

FORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Kenneth Lerch

OFFICE/STATION: Main Office

GRIEVANCE # 50-2008-SL14

MANAGEMENT REP: Steve Shawn

GRIEVANT: NALC

DATE: January 24, 2008

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours. As previously agreed, if there is an extensive information request, the Postmaster will notify the local Union president and a mutually agreeable date to provide the information will be worked out which will comply with the spirit of good-faith bargaining.

In this grievance, management failed to provide the information within 24 hours. Therefore, management will award the Union \$275.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue. (This is consistent with numerous prior grievance resolutions including precedent setting Step B decisions.)

A meeting will be conducted within ten days to include Kenneth Lerch, Sergio Lemus, Daniel Essome, Steve Shawn and all Main Office supervisors and 204b's to discuss Union information requests and the escalating remedies. Any other items may be raised to improve the relationship between the Union and management at this office.

In an ongoing effort to improve the Labor/Management climate at the Rockville installation, the Union will waive the monetary payment in this instance.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch

Union Representative

1-24-08

Date

[Signature]
Management Representative

1-24-08

Date