

Union Meeting Minutes August 7, 2013.

Meeting called to order at 7:02 p.m.

Guests announced in attendance: Carrier from Silver Spring.

- 1) Roll Call- All present except for: Chuck Clark, Shearly Shawn, Tony Gatling, Gary Kirwin, Raj Babra and Viktor Fraker.
- 2) Minutes from the July Meeting. Motion to dispense with reading the July minutes and accept as written and distributed. Motion by, Mike Hotovy. 2nd. by, Sergio Lemus. Motion carries.

3) Communications

- A) Next Union meeting is Wed. September 4, (Nominations for delegates to the National Convention in Philadelphia, Pa. and officer positions for our branch) at 7:00 pm.
- B) Next Executive Board meeting is Wed. Aug. 28, at 6:30 p.m.
- C) Next Steward's meeting is Wed. Aug. 14, at 7:00 p.m. (Note Change!!!)
- D) Grievances of note. Read at meeting by President Lerch.
- E) Clockrings after 1800. President Lerch explained WOO.
- F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.
- G) Any comments on our AWARD WINNING newsletter or our NATIONALLY RECOGNIZED web site? www.nalc3825.com. None.
- H) Article 41 Sec. 3 "O" at Montgomery Village. Discussed by President Lerch.
- I) What's the Senate Bill number on the Postal Service just introduced? Who introduced it? Letter from 4 National Union Presidents to Harry Reid. S-1486. Carper (DE) and Coburn (OK). Read and discussed at meeting.
- J) City Carrier Assistant Q & A dated May 22, 2013 was discussed again. Stewards- Please make sure your CCA Union members get these.
- K) Untimely pay adjustments. Our Members are owed 200 pay adjustments in the city of Rockville and we only have two Stewards who have grieved these untimely pay adjustments. They are Mike Curley and Karim Abdullah. President Lerch asked WHY?
- L) Dowdy communication today on the Rockville "Union Time Policy" attack. Read at meeting.
- M) The Rockville postmaster attack on Alternate Shop Stewards is now at Formal A. Discussed by President Lerch. Postmaster will not recognize them!
- N) All of our cities are under Art. 12 withholding with numerous letters. Discussed by President Lerch.
- O) Dowdy communication dated July 25, 2013. Read at meeting.
- P) Mike Hotovy letter resigning from Step B and Alternate Steward, but Mike will remain as our editor. His first four issues were the best issues the branch has ever put out and that's saying something, for our Branch has won awards at the National Convention concerning our newsletters.
- Q) Dowdy communication dated July 8, 2013. Read at meeting.
- R) M-01822 (CCA's and uniform allowance). Passed out and read at meeting.
- S) Dowdy communication dated July 15, 2013. Read at meeting.
- T) NALC Bulletin dated July 25, 2013. Read at meeting.

4) Application for Membership- Mozelle Hazell (retiree Gaithersburg Main Office)

6) Committee Reports

- A) Picnic Committee. Kevin Abernathy is our coordinator. July 28 was the Picnic. We want to thank everyone who helped and especially the cooks. Tom Preston, Ismael Lemus, and others. A good time was had by all. Next year, Felicia

Whitaker and Charlene Walker have already volunteered for next year's picnic committee. We thank them for volunteering so early.

7) MBA Report- None

8) Health Benefits Report- None

9) New Business

- A) 50th ANNIVERSARY MARCH of the great 1963 March for jobs and freedom where Martin Luther King gave his "I Have a Dream" speech. (Aug. 24). Passed out flyers at meeting. Lerch strongly recommended people attend. NALC headquarters will be open all day starting at 8am. Much discussion ensued.
- B) 17 delegates gave checks for the State Convention registration. Delegates must make their own hotel reservations by September 11.
- C) Six day mail counts. Any Questions or comments? None were given.
- D) Executive Board recommends that President Lerch choose 10 Members to go to OWCP training on Sept. 8 (Sunday) 11-3 at DC's Union hall and pay each person \$100.00 each. Motion by Steve Klein. 2nd. By Tim Smith. Motion carries.
- E) The election notice had an error in it. Kenneth Lerch apologized and discussed the error. Branch by-laws were read and passed out at meeting.
- F) The branch has daily 8.5G's in Germantown and lots in Gaithersburg and some in Rockville now. It is very costly in Germantown! (We have no Steward there.)
- G) What is the Postal HR bill number recently introduced? (THE ANSWER). HR- 2748. Discussed at length.
- H) CPWU August newsletter. Passed out and read at meeting.
- I) Readjustment of Steward pay needed. Motion by Robert Weisner 2nd by Steve Klein to assemble another by-laws committee. Motion carries. Tentative committee thus far; Vivian Walker, Steve Klein, Robert Weisner, Felicia Whitaker and President Lerch.
- J) The following were excused by motion at tonight's meeting. 1) Kevin Abernathy. By Don Lewis. 2nd. By. Beth Parsons. 2) Shearly Shawn. By. Beth Parsons. 2nd. By. Sergio Lemus. 3) Viktor Fraker By. Tom Preston 2nd. By. Steve Klein. 4) Ismael Lemus. By. Sergio Lemus. 2nd. By. JJ. Rodriguez. 5) Gary Kirwin By. Steve Klein. 2nd By. Vivian Walker. 6) Mark Baker. By. Mark Baker (NOT AT 75 PERCENT OF MEETING). 2nd. By. Vivian Walker. 7) Mike Curley. By. Tim Smith. 2nd. By. Felicia Whitaker. 8) Steve Thompson. By. Robert Weisner. 2nd. By. Tom Preston. 9) Chuck Clark. By. Jose Herrera. 2nd by. Sergio Lemus. 11) Lisa Barksdale. By Mark Baker. 2nd. By. Vivian Walker. 12) Tony Gatling. By Beth Parsons. 2nd. By. Vivian Walker. 13) Greg Brooks by. Don Lewis. 2nd. By. Vivian Walker. . ALL were passed by motion.

10 Improvement of Service- NONE.

11) Good of the Association- NONE.

12) Treasurer's Report- Given by Beth Parsons . Motion to accept by. Steve Klein. 2nd. by. Vivian Walker. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Vivian Walker.2nd. by. Natasha Coleman. Motion carries. Meeting Adjourned at 8:45 p.m.

Respectfully submitted,
Thomas A. Preston
Recording Secretary, Branch 3825