

## Union Meeting Minutes February 1, 2012

Meeting called to order at 7:00 p.m.

Guests announced in attendance:

Carriers from Silver Spring.

- 1) Roll Call- All present.
- 2) Minutes from the January Meeting. Motion to dispense with reading the January minutes and accept as written and distributed. Motion by, Vivian Walker. 2<sup>nd</sup>. by, Shearly Shawn. Motion carries.

### 3) Communications

AA) Allan Pico resigned as Derwood Steward; Kirkland Walker is now the Steward there. We thank Allan for all his contributions.

A) Next Union meeting is Wed. March 7, at 7:00 pm.

B) Next Executive Board meeting is Wed. Feb. 29, at 6:30 p.m.

C) Next Steward's meeting is Wed. Feb. 8, at 6:30 p.m.

D) Grievances of note.....Read at meeting by President Lerch.

E) Clockrings after 1800. We are doing well but, please tell your Steward about Carriers on the street after 1800. These are necessary to prove that there is no Window of Operation in the city of Rockville. (For Article 8 Section 5G cases.)

F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.

G) Any comments on our AWARD WINNING newsletter or our NATIONALLY RECOGNIZED web site? [www.nalc3825.com](http://www.nalc3825.com). The web site has been updated many times recently.

H) Passed out M-01769 and M-01664 (Info on DOIS). Read at meeting by President Lerch.

I) E-Activist dated 01/23/12. Read at meeting by President Lerch.

J) Dowdy communication dated 01/26/12. Read at meeting by President Lerch.

K) NALC Bulletin dated 01/26/12. Read at meeting by President Lerch.

4) Application for Membership- None

6) Committee Reports

A) MDA (Coordinator is Shearly Shawn) How much did we raise at the bowling fundraiser? Shearly gave a sum-up. The branch raised \$672.00.

B) George Abid is our by-laws coordinator. We will be meeting on ???. After Budget is passed. Committee so far is George Abid, Kenneth Lerch, Chuck Clark, Tom Preston, Shearly Shawn, Sergio Lemus and Viktor Fraker. (Viktor was not mentioned at this meeting. He submitted his name however, last month) Anyone else? No response. George wants to meet after the budget is passed and that made sense to the Executive Board.

C) Budget Committee has met three times and will meet again on Feb. 15 at 6:30 pm. (NOTE TIME CHANGE) at the Union office. The committee members are Kenneth Lerch, Chuck Clark, Tom Preston, Beth Parsons, Shearly Shawn, Kevin Abernathy, Gary Kirwin, George Abid, Mark Munro and Tim Smith. Steve Klein will also be attending this meeting. (We are receiving more than ONE THOUSAND dollars less every two weeks than a year ago!)

D) NALC Food Drive is May 12, 2012. Shearly Shawn is our coordinator. Shearly would like to have a Coordinator at each office.

7) MBA Report- None

8) Health Benefits Report- None

9) New Business

A) The Executive Board recommends that we send the Shop Stewards to Steward training in Hagerstown and pay \$200.00 per day (no mileage) and pay the registration which is \$60.00 each. Approximate cost \$10,000.00. Motion by Kevin Abernathy. 2<sup>nd</sup>. by, Robert Weisner. Motion carries.

B) Steward elections/nominations for Germantown and Gaithersburg Main Office by 02/25/12. Are notices up? Germantown was posted 02/02/12. No response to Gaithersburg.

C) The Executive Board adopted a policy for paying Stewards for

writing and preparing grievances off the clock. The Steward must call the local President daily if Union time is being denied. The Steward must file a grievance seeking payment from management for writing and preparing the grievances off the clock. And the Steward must seek permission from the local President for payment by our branch. Motion by, Steve Klein. 2<sup>nd</sup> by, Vivian Walker. Motion carries.

D) Germantown "60" day reviews. When will the changes be implemented? According to Tom Preston the changes will be made the day after President's Day.

E) Route adjustments for Rockville Main Office and Derwood was 01/07/12, and Potomac was on 01/21/12. Any grievances? None said.

F) President Lerch stated that he wants the Stewards to be much more aggressive in filing grievances for TE's who are having problems getting their uniform allowance.

G) Please ask delegates to cancel in writing if not going to the Convention.

H) Sergio Lemus said for Safety and Health please have in writing any suggestions by 02/14/12.

I) The following were excused by motion at tonight's meeting: 1) Kirkland Walker, by, Mike Shawn. 2<sup>nd</sup>. by, Tyrone Butler. 2) Ed Freeman, by, Mark Baker. 2<sup>nd</sup>. by, Ismael Lemus. 3) Erbin Valdez, by, Sergio Lemus. 2<sup>nd</sup>. by, Theo Anthony. 4) Jermaine Graham, by, Vivian Walker. 2<sup>nd</sup>. by, Sergio Lemus. 5) Clariza Turner, by, Shanelle Lewis. 2<sup>nd</sup>., by, Mark Baker. 6) Mathew Ackah, by Chris Lively. 2<sup>nd</sup>. by, Tom Preston. 7) Mike Hotovy, by, Chris Lively. 2<sup>nd</sup>. by, George Abid. 8) Tony Mason, by, Kevin Abernathy. 2<sup>nd</sup>. by, Natasha Coleman. All were passed by Motion.

10 Improvement of Service- NONE

11) Good of the Association- Not this month.

12) Treasurer's Report- Given by Beth Parsons. Motion to accept by Vivian Walker 2<sup>nd</sup>. by, Ismael Lemus. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Vivian Walker. 2<sup>nd</sup>. by Theo Anthony. Motion carries. Meeting Adjourned at 7:56 p.m.

Respectfully submitted,

Thomas A. Preston

Recording Secretary, Branch 3825