

Union Meeting Minutes December 1 , 2010

Meeting called to order at 7:04 p.m.

Thanks to Bert Weisner for the food and drinks at tonight's meeting

Guests in Attendance.... Tim Dowdy (NBA Rep), Brian Becker (National Coordinator for the ANSWER Coalition), Pres. Joe Bush of Upper Marlboro, Carolyn King- Vice President of West Virginia local, Del Wilson- President elect Silver Spring and many Carriers from Silver Spring.

MOMENT OF SILENCE IN MEMORY OF POTOMAC LETTER CARRIER, LARRY BROOKS.

1) **Roll Call** – All Officers present, except for Recording Secretary- Tom Preston and Health Benefits Rep Tony Gatling. Mike Butz will take the minutes for Tom Preston tonight.

2) **Minutes** - From the Nov. Meeting. Motion to dispense with reading the November Minutes and accept them as written and distributed , Motion by Theo Anthony 2nd by Mike Hotovy Motion carried.

3) Communications

A) Next Union Meeting is Wed. Jan 5th (7:00 pm.)

B) Next Exec. Board Meeting is Wed. Dec 29th @ 7:00 pm. C) Next Steward Meeting is Wed. Dec. 8th @ 7:00 pm.

D) Grievance of note. Read by President Lerch.

E) Clockrings after 1800. (Thanks to Shearly Shawn, Clariza Turner, and Gary Kirwin for their assistance.)

F) Please consider signing up for COLCPE. COLCPE coordinators are Shearly Shawn and Tom Preston.

G) Comments and suggestions were solicited for the newsletter and web site. No comments were made. The web Address is www.nalc3825.com

H) NALC Bulletin dated Nov 22, 2010. Read @ meeting

I) Letter from Letter Carrier Paul Ricard Branch 2280. Read @ meeting

- J) New Carrier pay schedule was passed out.**
- K) The special meeting for TE's and PTF's is delayed until March 2011**
- L) Passed out call-back settlement and was discussed.**
- M) The penalty pay exclusion is from Dec 4th to Dec 31st 2010 and the New Leave Year starts Jan 2nd 2011.**
- N) Letter to Rolando dated Nov. 20th 2010. Read @ Meeting**
- O) Recent L/M minutes signed off and passed out. Discussed and Read by Kenneth Lerch.**

4) APPLICATION FOR MEMBERSHIP – NONE

5) Tim Dowdy introduced by Kenneth Lerch. Mr. Dowdy addressed the concerns on Mgt refusing to schedule Carriers on their N/S days which contributed to super late delivery as late as 11:00pm. Dowdy updated Carriers on many important items and presided over an extended question and answer session. Mr. Dowdy conducted the Installation of Officers.

The following OFFICERS were sworn in

**President Kenneth Lerch
Vice President Chuck Clark
Recording Sec. Tom Preston
Fin. Sec. Treas. Beth Parsons
Editor Mike Shawn
Distributor Shearly Shawn
Sgt-at-Arms Don Lewis
HBR Tony Gatling
MBR Sergio Lemus
Trustees Gary Kirwin
Kevin Abernathy
Robert Weisner
Mathew Ackah
Raj Babra**

6) COMMITTEE REPORTS

- A) By-Laws committee (Abid is our chairperson) We have met twice. No meeting is scheduled as of now.**
- B) Budget committee - (Kenneth Lerch, Chuck Clark, Beth Parsons, Gary**

Kirwin, Shearly Shawn, Kevin Abernathy and Robert Weisner have volunteered.) We will have a report for the EB to vote on and will introduce the proposal at the Jan 2011 meeting.

7) MBA REPORT – NONE

8) HEALTH BENEFITS REPORT – NONE

9) NEW BUSINESS

A) M-01697 (approved FSS Work methods) and M-01663 (you don't have to carry mail in your arm!)

B) Food Drive will be May 14th, 2011 and I have selected Shearly Shawn as our Branch Coordinator.

C) We Passed out an Article by Tom Cleer, President of Branch 3520 from N. VA. Concerning carrying mail in the dark.

D) We passed out the scribe Article written by Kenneth Lerch.

E) We passed out the Mike Byrd letter on Health Benefits.

F) FSS brochure provided by Long Island's Branch 6000.

10) Improvement of Service – None

11) Good of the Association - None

12) Treasurer's Report

A) Given by B. Parson's. Motion to accept by Mike Hotovy and 2nd by Mathew Ackah. Motion Carries.

13) Motion to Adjourn

A) Motion to Adjourn by Theo Anthony 2nd by Shearly Shawn. Passed.

UNION MEETING ADJOURNED AT 9:12PM.