

Union Meeting Minutes November 2, 2011

Meeting called to order at 7:00 p.m.

Guests announced in attendance from Silver Spring Post Office, and President Andre Diamond from the Kensington Branch.

Passed out the rest of the 2012 calendars.

Kathy McKirchy with the Metro Labor Council and the coordinator of the CSA (Community Services Agency) Gave a speech about the agency she represents through the CFC.

- 1) Roll Call- All present except for Don Lewis and Tony Gatling
- 2) Minutes from the October Meeting. Motion to dispense with reading the October minutes and accept as written and distributed. Motion by, Shearly Shawn. 2nd. by, Tim Smith. Motion carries.

3) Communications

- A) Next Union meeting is Wed December 7, at 7:00 p.m. This is the installation of officers.
- B) Next Executive Board meeting is Wed. November 30, at 6:30 p.m.
- C) Next Steward's meeting is Wed. November 9, at 6:30 p.m.
- D) Grievances of note.....Read at meeting by President Lerch.
- E) Clockrings after 1800. We are doing well! We need these to show that we don't have a Window of Operation so we can prevail in Article 8 Section 5G cases.
- F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.
- G) Any comments on our newsletter or our web site?
www.nalc3825.com. The web site has been updated many times recently. October 24, was the most recent update. Cut off date for articles are Thanksgiving Day.
- H) Non-Member Print out from National. Read at meeting. We are 96.55 percent unionized in an open shop!
- I) NALC Bulletin dated Oct. 24. Read at meeting.

- J) Peggy Doherty will attend our branch installation in December.
Peggy is the daughter of William C. Doherty.
- K) Another frivolous ULP (Unfair Labor Practice) by Larry Bryan out of Damascus has been filed. The last one was dismissed as having no merit whatsoever!!!
- L) Labor Advisory Council committee letter. Read at meeting.
- M) NALC Food Drive is May 12, 2012 and President Lerch has selected Shearly Shawn as our 2012 food drive coordinator. Kudos were given to Shearly.
- N) Passed out schedule of events for 2012 at meeting.
- O) Every Carrier will be mailed a "Letter Carrier Resource Guide"
President Lerch spoke about it at the meeting.
- P) New Step B address. Read at meeting.
- Q) E-Activist dated October 21, 2011. Passed out and read at meeting.
- R) If management instructs you to case the DPS or FSS grieve it! The remedy would be to exclude that street time from consideration for any review period.
- S) Dowdy communication dated October 19, 2011. Read at meeting.
- T) Passed out and read M-01769. Management cannot use DOIS to determine a leaving time, return time or total daily workload.
Pass this out to all the members!

4) Application for Membership- 1) J. Richards, 2) K. Ekoue-Hagbonon, 3) E. Vidal

5) Balloting for candidates for Delegates- The election committee is Steve Thompson, Tim Bonnett, and John Speich. All of the following except for Tim Smith were elected as delegates for the 2012 convention. Tim Smith will be an alternate.

Delegate: Number of votes

- K. Abdullah 29
- K. Abernathy 48
- T. Anthony 27
- R. Babra 28
- M. Baker 41
- G. Brooks 30
- T. Butler 35

N. Coleman 30
M. Curley 37
E. Freeman 32
A. Galang 36
T. Gatling 37
J. Graham 29
B. Grier 34
C. Jimenez 33
G. Kirwin 24
S. Klein 26
I. Lemus 44
S. Lemus 53
S. Lewis 21
T. Mason 27
A. Pico 23
S. Shawn 40
T. Smith 18
C. Turner 26
E. Valdez 25
M. Ward 28
R. Weisner 40
F. Whitaker 36

6) Committee Reports

- A) MDA (Coordinator is Shearly Shawn) Bowling with Silver Spring on Saturday, November 19 at 7:30 pm.
- B) George Abid is our by-laws coordinator. Abid will select a date to meet. Committee so far is George Abid, Kenneth Lerch, Chuck Clark, Tom Preston, Shearly Shawn and Sergio Lemus.
- C) Budget Committee will meet on Wednesday, November 16, 2011 at 7:00 pm. The committee members are Kenneth Lerch, Chuck Clark, Tom Preston, Beth Parsons, Shearly Shawn, Kevin Abernathy, Gary Kirwin, Robert Weisner, George Abid, Mark Munro and Tim Smith.

7) MBA Report – NONE.

8) Health Benefits Report- NONE.

9) New Business

AAA) "Attention City Carriers" Letter. Passed out and read at meeting.

AA) By-Partisan plan read at meeting.

A) JARAP 2011 sites and LOC's. Pike Annex sum up given by Mike Curley. Diamond Farms sum up given by Mike Hotovy.

Montgomery Village given by Chuck Clark (V.P.) No changes!

B) National Conference sum up given by Kevin Abernathy at meeting.

C) State Convention sum up given by Kevin Abernathy at meeting.

D) Executive Board recommends that we send a check for \$2,140.00 to the Maryland and D.C. State AFL-CIO for the dues we owe them and affiliate on 400 members which will be \$240.00 per month.

Motion by Mike Curley, 2nd. by, Sergio Lemus. Motion carries.

E) FSS adjustments at Germantown? Chuck Clark gave a sum up.

F) Six day mail counts at Rockville Main Office and Potomac. They are in progress.

G) The following were excused by motion at tonight's meeting: 1) Mike Lines, by, Tom Preston. 2nd. by, Shearly Shawn. 2) Tony Gatling, by, Beth Parsons. 2nd. by, Bobby Grier. 3) Greg Brooks, by, Kevin Abernathy. 2nd. by, Ismael Lemus. Don Lewis, by, Tom Preston. 2nd. by, Viktor Fraker. All were passed by Motion.

10 Improvement of Service- NONE

11) Good of the Association- Shirt and Hat drawing. The winners were: Gary Kirwin, Raj Babra, and Kevin Abernathy.

12) Treasurer's Report- Given by Beth Parsons. Motion to accept by Buzzy Denell 2nd. by, Felicia Whitaker. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Sandy Stillwell. 2nd. by Bobby Grier. Motion carries. Meeting Adjourned at 9:05 p.m.

Respectfully submitted,

Thomas A. Preston

Recording Secretary, Branch 3825