

Union Meeting Minutes January 4, 2012

Meeting called to order at 7:00 p.m.

Guests announced in attendance:

Carriers from Silver Spring.

- 1) Roll Call- All present, except for Health Benefits Rep. Tony Gatling.
- 2) Minutes from the December Meeting. Motion to dispense with reading the December minutes and accept as written and distributed. Motion by, Mike Shawn. 2nd. by, Viktor Fraker. Motion carries.

3) Communications

- A) Next Union meeting is Wed. February 1, at 7:00 pm.
- B) Next Executive Board meeting is Wed. January 25, at 6:30 p.m.
- C) Next Steward's meeting is Wed. Jan. 11, at 6:30 p.m.
- D) Grievances of note.....Read at meeting by President Lerch.
- E) Clockrings after 1800. Please tell your Steward. These are crucial to winning WOO cases in arbitration.
- F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.
- G) Any comments on our AWARD WINNING newsletter or our web site? www.nalc3825.com. The web site has been updated many times recently.
- H) The second frivolous ULP by Larry Bryan out of Damascus was dismissed as having no merit whatsoever !!!
- I) NALC Bulletin dated November 22, 2011. Read at meeting.
- J) Mike Lines resigned as the Germantown Steward on Dec. 14, 2011 and we all thank him for his contributions.

4) Application for Membership- None

6) Committee Reports

- A) MDA (Coordinator is Shearly Shawn) Gave an update also, needs pledges by Friday Jan. 6, 2012.
- B) George Abid is our by-laws coordinator. George Abid suggested that we meet after Budget is passed and that made sense to the EB. Committee so far is George Abid, Kenneth Lerch, Chuck Clark, Tom Preston, Shearly Shawn, Sergio Lemus and Viktor Fraker. Anyone else? No response.
- C) Budget Committee will meet on Wednesday, January 18, 2012 at 7:00 pm. The committee members are Kenneth Lerch, Chuck Clark, Tom Preston, Beth Parsons,

Shearly Shawn, Kevin Abernathy, Gary Kirwin, George Abid, Mark Munro and Tim Smith.
D) Bowling fundraiser for CSA Emergency Assistance Fund is on 01/29/12 in Crofton, Md.
Anyone interested? No response thus far.
E) NALC Food Drive is May 12, 2012. Shearly Shawn is our coordinator. No report given.

7) MBA Report- None

8) Health Benefits Report- None

9) New Business

A) We have replaced Mike Lines as the 60 day review Local Office Contact at Germantown. Chuck Clark will be meeting soon with L.D. to adjust the Germantown routes.
B) Our bonding bill has arrived. We need a motion to allocate \$732.45 for this. Motion by Robert Weisner. 2nd by, Mike Shawn. Motion carries.
C) Any problems with the leave calendar? None given.
D) We need a continuing resolution consistent with last years approved budget to allocate funds for rent, salaries, work at the Union Office, copier leases, phone, etc. Motion by Tom Preston. 2nd by, Robert Weisner. Motion carried unanimously.
E) Any problems with IVR? (Interactive Voice Recognition). Bobby Zukowski spoke on this.
F) New Steward training deadline for room reservations is January 15, 2012. The budget committee has estimated the cost at \$1,950.00. The Executive Board, in an effort to cut costs somewhere, recommends that we train the new Stewards. No motion was made to send Stewards to New Steward Training.
G) Six day mail counts for Rockville Main and Potomac. Comments or Questions? When is the 52 days up when you discount November 15, 2011 through December 31, 2011? Questions and answers were expressed on the floor.
H) Please ask delegates to cancel in writing if not going to Convention.
I) Sum up Kelvin Williams meeting on Dec. 9, 2011.(Scheduling ODL'S Wed. before the workweek and 16.7's for coming back after authorized time!!!)
J) The Workhour Workload Reports must be posted daily.
K) M-01458 MSP scans. Passed out and read at meeting.
L) The following were excused by motion at tonight's meeting: 1) Raj Babra, by, Steve Klein. 2nd by, Tom Preston. 2) Tony Mason, by, Beth Parsons. 2nd. by, Shearly Shawn. 3) Felicia Whitaker, by, Shearly Shawn. 2nd. by, Mike Curley. 4) Marcel Ward, by, Mark Baker. 2nd. by, Ismael Lemus. 5)Clariza Turner, by Ed Freeman. 2nd. by Mark Baker. 6) Steve Thompson, by, Chuck Clark. 2nd. by Viktor Fraker. 7) Shanelle Lewis by Natasha Coleman. 2nd by Kirkland Walker. 8) Tony Gatling by Kevin Abernathy. 2nd by Theo Anthony. 9) Tyrone Butler by Kevin Abernathy. 2nd. by Bobby Grier. All were passed by Motion.

10 Improvement of Service- NONE

11) Good of the Association- Not this month.

12) Treasurer's Report- Given by Beth Parsons. Motion to accept by Vivian Walker 2nd. by, Theo Anthony. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Tim Bonnett. 2nd. by Mike Shawn. Motion carries.
Meeting Adjourned at 8:06 p.m.

Respectfully submitted,

Thomas A. Preston

Recording Secretary, Branch 3825