

FORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Kenneth Lerch

OFFICE/STATION: Main Office

GRIEVANCE # 50-2007-SL75

MANAGEMENT REP: Steve Shawn

GRIEVANT: NALC

DATE: July 23, 2007

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

From this point forward, Management personnel who deliberately falsify clockrings or instruct Carriers to falsify clockrings, will be removed from the Postal Service subject to a complete and fair scrutiny of the facts.

Section 126.42 of the March 1, 1998 edition of the M-39 handbook states in part; Assure that all clockrings are accurate because their Carrier report could be selected as a basis for completing the Form 1840-B, Carrier Time Card Analysis.

Section 665.16 of the July 20, 2006 edition of the ELM states in part; Postal employees must be honest and trustworthy.

Section 665.44 of the July 20, 2006 edition of the ELM prohibits the Falsification in Recording Time.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch

Union Representative

7-23-07

Date

[Signature]

Management Representative

8-17-07

Date