

MAIN OFFICE ROCKVILLE

1. 50-11-SL28. Informal A. REMOVAL (TE) alleging unauthorized overtime is reduced to a Letter of Warning for one year in OPF.
2. 50-11-SL144. Informal A. REMOVAL (TE) alleging unauthorized overtime is reduced to a Letter of Warning for 5 months and three weeks in OPF.
3. 50-11-SL79. Formal A. REMOVAL for bringing mail back is reduced to a Letter of Warning. (Grievant worked 13 hours). Grievant was also charged with failing to complete a 1571 (curtailment slip.)
4. 50-11-SL241. Formal A. REMOVAL (TE) alleging an at fault vehicle accident is reduced to a 7 day suspension with loss of pay.
5. 50-11-SL191. Formal A. REMOVAL for leaving work when the supervisor made the Grievant so upset she couldn't stay at the Post Office another minute is rescinded.
6. 50-11-SL63. Formal A. REMOVAL (TE) alleging unauthorized overtime is reduced to a Letter of Warning for 6 months in OPF.
7. 50-11-SL288. Formal A. REMOVAL (TE) for getting injured and not reporting the injury immediately is reduced to a discussion.
8. 50-11-SL42. Formal A. 14 DAY SUSPENSION alleging being away from the case and talking is reduced to a discussion.
9. 50-11-SL67. Formal A. 14 DAY SUSPENSION alleging that the Grievant collected mail from three collection boxes early is reduced to a 7 DAY SUSPENSION and further reduced from 2 years to 9 months in OPF.
10. 50-11-SL168. Formal A. 7 DAY SUSPENSION alleging 29 units of unauthorized overtime is reduced to a discussion.
11. 50-11-SL180. Formal A. 7 DAY SUSPENSION alleging an at fault vehicle accident is reduced to a 6 month Letter of Warning.
12. 50-11-SL181. Formal A. 7 DAY SUSPENSION alleging 14 units of unauthorized overtime is reduced to a discussion.
13. 50-11-GA76. Formal A. 7 DAY SUSPENSION alleging poor attendance is rescinded.
14. 50-11-SL120. Formal A. 7 DAY SUSPENSION alleging 1.93 hours of unauthorized overtime is rescinded.
15. 50-11-SL32. Formal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a discussion.
16. 50-11-SL50. Formal A. 7 DAY SUSPENSION alleging 79 units of unauthorized overtime is reduced to a discussion.
17. 50-11-SL141. Formal A. 7 DAY SUSPENSION alleging 1.89 hours of unauthorized overtime is rescinded.
18. 50-11-MS122. Informal A. Letter of Warning alleging a failure to curb the wheels and leaving the back door open is rescinded.
19. 50-11-SL261. Informal A. Letter of Warning alleging a failure to scan the red plum (marriage mail) is reduced to a discussion.
20. 50-11-GA13. Formal A. Letter of Warning alleging unauthorized overtime and returning from street duties much later than authorized (ARRIVED BACK AT THE STATION AT 2232 OR 10:19PM) is reduced from two years to 18 months in OPF.
21. 50-11-SL260. Informal A. Letter of Warning alleging a failure to scan the red plum (marriage mail) is reduced to a discussion.
22. 50-11-SL134. Formal A. Letter of Warning alleging unauthorized overtime and returning from street duties after 1800 (1848) is rescinded.
23. 50-11-SL115. Formal A. Letter of Warning alleging unauthorized overtime (2.50 hours) and returning from street duties after 1800 (2002) is rescinded.
24. 50-11-SL103. Formal A. Letter of Warning alleging a failure to case all first class before bulk rate is reduced to a discussion.

25. 50-11-SL121. Formal A. Letter of Warning alleging unauthorized overtime and returning from street duties after 1800 (1876) is reduced to a discussion.
26. 50-11-SL136. Formal A. Letter of Warning alleging unauthorized overtime (37 units) and returning from street duties after 1800 (1802) is reduced to a discussion.
27. 50-11-SL11. Formal A. Letter of Warning alleging unauthorized overtime (1.51 hours) and returning from street duties after 1800 (2039) is rescinded.
28. 50-11-SL127. Formal A. Letter of Warning alleging unauthorized overtime and returning from street duties after 1800 (1839) is reduced to a discussion.
29. 50-11-SL139. Formal A. Letter of Warning alleging unauthorized overtime (51 units) and returning from street duties after 1800 (1849) is rescinded.
30. 50-11-SL104. Formal A. Letter of Warning alleging unauthorized overtime (57 units) and returning from street duties after 1800 (1864) is reduced to a discussion.
31. 50-11-SL119. Formal A. Letter of Warning alleging unauthorized overtime (94 units) and returning from street duties after 1800 (1841) is reduced to a discussion.
32. 50-11-SL38. Formal A. Letter of Warning alleging unauthorized overtime (1.18 hours) and returning from street duties after 1800 (1966) is reduced to a discussion.
33. 50-11-SL171. Formal A. Letter of Warning alleging that the Grievant failed to report an injury immediately and for spraining her ankle (OBVIOUSLY YOU CARRIED THE MAIL IN AN UNSAFE MANNER BECAUSE YOU GOT INJURED!) is reduced to a discussion.
34. 50-11-SL172. Formal A. Letter of Warning for getting injured (lower back) while picking up a flat tub (OBVIOUSLY YOU USED IMPROPER LIFTING TECHNIQUES BECAUSE YOU GOT INJURED!) is reduced to a discussion. NOTE* WE WILL BEAT THEM EVERY TIME WHEN THEY HIT US WITH THIS BULLSH_ _!!!
35. 50-11-MS123. Informal A. Letter of Warning alleging unauthorized overtime (59 units) and returning from street duties after 1800 (1838) is rescinded and any 1017-B for this day is also deleted from the Grievant's 1017-B log. Note* The Grievant was on inspection and the route examiner was with the Carrier! WHAT NONSENSE!!!!
36. 50-11-SL102. Formal A. Letter of Warning alleging unauthorized overtime (32 units) and returning from street duties after 1850 (1854) is rescinded.
37. 50-11-SL101. Formal A. Letter of Warning alleging unauthorized overtime (69 units) and returning from street duties after 1800 (1844) is reduced to a discussion.
38. 50-11-SL194. Informal A. Letter of Warning alleging a missed MSP point is rescinded.
39. 50-11-SL192. Informal A. Letter of Warning alleging a missed MSP point is rescinded.
40. 50-11-SL193. Informal A. Letter of Warning alleging a missed MSP point is rescinded.
41. 50-11-MS139. Informal A. Letter of Warning alleging unauthorized overtime (91 units) and returning from street duties after 1800 (1888) is rescinded.
42. 50-11-MS131. Informal A. Letter of Warning alleging unauthorized overtime (62 units) and returning from street duties after 1800 (1848) is rescinded.
43. 50-11-MS138. Informal A. Letter of Warning alleging unauthorized overtime (48 units) and returning from street duties after 1800 (1822) is rescinded.
44. 50-11-MS137. Informal A. Letter of Warning alleging a failure to scan the red plum (marriage mail) is rescinded.
45. 50-11-MS133. Informal A. Letter of Warning alleging unauthorized overtime (92 units) and returning from street duties after 1800 (1853) is rescinded.
46. 50-11-MS136. Informal A. Letter of Warning alleging a failure to scan the red plum (marriage mail) is rescinded.
47. 50-11-MS135. Informal A. Letter of Warning alleging a failure to scan the red plum (marriage mail) is rescinded.
48. 50-11-SL285. Formal A. Letter of Warning alleging unauthorized overtime (57 units) and returning from street duties after 1800 (1803) is reduced to a discussion.
49. 50-11-MS134. Informal A. Letter of Warning alleging a failure to scan the red plum (marriage mail) is rescinded.
50. 50-11-SL281. Formal A. Letter of Warning alleging a failure to wear the seat belt is reduced to 3 months and two weeks in OPF.
51. 50-11-MS126. Formal A. Letter of Warning alleging unauthorized overtime (66 units) is reduced to a discussion.
52. 50-11-MS125. Formal A. Letter of Warning alleging unauthorized overtime (63 units) is reduced to a discussion.
53. 50-11-SL238. Formal A. Letter of Warning alleging unauthorized overtime (91 units) and returning from street duties after 1800 (1897) is rescinded.
54. 50-11-MS140. Informal A. Letter of Warning alleging unauthorized overtime (1.67 hours) and returning from street duties after 1800 (1954) is rescinded.
55. 50-11-SL137. Formal A. Letter of Warning alleging unauthorized overtime (51 units) is reduced to a discussion.
56. 50-11-SL81. Informal A. Letter of Warning for running out of gas is reduced to a discussion.
57. 50-11-SL118. Informal A. Letter of Warning alleging unauthorized overtime (82 units) and returning from street duties after 1800 (1873) is rescinded.
58. 50-11-SL85. Informal A. Letter of Warning alleging that the Grievant brought back mail to avoid unauthorized overtime is rescinded.

59. 50-11-SL80. Informal A. Letter of Warning alleging that the Grievant returned from street duties after 1800 (1801) is rescinded.
60. 50-11-SL83. Informal A. Letter of Warning alleging unauthorized overtime (78 units) and returning from street duties after 1800 (1828) is reduced to a discussion.
61. 50-11-GA14. Formal A. Letter of Warning alleging that the Grievant failed to complete a 1571 for mail brought back to the Post Office at 10:19pm is reduced from two years to 18 months in OPF.
62. 50-11-SL84. Informal A. Letter of Warning alleging unauthorized overtime (79 units) and returning from street duties after 1800 (1854) is reduced to a discussion.
63. 50-11-SL106. Informal A. Letter of Warning alleging unauthorized overtime (2.79 hours) and returning from street duties after 1800 (2067) is reduced to a discussion.
64. 50-11-SL140. Informal A. Letter of Warning alleging unauthorized overtime and returning from street duties after 1800 (1884) is reduced to 6 months in OPF.
65. 50-11-SL116. Formal A. Letter of Warning alleging unauthorized overtime (48 units) and returning from street duties after 1800 (1847) is reduced to a discussion.
66. 50-11-SL76. Formal A. Letter of Warning alleging that the Grievant missed a collection box is reduced to a discussion.
67. 50-11-SL114. Formal A. Letter of Warning alleging unauthorized overtime (71 units) and returning from street duties after 1800 (1834) is reduced to a discussion.
68. 50-11-SL39. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.
69. 50-11-SL68. Informal A. Letter of Warning alleging unauthorized overtime (one hour) and returning from street duties after 1800 (1812) is reduced to a discussion.
70. 50-11-SL40. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.
71. 50-11-SL107. Informal A. Letter of Warning alleging unauthorized overtime (1.44 hours) and returning from street duties after 1800 (1934) is reduced to a discussion.
72. 50-11-SL132. Informal A. Letter of Warning alleging unauthorized overtime (36 units) and returning from street duties after 1800 (1820) is reduced to a discussion.
73. 50-11-SL110. Informal A. Letter of Warning alleging unauthorized overtime (1.44 hours) and returning from street duties after 1800 (1878) is reduced to a discussion.
74. 50-11-SL104. Informal A. Letter of Warning alleging unauthorized overtime (86 units) and returning from street duties after 1800 (1854) is reduced to a discussion.
75. 50-11-SL124. Informal A. Letter of Warning alleging unauthorized overtime (89 units) and returning from street duties after 1800 (1871) is reduced to 6 months in the Grievant's OPF.
76. 50-11-SL128. Informal A. Letter of Warning alleging that the Grievant missed two collection boxes is reduced to 5 months in OPF.
77. 50-11-SL10. Formal A. Letter of Warning alleging unauthorized overtime (50 units) and failing to follow instructions by casing FSS and DPS is reduced to a discussion.
78. 50-11-SL138. Informal A. Letter of Warning alleging unauthorized overtime (50 units) and returning from street duties after 1800 (1825) is reduced to a discussion.
79. 50-11-GA21. Formal A. Letter of Warning alleging unauthorized overtime (1.49 hours) and returning from street duties after 1825 (1976) and a failure to move on the EBR to the route you performed assistance on is reduced to a discussion.
80. 50-11-SL293. Informal A. Letter of Warning alleging unauthorized overtime (18 units) and returning from street duties after 1800 (1804) is rescinded.
81. 50-11-GA75. Formal A. EMERGENCY SUSPENSION alleging a failure to immediately take a bump out to the street (had to take a few minutes to see where she was going) is rescinded and the Grievant is hereby paid 26.48 hours (\$582.00).
82. 50-11-MS141. Informal A. Grievant is paid an additional 50 percent for 8 hours for being put on the schedule late preceding a holiday week.
83. 50-11-MS146. Informal A. The Shop Steward is hereby paid one hour and 10 minutes of overtime for having to perform steward duties off the clock. Also, management will comply with the Rockville Union Time Policy.
84. 50-11-SL233. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5F. Two NON-ODL Carriers are hereby paid an additional 75 percent for all time worked over TEN hours (10.54 hours and 10.27 hours) plus each will be paid a lump sum of \$30.00.
85. 50-11-SL161. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are hereby paid an additional 250 percent for a total of 18 hours and the ODL'S are hereby paid a total of 18 hours of penalty pay. (\$3,168.00)
86. 50-11-SL151. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are hereby paid an additional 250 percent for a total of 24 hours and the ODL'S are hereby paid a total of 24 hours of penalty pay. (\$4,224.00)
87. 50-11-SL207. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are hereby paid an additional 250 percent for a total of 20 hours and the ODL'S are hereby paid a total of 20 hours of penalty pay. (\$3,520.00)
88. 50-11-SL206. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are hereby paid an additional 250 percent for a total of 10 hours and the ODL'S are hereby paid a total of 10 hours of penalty pay. (\$1,760.00)

89. 50-11-SL208. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are hereby paid an additional 250 percent for a total of 26 hours and the ODL'S are hereby paid a total of 26 hours of penalty pay. (\$4,576.00)
90. 50-11-SL84. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
91. 50-11-SL86. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
92. 50-11-GA59. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).
93. 50-11-GA57. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).
94. 50-11-GA53. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).
95. 50-11-SL240. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
96. 50-11-GA35. Informal A. The 1017-B entry (unauthorized overtime) for 50 units is hereby deleted from the Grievant's 1017-B log.
97. 50-11-SL131. Informal A. The 1017-B entry (unauthorized overtime) for 2.34 hours is hereby deleted from the Grievant's 1017-B log.
98. 50-11-SL34. Formal A. The 1017-B entry (unauthorized overtime) for 81 units is hereby deleted from the Grievant's 1017-B log.
99. 50-11-SL143. Informal A. The 2.50 hours of sick leave is hereby changed to 2.50 hours of FMLA annual leave.
100. 50-11-SL112. Informal A. The 1017-B entry (unauthorized overtime) for 50 units is hereby deleted from the Grievant's 1017-B log.
101. 50-11-SL165. Informal A. The 1017-B entry (unauthorized overtime) for 2 hours is hereby deleted from the Grievant's 1017-B log.
102. 50-11-SL29. Formal A. The 1017-B entry (unauthorized overtime) for 70 units is hereby deleted from the Grievant's 1017-B log.
103. 50-11-SL164. Informal A. The 1017-B entry (unauthorized overtime) for 1.61 hours is hereby deleted from the Grievant's 1017-B log.
104. 50-11-SL47. Formal A. The 1017-B entry (unauthorized overtime) for 27 units is hereby deleted from the Grievant's 1017-B log.
105. 50-11-SL46. Formal A. The 1017-B entry (unauthorized overtime) for 1.54 hours is hereby deleted from the Grievant's 1017-B log.
106. 50-11-SL43. Formal A. The 1017-B entry (unauthorized overtime) for 1.18 hours is hereby deleted from the Grievant's 1017-B log.
107. 50-11-SL22. Formal A. The 1017-B entry (unauthorized overtime) for 1.34 hours is hereby deleted from the Grievant's 1017-B log.
108. 50-11-SL132. Informal A. The 1017-B entry (unauthorized overtime) for 97 units is hereby deleted from the Grievant's 1017-B log.
109. 50-11-GA28. Informal A. The 1017-B entry (unauthorized overtime) for 2.53 hours is hereby deleted from the Grievant's 1017-B log.
110. 50-11-GA26. Informal A. The 1017-B entry (unauthorized overtime) for 1.47 hours is hereby deleted from the Grievant's 1017-B log.
111. 50-11-SL108. Informal A. The 1017-B entry (unauthorized overtime) for 1.44 hours is hereby deleted from the Grievant's 1017-B log.
112. 50-11-GA32. Informal A. The 1017-B entry (unauthorized overtime) for 2 hours is hereby deleted from the Grievant's 1017-B log.
113. 50-11-SL111. Informal A. The 1017-B entry (unauthorized overtime) for 94 units is hereby deleted from the Grievant's 1017-B log.
114. 50-11-SL35. Formal A. The 1017-B entry (unauthorized overtime) for 1.84 hours is hereby deleted from the Grievant's 1017-B log.
115. 50-11-SL55. Formal A. The 1017-B entry (unauthorized overtime) for 79 units is hereby deleted from the Grievant's 1017-B log.
116. 50-11-SL14. Formal A. The 1017-B entry (unauthorized overtime) for 1.51 hours is hereby deleted from the Grievant's 1017-B log.
117. 50-11-GA22. Formal A. The 1017-B entry (unauthorized overtime) for 2.30 hours is hereby deleted from the Grievant's 1017-B log.
118. 50-11-GA33. Formal A. The 1017-B entry (unauthorized overtime) for 1.36 hours is hereby deleted from the Grievant's 1017-B log.
119. 50-11-GA04. Formal A. The 1017-B entry (unauthorized overtime) for 1.51 hours is hereby deleted from the Grievant's 1017-B log.
120. 50-11-GA03. Formal A. The 1017-B entry (unauthorized overtime) for 68 units is hereby deleted from the Grievant's 1017-B log.
121. 50-11-SL70. Formal A. The 1017-B entry (unauthorized overtime) for 62 units is hereby deleted from the Grievant's 1017-B log.
122. 50-11-SL130. Formal A. The 1017-B entry (unauthorized overtime) for 42 units is hereby deleted from the Grievant's 1017-B log.
123. 50-11-SL267. Informal A. The 1017-B entry (unauthorized overtime) for 58 units is hereby deleted from the Grievant's 1017-B log.
124. 50-11-SL265. Informal A. The 1017-B entry (unauthorized overtime) for 29 units is hereby deleted from the Grievant's 1017-B log.
125. 50-11-SL266. Informal A. The 1017-B entry (unauthorized overtime) for 47 units is hereby deleted from the Grievant's 1017-B log.
126. 50-11-SL239. Informal A. The 1017-B entry (unauthorized overtime) for 99 units is hereby deleted from the Grievant's 1017-B log.
127. 50-11-SL131. Formal A. The 1017-B entry (unauthorized overtime) for 1.70 hours is hereby deleted from the Grievant's 1017-B log.
128. 50-11-GA06. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.
129. 50-11-SL82. Formal A. ESCALATING REMEDY. Grievant is hereby awarded an additional 50 percent for 8 hours due to an opt violation.
130. 50-11-SL125. PRE-ARB. Management failed to inspect the routes using the traditional 6 day mail counts 60 days after FSS adjustments, so the 6 day mail counts will commence within three weeks.
131. 50-11-SL177. Formal A. Grievant (pregnant) left work to go to the hospital, but the supervisor still harassed her about leaving work. We withdrew the grievance when this supervisor quit the Post Office. (Note* Sayonara! This EVIL SUPERVISOR created more than 1,000 grievances!!)
132. 50-11-GA7. Formal A. Grievant was yelled at on the workroom floor by the supervisor. The Grievant merely wanted a copy of his 3996. Grievant went home on sick leave for three days. We withdrew the grievance when the supervisor was transferred to another Post Office.
133. 50-11-SL251. Formal A. Grievant is hereby paid higher level (T-6) pay for the 9 weeks he "held down" the T-6 swing.
134. 50-11-SL247. Formal A. Grievant is hereby paid 8 hours of overtime for working his nonscheduled day (mgt was refusing to pay).
135. 50-11-SL167. Informal A. The 8 hours of AWOL is hereby changed to 8 hours of sick leave.
136. 50-11-GA17. Formal A. We withdrew the grievance when mgt agreed to post the Workhour Workload Report in accordance with the JARAP

agreement.

137. 50-11-SL105. Informal A. Grievant is hereby paid higher level (T-6) pay for the week he "held down" the T-6 swing.

138. 50-11-SL123. Informal A. Management failed to post the successful bidders within 10 days. At the grievance meeting, management agreed to post the successful bidders.

139. 50-11-SL98. Informal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

140. 50-11-SL179. Formal A. Management will cease and desist violating the Rockville Union Time Policy which reads: Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.

141. 50-11-GA54. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

142. 50-11-GA58. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

143. 50-11-GA62. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

144. 50-11-GA63. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

145. 50-11-GA61. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

146. 50-11-GA52. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

147. 50-11-GA51. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

148. 50-11-GA55. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

149. 50-11-GA56. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

150. 50-11-GA60. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

151. 50-11-SL211. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

152. 50-11-SL195. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

153. 50-11-SL196. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for violating the information request policy (24 hours).

154. 50-11-SL73. Informal A. Management failed to post the overtime hours at the end of the quarter. Any Carrier will have 14 days to file a grievance for equitable overtime when the ODL hours are posted.

155. 50-11-SL100. Informal A. Management will cease and desist violating the Rockville Union Time Policy which reads: Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.

156. 50-11-SL99. Informal A. Management will cease and desist violating the Rockville Union Time Policy which reads: Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.

157. 50-11-SL93. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.

158. 50-11-SL97. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.

159. 50-11-SL94. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.

160. 50-11-SL96. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.

161. 50-11-SL95. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.

162. 50-11-SL200. Informal A. Management refused to provide the Grievant with a copy of his 3971 for sick leave. At the grievance meeting, mgt provided a copy.

163. 50-11-SL142. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of sick leave.

164. 50-11-SL117. Informal A. Management changed the nonscheduled day of the Grievant (An unassigned regular) who was on an opt. The Grievant is hereby awarded 8 hours of overtime and 97 units of penalty pay. This would be an additional 50 percent for 8 hours and an additional 100 percent

for 97 units. The Grievant is also awarded 8 hours of guaranteed straight time for a day they were supposed to work, but was nonscheduled. (About \$350.00)

165. 50-11-KL01. Informal A. Management will cease and desist instructing Carriers to delay marriage mail.
166. 50-11-SL02. STEP B. We were seeking to get the Grievant higher level (T-6) pay for the weeks she "held down" the T-6 swing. We lost the case because the Grievant was trying to work it out with management for a year before filing the grievance.
167. 50-11-SL166. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of annual leave.
168. 50-11-SL197. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). Four NON-ODL'S are hereby paid an additional 250 percent for a total of 4.37 hours and 4 ODL'S are hereby paid a total of 4.37 hours of penalty pay. (\$769.00)
169. 50-11-SL186. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby paid an additional 250 percent for a total of 4.30 hours and 4 ODL'S are hereby paid a total of 4.30 hours of penalty pay. (\$769.00)
170. 50-11-SL311. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
171. 50-11-SL310. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
172. 50-11-SL309. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
173. 50-11-SL308. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
174. 50-11-SL304. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
175. 50-11-SL305. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
176. 50-11-SL306. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
177. 50-11-SL307. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
178. 50-11-SL303. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
179. 50-11-SL302. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
180. 50-11-SL240. Formal A. ESCALATING REMEDY. Grievant, (a PTF) is hereby awarded an additional 75 percent for all hours worked over the 11.50 hour maximum in a day (12.77 hours worked), plus a lump sum of \$80.00.
181. 50-11-SL301. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A.
182. 50-11-SL176. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 13 NON-ODL'S are hereby paid an additional 250 percent for a total of 16 hours and 8 ODL'S are hereby paid a total of 16 hours of penalty pay. (\$2,816.00)
183. 50-11-SL250. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
184. 50-11-SL300. Formal A. The following full-time regulars worked past the 12 hour maximum in a day and are awarded an additional 50 percent for all hours worked past 12 (13.82 hours, 12.13, 12.15, 12.25, 12.23, 12.36 and 12.17 hours.)
185. 50-11-SL144. Formal A. The following full-time regular worked past the 12 hour maximum in a day and is awarded an additional 50 percent for all hours worked past 12 (12.57 hours.)
186. 50-11-SL72. Formal A. The following three TE's are hereby paid mileage for being sent to another city to work on the days in question (\$9.79, \$4.51 and \$13.54).
187. 50-11-GA64. Formal A. Grievant, a full-time regular, was ordered to go home before her 8 hour guarantee on a regularly scheduled day. The 78 units of annual leave charged to the Grievant is hereby restored to her annual leave balance.
188. 50-11-SL244. Informal A. The following TE's worked past the 11 and a half hour maximum in a day and are awarded an additional 50 percent for all hours worked past 11 and a half hours (14.18 hours, 12.94, 12.74 and 12.98 hours.)
189. 50-11-SL243. Informal A. ESCALATING REMEDY. Grievant, (a PTF) is hereby awarded an additional 75 percent for all hours worked over the 11.50 hour maximum in a day (13.21 hours worked), plus a lump sum of \$80.00.
190. 50-11-SL242. Informal A. The following full-time regulars worked past the 12 hour maximum in a day and are awarded an additional 50 percent for all hours worked past 12 (13.75 hours and 12.45 hours.)
191. 50-11-SL204. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby paid an additional 250 percent for a total of 3.82 hours and 3 ODL'S/TE'S are hereby paid a total of 3.82 hours of overtime. (\$619.00)
192. 50-10-SL134. STEP B. Three ODL'S are hereby awarded a total of \$2,028.68 due to inequitable distribution of overtime.
193. 50-11-SL206. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby paid an additional 250 percent for a total of 2.05 hours and 2 TE'S are hereby paid a total of 2.05 hours of straight time. (\$300.00)
194. 50-11-SL182. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 12 NON-ODL'S are hereby paid an additional 250 percent for a total of 17 hours and 10 ODL'S are hereby paid a total of 17 hours of penalty pay. (\$2,992.00)
195. 50-11-SL173. Formal A. ESCALATING REMEDY. Grievant is hereby awarded a lump sum of \$25.00 for a violation of the Harnest-Hogan agreement. (This is an agreement stating what management must do when a Carrier is injured of duty.)

196. 50-11-SL71. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

197. 50-11-GA23. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

198. 50-11-SL188. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 15 NON-ODL'S are hereby paid an additional 250 percent for a total of 20 hours and 13 ODL'S/PTF'S/TE'S are hereby paid a total of 20 hours of PENALTY PAY. (\$3,520.00)

199. 50-11-SL169. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 21 NON-ODL'S are hereby paid an additional 250 percent for a total of 27 hours and 10 ODL'S/PTF'S/TE'S are hereby paid a total of 27 hours of PENALTY PAY. (\$4,752.00)

200. 50-11-SL187. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 10 NON-ODL'S are hereby paid an additional 250 percent for a total of 9 hours and 9 ODL'S/PTF'S/TE'S are hereby paid a total of 9 hours of overtime. (\$1,323.00)

201. 50-11-SL146. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 16 NON-ODL'S are hereby paid an additional 250 percent for a total of 20 hours and 12 ODL'S/PTF'S/TE'S are hereby paid a total of 20 hours of PENALTY PAY. (\$3,520.00)

202. 50-11-SL126. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 4 NON-ODL'S are hereby paid an additional 250 percent for a total of 5.23 hours and 5 ODL'S are hereby paid a total of 5.23 hours of PENALTY PAY. (\$920.00)

203. 50-11-SL145. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 18 NON-ODL'S are hereby paid an additional 250 percent for a total of 22 hours and 12 ODL'S/PTF'S/TE'S are hereby paid a total of 22 hours of PENALTY PAY. (\$3,872.00)

204. 50-10-GA70. PRE-ARB. Management was automatically suspending the employee's license for any accident no matter how slight in clear violation of Article 29. Grievant awarded a lump sum of \$100.00.

205. 50-11-SL232. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 5 NON-ODL'S are hereby paid an additional 250 percent for a total of 6.50 hours and 8 ODL'S/PTF'S/TE'S are hereby paid a total of 6.50 hours of PENALTY PAY. (\$1,144.00)

206. 50-11-SL245. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5F of the National Agreement by working NON-ODL'S over 10 hours on a regularly scheduled day. The following ODL'S are hereby awarded an additional 75 percent for all hours worked over 10 plus a lump sum of \$30.00 each. (10.69 hours, 11.72, 10.94, 10.46, 12.12, 11.81, 10.83, 10.57, 10.16, 11.31, 10.63, 10.21, 11.20, 11.98, 11.01, 12.53, 11.09, 10.61, 13.09, 10.81, 11.66 and 11.09 hours.)

207. 50-11-SL209. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 21 NON-ODL'S are hereby paid an additional 250 percent for a total of 24 hours and 11 ODL'S/PTF'S/TE'S are hereby paid a total of 24 hours of PENALTY PAY. (\$4,224.00)

208. 50-11-SL185. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 19 NON-ODL'S are hereby paid an additional 250 percent for a total of 23 hours and 11 ODL'S/PTF'S/TE'S are hereby paid a total of 23 hours of PENALTY PAY and overtime as applicable. (\$4,048.00)

209. 50-11-SL175. Formal A. ESCALATING REMEDY. Management violated Article 8/The Letter Carrier Paragraph (overtime rules). 1 NON-ODL is hereby paid an additional 250 percent for a total of 81 units and 1 TE is hereby paid a total of 81 units of overtime. (\$126.00)

210. 50-11-SL190. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 11 NON-ODL'S are hereby paid an additional 250 percent for a total of 13 hours and 9 ODL'S/PTF'S/TE'S are hereby paid a total of 13 hours of PENALTY PAY. (\$2,288.00)

211. 50-11-SL124. STEP B. Management tried to combine the Main Office section with the Derwood unit for overtime purposes and annual leave selections, etc. We took the position that this violated our

LMU. Grievance was sustained and the units will remain separate.

212. 50-11-SL184. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 13 NON-ODL'S are hereby paid an additional 250 percent for a total of 16 hours and 8 ODL'S are hereby paid a total of 16 hours of PENALTY PAY. (\$2,816.00)

213. 50-11-SL259. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5F of the National Agreement by working NON-ODL'S over 10 hours on a regularly scheduled day. The following ODL'S are hereby awarded an additional 75 percent for all hours worked over 10 plus a lump sum of \$30.00 each. (11.01 hours, 11.08, 11.05, 10.69, 11.00, 11.30, 11.06, 10.12, 11.32, 10.72, 11.56, 11.02, 10.75, 10.52 and 10.74 hours.)

214. 50-11-SL264. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5F of the National Agreement by working NON-ODL'S over 10 hours on a regularly scheduled day. The following ODL'S are hereby awarded an additional 75 percent for all hours worked over 10 plus a lump sum of \$30.00 each. (11.14 hours, 10.51, 10.22, 10.34 and 10.55 hours.)

215. 50-11-SL263. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5F of the National Agreement by working NON-ODL'S over 10 hours on a regularly scheduled day. The following ODL'S are hereby awarded an additional 75 percent for all hours worked over 10 plus a lump sum of \$30.00 each. (11.32 hours, 11.07, 11.17, 11.10, 10.76, 10.70, 10.29, 10.70, 11.01, 10.86 and 10.09 hours.)

216. 50-11-SL273. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5F of the National Agreement by working NON-ODL'S over 10 hours on a regularly scheduled day. The following ODL'S are hereby awarded an additional 75 percent for all hours worked over 10 plus a lump sum of \$30.00 each. (10.43 hours and 10.41 hours.)

217. 50-11-SL262. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5F of the National Agreement by working NON-ODL'S over 10 hours on a regularly scheduled day. The following ODL'S are hereby awarded an additional 75 percent for all hours worked over 10 plus a lump sum of \$30.00 each. (10.53 hours, 10.25, 10.41, 10.22, 10.50, 10.76 and 10.95 hours.)

218. 50-11-SL249. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby paid an additional 250 percent for a total of 3.32 hours and 5 ODL'S are hereby paid a total of 3.32 hours of overtime. (\$538.00)

219. 50-11-SL258. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby paid an additional 250 percent for a total of 1.32 hours and 2 ODL'S are hereby paid a total of 1.32 hours of overtime. (\$297.00)

220. 50-11-SL257. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 22 NON-ODL'S are hereby paid an additional 250 percent for a total of 24 hours and 12 ODL'S/PTF'S/TE'S are hereby paid a total of 24 hours of PENALTY PAY. (\$4,224.00)

221. 50-11-SL246. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 22 NON-ODL'S are hereby paid an additional 250 percent for a total of 29 hours and 16 ODL'S/PTF'S/TE'S are hereby paid a total of 29 hours of PENALTY PAY. (\$5,104.00)

222. 50-11-SL203. Formal A. ESCALATING REMEDY. Management violated Article 8/The Letter Carrier Paragraph (overtime rules). 1 NON-ODL is hereby paid an additional 250 percent for a total of 96 units and 1 ODL is hereby paid a total of 96 units of overtime. (\$155.00)

223. 50-11-SL184. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 14 NON-ODL'S are hereby paid an additional 250 percent for a total of 16 hours and 9 ODL'S are hereby paid a total of 16 hours of penalty pay. (\$2,816.00)

224. 50-11-SL183. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G

(overtime rules). 17 NON-ODL'S are hereby paid an additional 250 percent for a total of 18 hours and 10 ODL'S/PTF'S/TE'S are hereby paid a total of 18 hours of penalty pay. (\$3,168.00)

225. 50-11-SL228. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 22 NON-ODL'S are hereby paid an additional 250 percent for a total of 24 hours and 12 ODL'S/PTF'S/TE'S are hereby paid a total of 24 hours of PENALTY PAY. (\$4,224.00)