

SCRIBE ARTICLE FOR THE SEPTEMBER 2008 POSTAL RECORD

We are having ongoing meetings in Damascus as part of the Intervention Process. Carrier after Carrier has described how miserable the working conditions are there. Our NBA, Tim Dowdy, and RAA, Vada Preston, had to go to Damascus because of the problems there. SUSPENSIONS, Letter of Warnings, and contract violations abound. I am sending in our top two officers as well as myself to handle these grievances. WE WILL STOP THE ATTACKS AND ACHIEVE GOOD WORKING CONDITIONS AT DAMASCUS!!

Another office where management believes in discipline first and ask questions later is our Diamond Farms unit in Gaithersburg. Numerous 14 DAY SUSPENSIONS, 7 DAY SUSPENSIONS and Letters of Warning have been issued. In fact, we have 90 cases at FORMAL A of the grievance process right now! Unbelievably, management has not prevailed in one single discipline case at Diamond Farms. In fact, the Union has won every case there. Our Chief Shop Steward, Hugh McElroy, has done a remarkable job in representing our Sisters and Brothers there.

At the National Convention our Union endorsed Barack Obama for president of the United States. As our NALC Executive Vice President, Fred Rolando, pointed out in the July Postal Record, the choice for Letter Carriers and all poor and working people is crystal clear. Obama has a 100 percent voting record for working families while John McSame (as Bush), I mean McCain, has a zero percent voting record for working families. McCain voted for tax breaks for the millionaires and billionaires, supports the U.S. "health care" system that leaves 40 million people with no health care and wants to leave our troops in Iraq for 100 years!

Please visit our web site set up by Union Brother Chuck Clark at ([WWW.NALC3825.COM](http://WWW.NALC3825.COM)). We have added important Step B and arbitration decisions and some contentions.

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825