

Union Meeting Minutes November 3, 2010

Meeting called to order at 7:05 p.m.

Thanks to Robert Weisner for the food and drinks at tonight's meeting....

Announced Guests at the meeting. Joe Bush President Upper Marlboro. Also, Carriers from Wheaton.

- 1) Roll Call- All present except for Mathew Ackah and Tony Gatling.
- 2) Minutes from the Oct. Meeting. Motion to dispense with reading the Oct. minutes and accept as written and distributed. Motion by Mike Hotovy 2nd by Sergio Lemus. Motion carries.

3) Communications

- A) Next Union meeting is Wed. Dec. 1, at 7:00 p.m. This is the Installation of Officers meeting. Build the meeting!!
- B) Next Executive Board meeting is Wed. Nov 23 at 7:00 p.m. NOTE THE DATE CHANGE DUE TO THANKSGIVING!
- C) Next Steward's meeting is Wed. Nov. 10 at 7:00 p.m.
- D) Grievances of note.....Read at meeting by President Lerch.
- E) Clockrings after 1800. Tell your Steward so that they can get the Clockrings. Also, special thanks goes to Shearly Shawn, Clariza Turner, Gary Kirwin and Shanelle Lewis for circling the return from street time and putting them in order from the latest Carrier back through 1801. Some Carriers have been out as late as 2300!!!!
- F) Please consider signing up for COLCPE. Our COLCPE coordinators are Shearly Shawn and Tom Preston. They have been signing up a lot of people lately. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers.
- G) Any comments on our newsletter or our web site? www.nalc3825.com. Kudos were given by Les Gaynair. Calendar will also be on the website.
- H) NALC Bulletin dated Oct. 18, 2010. Read meeting.
- I) Dowdy comm. dated Oct. 18, 2010. Read at meeting.

- J) Email from branch 1100 (largest branch in the nation) read at meeting.
- K) NALC Bulletin dated Oct. 4, 2010. Read at meeting.
- L) The Shop Steward and Exec. Board will now start at 7:00 p.m.
- M) The special meeting for the TE's and PTF's will be delayed until March 2011.
- N) E-mail from a Steward in Long Island, N.Y. was read at the meeting thanking us for our help in them winning thousands of dollars due to management moving TE's from one installation to another on more than an occasional basis.
- O) Penalty pay exclusion is from Dec. 4 thru Dec. 31 2010. and the new leave year starts Jan. 2, 2011.
- P) The leave calendar has already started in Rockville. In Gaithersburg it starts Jan 2, in Germantown it starts Dec 1. and in Damascus it starts Dec.1.

4) Application for Membership- None.

6) Committee Reports

- A) By-laws committee (George Abid is our chairperson and is on leave) We have met twice. There is no meeting scheduled for now.
- B) MDA coordinator is Shearly Shawn. Nov. 7th Bowling.
- C) Budget Committee. Will meet on Nov. 9, and Nov. 17 at 7:00 p.m. at the union office.

7) MBA Report - NONE.

8) Health Benefits Report- NONE.

9) New Business

- A) There was a moment of silence in memory of Larry Brown. Carriers spoke in remembrance of this brother.
- B) 8:30 start and carrying mail in the dark. Pres. Lerch needs you to put on your 3996's that it takes more time to deliver mail in the dark and then put in for more time.
- C) Town Hall meeting sum up held at Westlake Post Office. There was an open discussion. The meeting was attended by Pres. Lerch and

Shearly Shawn. The subjects that they addressed were carrying mail in the dark (huge safety issues) and bringing in clerks and carriers on N/S days and starting Carriers earlier! The District Manager, and for that matter all the managers there, were not interested in these suggestions from Kenneth Lerch.

D) Passed out L/M minutes for Rockville at meeting.

E) Sum up was given for the local Shop Steward training held on Oct. 24, 2010.

F) Passed out a form from N. Va. On Street Observation Questions.

G) Passed out FSS deployment schedule.

H) Passed out FSS brochure that was provided by the Long Island branch 6000.

I) We should be filing grievances asking that the ODL's be paid 8 or more hours of OT and the non-ODL's paid at the applicable escalating remedy when non-ODL's are forced to work OT on there own routes and we can show 8 or more hours of this. This would be Letter Carrier Paragraph issues.

J) Passed out Call-back settlement at meeting.

K) Committee of President's sum up will be done next month.

L) The following were excused from tonight's meeting: 1) Clariza Turner by Chuck Clark 2nd by Greg Brooks 2) Vivian Walker by Don Lewis 2nd by John Siegert 3) Mike Curley by Theo Anthony 2nd by Howard Gross 4) George Abid by Sergio Lemus 2nd by Ismael Lemus 5) Jermaine Graham by Don Lewis 2nd by Robert Weisner 6) Kevin Abernathy by Robert Weisner 2nd by Sergio Lemus 7) Tony Mason by Don Lewis 2nd by Beth Parsons 8) Shanelle Lewis by Mark Baker 2nd by Howard Gross 9) Tony Gatling by Robert Weisner 2nd by Theo Anthony 10) Natasha Coleman by Mark Baker 2nd by Mike Hotovy. All were passed by motion. MANY OF THE ABOVE WERE OUT CARRYING MAIL!!

10 Improvement of Service- NONE

11) Good of the Association- NONE

12) Treasurer's Report- Read by Beth Parsons. Motion to accept by Mike Hotovy, 2nd by Mike Butz. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Shearly Shawn. 2nd by Sergio Lemus. Motion carries. Meeting Adjourned at 9:08 p.m.

Respectfully submitted,

Thomas A. Preston

Recording Secretary, Branch 3825