

The JWIP (Joint Workplace Improvement Process) is up and running. NALC headquarters picked two cities and L'Enfant Plaza picked two cities. Management picked Rockville and Toledo, Ohio branch 100. We have now been informed that the Postmaster General herself, Megan Brennan, picked Rockville. Why would that be? Turns out, it's our escalating remedies, especially payments to our branch. What do we have in common with the Toledo branch? Escalating remedies, especially payments to their branch. In fact, they sent us three extraordinary arbitration wins, each one paying the branch a large sum of money due to repeat violations of the contract. The funny thing about these escalating remedies, concerning repeat violations, is that management could stop this madness tomorrow by just complying with settlements management has already promised that they would comply with. Some of our issues include settlement packets with over 500 signed settlements with cease and desist language and escalating monetary payments. Management has informed me that we have now passed the ONE MILLION DOLLAR amount for payments to our branch due to repeat violations of our contract!

Our first JWIP meeting was on November 9 at the Rockville Main Office. Our National Executive Vice President, Brian Renfroe, was present along with Tim McKay and our NBA, Vada Preston. I want to thank Brian Renfroe for the superb job he did facilitating the meeting. His contract expertise was obvious and very much appreciated. In fact, everyone did a marvelous job at this JWIP meeting including all the Rockville Chief Shop Stewards. The meeting went very well and it was obvious that management is finally serious about complying with the National Agreement and all of our prior settlements and policies. I believe this is going to be a real success story for our members and the Postal Service.

IN THE STRUGGLE,
Kenneth Lerch
President NALC 3825