

## Union Meeting Minutes December 5, 2012

Meeting called to order at 7:03 p.m.

Special thanks to Robert Weisner and Chuck Clark for the food at tonight's meeting.

President Lerch passed out the color coded calendars for next year until we ran out.

Guests announced in attendance: Tim Dowdy, NBA region 13, Jos Williams, Metro Labor Council President, Tonya Detrick, MD. & D.C. State Association President NALC, Kathy McKirchy MLC, CSA, Del Wilson, President Silver Spring, and Jeanie and Jackie also from Silver Spring.

1) Roll Call- All present.

Motion to change the order of business to accommodate the NBA's schedule.

Motion by, Charlene Walker. 2<sup>nd</sup>. by, Theo Anthony. Motion carries.

Our NBA, Tim Dowdy, spoke on numerous issues and fielded all questions. After that, the officers and trustees were sworn in by the NBA, Tim Dowdy. Kenneth Lerch gave an acceptance speech in which he thanked the membership for giving him another opportunity to represent them and promised to work as hard as he could to provide the best representation possible. Lerch thanked the Shop Stewards and Officers for the outstanding job they do in representing the membership of branch 3825. Jos Williams, president of the Washington Metro Labor council spoke as did Kathy McKirchy, Tonya Detrick and Del Wilson. All did a fine job!

2) Minutes from the November Meeting. Motion to dispense with reading the November minutes and accept as written and distributed. Motion by, Steve Klein. 2<sup>nd</sup>. by, Viktor Fraker. Motion carries.

### 3) Communications

A) Next Union meeting is Wed. January 2, at 7:00 pm.

B) Next Executive Board meeting is Wed. December 26, at 6:30 p.m.

C) Next Steward's meeting is Wed. December 12, at 6:30 p.m.

D) Grievances of note. Read at meeting by President Lerch.

E) Clockrings after 1800. President Lerch asked what WOO stood for. (Window of Operation) We need these to prevail in Article 8 Section 5G cases.

F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.

G) Any comments on our AWARD WINNING newsletter or our NATIONALLY RECOGNIZED web site? [www.nalc3825.com](http://www.nalc3825.com). The web site has been updated many times recently. No one raised their hand.

H) Letter from Fred Veith branch 381 out of Stevens Point, WI. Passed out and read at meeting.

- I) The designation number for CSA for the CFC is 19579.
- J) Bowling for Gold fundraiser for the Community Services Agency is on Jan. 27, 2013.
- K) Passed out call-back policy at meeting. Stewards- Ask for money when it is violated! We have more than 200 settlements on this issue!
- L) NALC e-Activist dated Nov. 29, 2012 and Tonya Detrick's letter concerning recent legislative news. Passed out and read at meeting.
- M) E-mail from Harmeet Bedi and President Lerch's response. Read at meeting.
- N) The Branch cancelled three members membership for refusing to pay dues.
- O) Letter to Donahoe about the arbitration out of Damascus. Read at meeting.
- P) Five TE's hired in Rockville (one quit after one day). Make sure you ask them to join the Union!

4) Application for Membership- R. Zukowski- retiree.

#### 6) Committee Reports

- A) Budget committee. We will meet at the Union office next Thursday, Dec. 13, 2012 at 7:00 pm. Committee members are, Ken Lerch, Kevin Abernathy, Beth Parsons, Gary Kirwin, Steve Klein, Robert Weisner, Ken Lerch, Tom Preston, and Shearly Shawn.

7) MBA Report- None

8) Health Benefits Report- None.

#### 9) New Business

- A) By-law proposals. George Abid is our by-laws coordinator. Vice-President Chuck Clark read the proposals. The Executive Board recommends approval on all of them. Motion to accept the EB's recommendations. Motion by, Mike Hotovy. 2<sup>nd</sup>. by, Steve Klein. Motion carried unanimously.
- B) The Branch needs a continuing resolution motion to keep the branch running until we get a budget passed for next year (items similar to what was passed in last years budget, like rent, phone bills, copy paper, pens, pencils, paper plates, etc.) plus \$15,000.00 for Union work performed and approved by president Lerch. The branch budgeted \$60,000.00 and as of Nov. 15<sup>th</sup>. \$66,877.70 had been spent. The Branch is estimating \$75,000.00 by Dec. 31, 2012. Motion by Kevin Abernathy. 2<sup>nd</sup>. by, Beth Parsons. Motion carried unanimously.
- C) The names of Tony Gatling and Tony Mason as delegates were inadvertently left off of the minutes last month. At the September 5, 2012 union meeting, Tony Gatling was nominated by Kevin Abernathy and Tony Mason was nominated by Sergio Lemus.
- D) The following were excused by motion at tonight's meeting. 1) Vivian Walker by, Don Lewis. 2<sup>nd</sup>. by, Greg Brooks. For the Months of Nov. and Dec. 2) Shanelle Lewis, by, Natasha Colman. 2<sup>nd</sup>. by, Felicia Whitaker. All were passed by motion.

10 Improvement of Service- NONE

11) Good of the Association- NONE

12) Treasurer's Report- Given by Beth Parsons. Motion to accept by, Steve Klein. 2<sup>nd</sup>. by, Mike Hotovy. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Sergio Lemus. 2<sup>nd</sup>. by Mike Curley. Motion carries.

Meeting Adjourned at 9:02 p.m.  
Respectfully submitted, Thomas A. Preston- Recording Secretary, Branch 3825