

Union Branch Meeting Minutes

September 5, 2007

- 1) Roll Call - All officers present except Recording Secretary Tom Preston and Trustee Mike Curley.
- 2) Minutes from the August branch meeting were dispersed. Motion by Shearly Shawn to dispense with the reading and accept them, second by Mike Hotovy. Motion passed
- 3) Communications-
 - A) Next Union Meeting is Wed. Oct. 3, at 7:00pm.
 - B) Next Executive Board Meeting is Wed. Sept. 26, at 6:30pm.
 - C) Next Steward's Meeting is Wed. Sept. 12 at 6:30 pm.
 - D) Grievances of Note were read at meeting.
 - E) The Community Services Agency wrote Branch 3825 a thank you letter for the \$250.00 donation that we sent them due to a grievance settlement (escalated remedy) to the charity of our choice. The grievance was for mgt's failure to provide information within 24 hours when requested by a steward.
 - F) Please tell your Steward if you know of any carriers that worked after 1800. Stewards request those clock rings!
 - G) Please sign up for COLCPE! Shearly Shawn has requested that anyone with ideas or suggestions on how to raise COLCPE contribution within our branch, contact her.
 - H) Daniel Essome is the new Shop Steward for Rockville Main Office. Sergio Lemus is still the Chief Steward.
 - I) Many thanks to Chuck Clark for our web site. The web site address is WWW.NALC3825.COM . The site is continually changing so visit it frequently. Any suggestions or comments?
 - J) NALC Bulletin 8/6/07 read. There is a correction regarding retirees- they will receive retro active pay.
 - K) NALC Bulletin 8/16/07 read. COLA in decline.
 - L) Scab list- Branch 3825 is 97.4% organized. Next month we will be at 635 members.
 - M) NALC Bulletin 8/29/07 read- Due to a mailing error of 16,000 Ballots, the new deadline is 9/6/07. Local Negotiation deadlines have also changed, the new

deadline is from Oct. 1, 2007 through November 14, 2007.

4) Application for Membership- Welcome 10 new members!

Rita Cain, Terry Thomas, Kodjo Ayetan, Teara Partlow, Julius Manning, Shiela Hayes, Ricky Harrington, Prescila Pido, Ibrahim Sesay and Wayne Price.

5) Nominations for Officers and Delegates for 2007-2008.

The following officers won by acclamation:

President- Kenneth Lerch, Vice President- Amy Campain, Recording Secretary- Tom Preston, Sec.-Treasurer- Beth Parsons, Editor- Mike Shawn, Distributor- Shearly Shawn, Health Benefits Rep.- Tony Gatling, MBA Rep.- Hugh McElroy, Sgt. at Arms- Les Gaynair, Trustees- Kevin Abernathy, Chuck Clark, Mike Curley, Gary Kirwin, and Tim Bonnett.

The following people were nominated and won by acclamation for Delegates to the 2008 National Convention: The president, Vice President, Recording Secretary, Financial Secretary-Treasurer and Editor are automatic delegates by virtue of their positions.

Mike Curley, Dominick Lignelli, Chuck Clark, Steve Klein, Chris Lively, Jose Herrera, Mike Hotovy, Raj Babra, Gary Kirwin, Erbin Valdez, John Gerken, Shearly Shawn, Burt Weisner, Ismael Lemus, Sergio Lemus, Buzzy Denell, Kevin Abernathy, Les Gaynair, Mark Baker, Mike Butz, Greg Brooks, Claudia Jimenez, Maurice Floyd, Tony Gatling, Tim Bonnett, and Chester Crews.

6) Committee Reports-

A) By-Laws Committee- George Abid, Chairperson, Ken Lerch, Amy Campain, Steve Klein, Chuck Clark and Shearly Shawn. The committee has met 3 times and will meet again on Sept. 19, 2007. Finished By-Laws proposals will be presented to the Executive Board for approval and then to the Membership.

B) Bowling for Gold Report- Coordinator Shearly Shawn sent \$387.32 to MDA from the event.

7) New Business-

- A) New 1187 Forms (Dues Deduction) available for new TE's to join the union. Casuals will be gone 90 days after the Contract ratification. Casuals turned TE will get up to a \$6.00 pay raise.
 - B) There are 13 delegates going to the State Convention in Ocean City, Md. The delegate's \$50.00 deposit will be returned to them after the convention if they attend.
 - C) Motion by Sergio Lemus to purchase 50 Richdon calendars for \$229.50 to give to the Stewards and Officers and to pass out at the Branch meetings, first come-first served. Second by Izzy Lemus, motion passed.
 - D) Two more residual vacancies in our Branch. Area is under Article 12 Withholding. PTF'S will not be converted to regular to fill residual vacancies. Discussion on TE's. Ken will address the questions with the NBA and report at the next Steward's meeting.
 - E) Motion by Gary Kirwin to pay Lost Time and Mileage to the members going to the LMU Training on Sunday Sept. 9, 2007. Second by Shearly Shawn, motion passed.
 - F) Motion made by Hugh McElroy for Branch 3825 to sponsor a full page ad in the State Convention Booklet for \$160.00. Second by Matthew Ackah, motion passed.
 - G) The following members were excused from the Branch meeting by the membership: Tom Preston, Chuck Clark, Raj Babra and Mike Curley.
- 10) Treasurers Report read and passed by Branch.
- 11) Motion to Adjourn by Shearly Shawn, second by Mike Butz, Passed. Meeting adjourned at 8:22pm.

Submitted by Amy Campain