another term. This election was more important to Postal Workers than any other group of workers. The republicans and Mitt Romney and Paul Ryan had vowed to privatize the Postal Service. Code words for replacing us with workers who had never worked under a union contract. Why? These workers are used to COLA'S, pay increases, overtime, penalty pay, out of schedule overtime, seniority rights, paid breaks, etc. Other notable wins Tammy Baldwin, WI and Elizabeth Warren, MA. Both of whom are very progressive. (More on the election under new business)

2) Minutes from the October Meeting. Motion to dispense with reading the October minutes and accept as written and distributed. Motion by, Mike Hotovy. 2nd. by, Shearly Shawn. Motion carries.

3) Communications

A) Next Union meeting is Wed. December 5, at 7:00 pm.

This is the installation of your officers and our NBA, Tim Dowdy will be the installing officer. Also MLC, President Jos Williams and Kathy McKirchy will be at the meeting. Please try to bring as many people as you can to the installation of officers.

B) Next Executive Board meeting is Wed. Nov. 28, at 6:30 p.m.

C) Next Steward's meeting is Wed. Nov. 14, at 6:30 p.m.

President Lerch passed out the color coded calendars for next year.

D) Grievances of note. Read at meeting by President Lerch.

E) Clockrings after 1800. President Lerch asked what WOO stood for. Window of Operation.

F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.

G) Any comments on our AWARD WINNING newsletter or our NATIONALLY RECOGNIZED web site? www.nalc3825.com. The web site has been updated many times recently. Mike Hotovy was asked if this newsletter was going to our Union printer this Friday. Mike responded that that was the goal.

H) UFCW (United Food & Commercial Workers) is leading a rally on Friday, November 23 to stand with Wal-Mart workers who are going to walk out of work on that day, the busiest day of the year. It is Local 400 out of Landover Maryland.

I) Designation number for the Community Services Agency (CSA) for the Combined Federal Campaign is 19579.

J) COLA information. Read at meeting.

K) MOU on PTF conversions up to 6,000 and hiring of 3,400 TE's to reduce mandatory overtime. Passed out and read at meeting.

L) Does anyone have any comment or question about the national mailing sent to us by Fred Rolando on Oct. 28? No comments.

M) Dowdy communication dated Oct. 15, 2012. Passed out and read at meeting.

N) Email to Steve Shawn today concerning Union time explosion. Read at meeting.

4) Application for Membership- None

6) Committee Reports

A) Budget committee. We canceled the last meeting because of hurricane Sandy. Raise your hand if you are on the committee. We will meet at the Union office next Thursday, Nov. 15 at 7:00 pm. So far it will be Kevin Abernathy, Beth Parsons, Gary Kirwin, Steve Klein, Robert Weisner, Kenneth

Lerch, Tom Preston, and Shearly Shawn.

7) MBA Report- None

8) Health Benefits Report- Open season is Nov. 12- Dec. 10.

9) New Business

A) By-law proposals. George Abid is our by-laws coordinator. President Lerch read the proposals.

B) Overtime flowchart from branch 3520 newsletter (N.VA) was passed out at the meeting.

C) The Exec. Board recommends that we allocate \$1,200.00 for food for the installation of officers next month. Motion by Mike Hotovy. 2nd. by Steve Klein. Motion carries.

D) We received \$11,000.00 in checks to be sent to the charity of our choice (CSA, EAF). As Kevin predicted , once we actually had the checks then management would comply. Now, in the vast majority of instances, the Rockville Union time policy is being complied with, informal A's and Formal A's are now being heard and information requests are now being filled.

E) Any questions on the calendar of events for 2013? None asked.

F) Any questions on going back to manual bidding in Rockville? Shearly Shawn will work with mgt to ensure that there are no mistakes. The form being used will be the PS 1717.

G) Committee of Presidents report. Given by President Lerch.

H) Excusals from branch meetings and leave for Convention delegates (from Exec. Board) this would substitute for deposits. Read by President Lerch.

I) Amazon Contract. Discussed at meeting.

J) Last day of 2012 leave year. Read by President Lerch.

K) Election results from FL. Discussed at meeting.

L) The following were excused by motion at tonight's meeting. 1) Vivian Walker by. Don Lewis. 2nd. by Bobby Grier. 2) Mathew Ackah by. Chester Crews. 2nd. by Sergio Lemus. 3) Kirkland Walker by. Sergio Lemus 2nd. by. Ismael Lemus. 4) Felicia Whitaker by. Bobby Grier. 2nd. by. Sergio Lemus. 5) Natasha Coleman by. Kevin Abernathy. 2nd. by. Tony Gatling. 6) Theo Anthony by. Bobby Grier. 2nd. by. Mike Curley. 7) Robert Weisner by. Kevin Abernathy. 2nd. by. Steve Klein. 8) Chuck Clark by. Steve Klein. 2nd. by. Mike Hotovy. 9) Tony Mason by. Kevin Abernathy. 2nd. by. Mike Hotovy. All were passed by motion.

10 Improvement of Service- NONE

11) Good of the Association- NONE

12) Treasurer's Report- Given by Beth Parsons. Motion to accept by, Buzzy Denell. 2nd. by. Mike Curley. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Don Lewis. 2nd. by Bobby Grier. Motion carries. Meeting Adjourned at 8:43 p.m.

Respectfully submitted,

Thomas A. Preston

Recording Secretary, Branch 3825