

# Union Meeting Minutes October 6, 2010

Meeting called to order at 7:04 p.m.

Thanks to Robert Weisner for the food and drinks at tonight's meeting....

Announced Guests at the meeting. Dr. Lavigna and Ms. Faraday OWCP paperwork experts. Elissa Leboy Letter Carrier from Chicago area out on removal and fighting it through EEO process. Also, Carriers from Wheaton.

1) Roll Call- All present except for V.P. Chuck Clark and HBR Tony Gatling.

2) Minutes from the Sept. Meeting. Motion to dispense with reading the Sept. minutes and accept as written and distributed. Motion by Sergio Lemus. 2<sup>nd</sup> by Ismael Lemus. Motion carries.

## 3) Communications

A) Next Union meeting is Wed. Nov. 3 at 7:00 p.m.

B) Next Executive Board meeting is Wed. Oct. 27 at 6:30 p.m.

C) Next Steward's meeting is Wed. Oct. 13 at 6:30 p.m.

D) Grievances of note.....Read at meeting by President Lerch.

E) Clockrings after 1800. Tell your Steward so that they can get the Clockrings. We need these to prevail in Window of Operation cases. Also, special thanks goes to Shearly Shawn, Clariza Turner and Shanelle Lewis for getting thousands of these after 1800 clockrings in order and circled.

F) Please consider signing up for COLCPE. Our COLCPE coordinators are Shearly Shawn and Tom Preston. They have been signing up a lot of people lately. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers.

G) Any comments on our newsletter or our web site?

[www.nalc3825.com](http://www.nalc3825.com). None provided.

H) Notification from management that all work assignment and 8 hour Carriers at Potomac will have their starting times changed to 8:00 a.m. on Oct. 9, 2010.

I) Maryland State and District of Columbia, AFL-CIO endorsed

candidates for the general election was distributed.

J) E-mail from Crown Point, IN. Read by President Lerch at meeting.

K) Rockville Safety and Health meeting on Oct. 21, 2010. Any agenda items please call Ken. Sergio Lemus is the Rockville rep.

L) MDA bowling fundraiser Nov. 7, 2010 with the National Officers in Va.

M) We had a Gaithersburg Safety and Health meeting on Sept. 29, 2010. Jim Bowman represented our branch.

N) NBA, Tim Dowdy, is planning to install our officers at the Dec. 1, 2010 meeting.

O) President Lerch passed out Call-back settlement.

P) Dowdy comm. Dated Sept. 2, 2010. Read by President Lerch at meeting.

Q) Email from a Carrier in Wheaton who wants to attend our Shop Steward meetings. Read by President Lerch.

R) NALC Bulletin dated Sept 7, 2010. Read by President Lerch.

S) Questions and Answers by the Advanced Physical Medicine & Rehab. Group was conducted at tonight's meeting. Tremendous response to this!

T) NALC Bulletin dated Aug. 6, 2010. We got this 6 weeks later! And this is a very important Bulletin . Read by President Lerch, he also encouraged everyone to read it. Talked about 6 day delivery and other important info.

U) NALC Bulletin dated Sept. 20, 2010. Read by President Lerch, talks about ballots by mail and health benefits for children to the age of 26 years old and other important info.

V) Calendar of events dated Sept. 9, 2010 by Del Wilson, Director of Education MD/DC State Assoc. of Letter Carriers. Passed out by President Lerch. Also, State Convention is Oct. 9-11, 2011.

W) In Rockville, you must put in your Union leave prior to Nov. 1. In Gaithersburg, before Jan 1. and in Germantown prior to Dec. 1.

X) In Rockville, the vacation Calendar starts going around Nov. 1, in Gaithersburg (The Recording Secretary missed it) , in Germantown, non-prime time is Dec.1, prime time is Feb. 1, in Damascus (The Recording Secretary missed it) .

Y) We are going to have a special meeting for the PTF's and TE's in Jan. 2011.

Z) NALC e-Activist dated Sept. 24, 2010. Read by President Lerch. Talked about Sen. Tom Harper's financial reform for the USPS. This would mean an end to 6 day delivery!

AA) Peggy Browning thank you letter dated Sept. 16, 2010. Read by President Lerch.

BB) Sen. Susan Collins' remarks in the Senate on Sept. 28, 2010. Read by President Lerch at meeting. Sen. Collins Slammed mgt. because of

how much Postal Exec.'s get paid and 100% Medical Health benefits.

4) Application for Membership- NONE.

## 6) Committee Reports

A) By-laws committee (George Abid is our chairperson and is on leave)  
We have met twice for many hours.

B) MDA coordinator is Shearly Shawn. Nov. 7<sup>th</sup>. Bowling. How much money was collected for the MDA last month? (The Recording Secretary missed it) Not all has been collected.

7) MBA Report - NONE.

8) Health Benefits Report- NONE.

## 9) New Business

A) Exec. Board recommends that we allocate \$1,600.00 for compensation for OWCP training. Motion by Hugh McElroy. 2<sup>nd</sup> by Greg Brooks. Motion carries.

Kevin Abernathy gave a sum-up on the OWCP training.

B) The Exec. Board recommends that we purchase one table for the installation of our National Officers on Dec. 4, 2010 at a cost of \$520.00 (8 tickets). Motion by Mathew Ackah, 2<sup>nd</sup>. by Kevin Abernathy, motion carries.

C) The Exec. Board recommends that we pass a motion to spend \$263.00 for the Shop Steward's update newsletter for 25 Shop Stewards. Motion by Theo Anthony. 2<sup>nd</sup>. by Shanelle Lewis, motion carries.

D) The Exec. Board has selected local Shop Steward training dates of Oct.17, and Oct. 24 from 11:00 a.m. to 3:00 p.m. Mileage costs will be reimbursed and food will be provided. Will be held at the Union office.

E) Sen. Barbara Mikulski sent President Lerch an email inviting President Lerch to the Barack Obama event in Bowie tomorrow.

President Lerch said that he would have a report at the next meeting.

F) We need a budget committee. (Kenneth Lerch, Chuck Clark, Tom Preston, Beth Parsons, Gary Kirwin, Hugh McElroy, Kevin Abernathy, Robert Weisner and Felicia Whitaker have volunteered). Our first

meeting will be Oct 20, 2010 at 6:30 at our union office.

G) Treasurer's training sum up. Beth Parsons has informed Kenneth Lerch that we are doing everything right. Beth Parsons and Gary Kirwin gave a sum up.

H) Town Hall meeting sum up held at Westlake Post Office. There was an open discussion. Attended by Kenneth Lerch and Shearly Shawn.

I) Jobs and peace rally sum up of Oct. 2. Discussed by President Lerch, he said that 100,000 trade Unionists were there. Viktor Fraker and Erbin Valdez attended the mass rally.

J) Committee of President's sum up. (New Orleans, La) President Lerch asked if he could sum up the COP at the next union meeting since it is so late. Branch said yes.

K) Exec. Board recommends that we spend \$300.00 on hats, shirts and other items to give away at Union meetings. Motion by Shearly Shawn, 2<sup>nd</sup>. by Hugh McElroy, motion carries.

L) The following were excused from tonight's meeting: 1) George Abid by Sergio Lemus, 2<sup>nd</sup>. by Greg Brooks. 2) Mike Hotovy by Mathew Ackah 2<sup>nd</sup>. by, Hugh McElroy 3) Mike Butz by Tom Preston 2<sup>nd</sup> by Sergio Lemus. 4) Charlene Walker by Shearly Shawn 2<sup>nd</sup> by Ismael Lemus 5) Vivian Walker by Don Lewis 2<sup>nd</sup> by Sergio Lemus. 6) Tyron Butler by Shanelle Lewis 2<sup>nd</sup> by Hugh McElroy. 7) (From the Sept. meeting) Viktor Fraker by Gary Kirwin 2<sup>nd</sup> by Theo Anthony. 8) Tony Gatling by Greg Brooks 2<sup>nd</sup> by Beth Parsons. 9) Mike Shawn by Robert Weisner 2<sup>nd</sup> by Mark Baker. 10) Jermaine Graham by Robert Weisner 2<sup>nd</sup> by Sergio Lemus. 11) Chuck Clark by Tom Preston 2<sup>nd</sup> by Beth Parsons. All were passed by motion.

10 Improvement of Service- NONE

11) Good of the Association- NONE

12) Treasurer's Report- Read by Beth Parsons. Motion to accept by Hugh McElroy 2<sup>nd</sup> by Buzzy Denell. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Shearly Shawn 2<sup>nd</sup> by Greg Brooks. Motion carries. Meeting Adjourned at 9:15 p.m.

Respectfully submitted,

Thomas A. Preston

Recording Secretary, Branch 3825