

# POTOMAC

1. 54-11-KA84. Formal A. REMOVAL alleging a failure to follow instructions/failure to pick up outgoing mail is hereby reduced to a Letter of Warning and further reduced from two years to 5 months and ten days in OPF and will not be cited as a prior element in any subsequent discipline, unless the charge is "Failure to pick up outgoing mail."
2. 54-11-JYG10. Formal A. REMOVAL alleging a failure to follow instructions/breach of the JOINT STATEMENT ON VIOLENCE AND BEHAVIOR IN THE WORKPLACE is hereby reduced to a Letter of Warning and further reduced from two years to 6 months in the Grievant's OPF.
3. 54-11-JYG09. STEP B. REMOVAL alleging that the Grievant got into an argument with the supervisor and then went home so you "Abandoned your Job" is hereby rescinded.
4. 54-11-KA62. STEP B. REMOVAL alleging that the Grievant could not make it back in the authorized time. The Grievant brought the mail back to seek instructions and management charged the Grievant with "INCOMPLETE DISPOSITION OF MAIL." STEP B decision; Grievance sustained, the discipline is rescinded.
5. 54-11-KA32. Formal A. 14 DAY SUSPENSION alleging that the Grievant was driving without the seat belt on is hereby reduced from two years to 9 months and 17 days in OPF.
6. 54-11-KA31. Formal A. 14 DAY SUSPENSION alleging 9 units of unauthorized overtime is hereby reduced to a Letter of Warning and further reduced from two years to 3 months in OPF.
7. 54-11-KA43. Formal A. 7 DAY SUSPENSION alleging poor attendance is hereby reduced from two years to 9 months in OPF.
8. 54-11-KA44. Formal A. 7 DAY SUSPENSION alleging that the Grievant failed to lock his empty truck overnight inside the locked fence and left a certified in the truck overnight is rescinded.
9. 54-11-KA35. Informal A. 7 DAY SUSPENSION alleging a failure to be courteous to a customer and failing to provide your name to the customer is hereby reduced to a Letter of Warning and further reduced from two years to 3 months in OPF.
10. 54-11-VW57. STEP B. 7 DAY SUSPENSION alleging that the Grievant slipped and fell on wet grass, "A KNOWN HAZARD, and the mere fact that you were injured demonstrates that you were carrying the mail in an unsafe manner" is hereby rescinded.
11. 54-11-KA30. Formal A. 7 DAY SUSPENSION alleging a failure to carry a bump as directed and a failure to take the mail to the plant is hereby rescinded. (Note\* These instruction were outside the Grievant's medical restrictions.)
12. 54-11-KA34. Informal A. 7 DAY SUSPENSION alleging a misdelivery is hereby reduced to a discussion.
13. 54-11-KA45. Formal A. 7 DAY SUSPENSION alleging 22 units of unauthorized overtime is hereby reduced to a discussion.
14. 54-11-RW102. Informal A. Letter of Warning alleging a time wasting practice (putting 9 boxes in the case) is reduced to a discussion.
15. 54-11-KA17. Formal A. Letter of Warning alleging two missed MSP barcodes is rescinded.
16. 54-11-KA39. Informal A. Letter of Warning alleging 19 units of unauthorized overtime is reduced to a discussion.
17. 54-11-JYG06. Formal A. Letter of Warning alleging 75 units of unauthorized overtime is reduced to a discussion.
18. 54-11-KA15. Formal A. Letter of Warning alleging a misdelivery of premium forwards is rescinded.
19. 54-11-KA25. Formal A. Letter of Warning alleging 2.11 hours of unauthorized overtime is hereby rescinded.
20. 54-11-KA38. Informal A. Letter of Warning alleging 2.43 hours of unauthorized overtime is reduced to a discussion.
21. 54-11-KA102. Informal A. Letter of Warning alleging a missed MSP barcode is rescinded.
22. 54-11-JYG14. Informal A. Letter of Warning alleging a failure to deliver an express piece by noon (12:11pm) is reduced to a discussion.
23. 54-11-KA66. Informal A. Letter of Warning alleging a failure to deliver an express piece by noon (3:09pm) is reduced to a discussion.
24. 54-11-RW100. Informal A. Letter of Warning alleging 22 units of unauthorized overtime is reduced to a discussion.
25. 54-11-KA76. Informal A. Letter of Warning alleging poor attendance is hereby rescinded.
26. 54-11-KA68. Informal A. Letter of Warning alleging an expansion of street time is hereby rescinded.
27. 54-11-KA65. Informal A. Letter of Warning alleging poor attendance is hereby reduced to a discussion.
28. 54-11-KA64. Informal A. Letter of Warning alleging a safety infraction because the Grievant was carrying mail without a satchel is hereby reduced to a discussion.
29. 54-11-KA61. Informal A. Letter of Warning alleging poor attendance is hereby rescinded.
30. 54-11-KA83. Informal A. Letter of Warning alleging that the Grievant failed to scan a registered piece of mail is reduced to a discussion.
31. 54-11-KA115. Informal A. Letter of Warning alleging 1.11 hours of unauthorized overtime is reduced to a discussion.
32. 54-11-KA109. Informal A. Letter of Warning alleging poor attendance is hereby reduced to a discussion.

33. 54-11-KA101. Informal A. Letter of Warning alleging a missed MSP barcode is rescinded.
34. 54-11-KA100. Informal A. Letter of Warning alleging a missed MSP barcode is rescinded.
35. 54-11-KA99. Informal A. Letter of Warning alleging a missed MSP barcode is rescinded.
36. 54-11-KA97. Informal A. Letter of Warning alleging a missed MSP barcode is rescinded.
37. 54-11-KA96. Informal A. Letter of Warning alleging that the Grievant failed to case newspapers first is rescinded.
38. 54-11-RW272. Informal A. Letter of Warning alleging 1.33 hours of unauthorized overtime is rescinded.
39. 54-11-RW271. Informal A. Letter of Warning alleging 66 units of unauthorized overtime is rescinded.
40. 54-11-RW270. Informal A. Letter of Warning alleging a Time Wasting Practice (Did not get scanner and vehicle keys immediately after clocking on) is rescinded.
41. 54-11-VW29. Informal A. Letter of Warning alleging that the empty vehicle was left open in the Postal parking lot at the end of the day (Grievant rushed inside for a quick comfort stop) is reduced to 3 months in OPF.
42. 54-11-KA110. Informal A. Letter of Warning alleging a safety infraction (Grievant slammed finger in LLV door) is reduced to a discussion.
43. 54-11-KA122. Informal A. Letter of Warning alleging 1.94 hours of unauthorized overtime is rescinded.
44. 54-11-KA60. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
45. 54-11-KA69. Formal A. Letter of Warning alleging poor attendance is rescinded.
46. 54-11-KA86. Formal A. Letter of Warning alleging 1.14 hours of unauthorized overtime is rescinded.
47. 54-11-RW220. Formal A. Letter of Warning alleging 26 units of unauthorized overtime is reduced to a discussion.
48. 54-11-RW236. Formal A. Letter of Warning alleging 1.87 hours of unauthorized overtime is reduced to a discussion.
49. 54-11-RW227. Informal A. Letter of Warning alleging 71 units of unauthorized overtime is rescinded.
50. 54-11-RW229. Informal A. Letter of Warning alleging a failure to scan the marriage mail barcode is reduced to a discussion.
51. 54-11-KA50. Formal A. Letter of Warning alleging 1.07 hours of unauthorized overtime is reduced to a discussion.
52. 54-11-KA58. Informal A. Letter of Warning alleging 76 units of unauthorized overtime is rescinded.
53. 54-11-KA47. Formal A. Letter of Warning alleging 53 units of unauthorized overtime is reduced to a discussion.
54. 54-11-KA48. Formal A. Letter of Warning alleging 1.93 hours of unauthorized overtime is reduced to 3 months in OPF.
55. 54-11-VW16. Formal A. Letter of Warning alleging 91 units of unauthorized overtime is rescinded.
56. 54-11-JYG05. Formal A. Letter of Warning alleging 37 units of unauthorized overtime is reduced to a discussion.
57. 54-11-KA55. Formal A. Letter of Warning alleging 1.12 hours of unauthorized overtime is reduced to a discussion.
58. 54-11-KA56. Informal A. Letter of Warning alleging 33 units of unauthorized overtime is reduced to a discussion.
59. 54-11-KA49. Formal A. Letter of Warning alleging 32 units of unauthorized overtime is rescinded.
60. 54-11-KA37. Formal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF.
61. 54-11-KA46. Formal A. Letter of Warning alleging 67 units of unauthorized overtime is reduced to a discussion.
62. 54-11-KA85. Formal A. EMERGENCY SUSPENSION alleging a threat towards a manager is rescinded and the Grievant is hereby awarded 29.76 hours of back pay (APPROX COST \$809).
63. 54-11-RW002. ARBITRATION. EMERGENCY SUSPENSION alleging that the Grievant placed Christmas greeting cards in some mail receptacles without postage is rescinded and the Grievant is hereby awarded 14.69 hours of back pay (APPROX COST \$399).
64. 54-11-JYG12. STEP B. Management took four months to provide the Grievant back pay for a grievance settlement. We were seeking additional compensation for the delay. Resolved; Management violated the contract. Future violations may result in additional monetary compensation.
65. 54-11-RW254. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.47 hours).
66. 54-11-RW255. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (11.97 hours).
67. 54-11-KA63. Informal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining. The above also applies to employees on their nonscheduled days.

68. 54-11-KA41. Informal A. The Grievant was harassed by the supervisor conducting the 3999 and all kinds of ridiculous time wasting practices were cited. Resolved; We withdrew this grievance when management conducted another 3999 that had no time wasting practices cited and the Grievant was not harassed this time.
69. 54-11-RW268. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.08 hours).
70. 54-10-RW225. STEP B. Four ODL's are hereby awarded a total of \$1,733.60 due to inequitable distribution of overtime.
71. 54-11-RW163. Informal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.
72. 54-11-RW161. Informal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.
73. 54-11-RW259. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (11.69 hours).
74. 54-11-RW257. Informal A. Management worked the following ODL's over the 60 hour limit for the week and are hereby awarded an additional 50 percent for all hours worked over 60 (64.21 hours, 61.96, 62.88, 63.71, 65.36, 64.91, 65.56, 65.72, 63.26, 64.00, 62.39, 62.04, 64.65, 66.35, 63.62 and 62.55 hours.)
75. 54-11-RW256. Informal A. Management worked an ODL over the 12.00 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.42 hours).
76. 54-11-RW221. Formal A. The 1017-B entry (unauthorized overtime) for 26 units is hereby deleted from the Grievant's 1017-B log.
77. 54-11-RW228. Formal A. The 1017-B entry (unauthorized overtime) for 71 units is hereby deleted from the Grievant's 1017-B log.
78. 54-11-RW224. Informal A. The 1017-B entry (unauthorized overtime) for 1.49 hours is hereby deleted from the Grievant's 1017-B log.
79. 54-11-RW225. Informal A. The 1017-B entry (unauthorized overtime) for 50 units is hereby deleted from the Grievant's 1017-B log.
80. 54-11-RW223. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
81. 54-11-RW240. Informal A. The 1017-B entry (unauthorized overtime) for 40 units is hereby deleted from the Grievant's 1017-B log.
82. 54-11-RW239. Informal A. The 1017-B entry (unauthorized overtime) for 1.13 hours is hereby deleted from the Grievant's 1017-B log.
83. 54-11-RW238. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
84. 54-11-RW237. Informal A. The 1017-B entry (unauthorized overtime) for 50 units is hereby deleted from the Grievant's 1017-B log.
85. 54-11-RW235. Informal A. The 1017-B entry (unauthorized overtime) for 39 units is hereby deleted from the Grievant's 1017-B log.
86. 54-11-RW234. Informal A. The 1017-B entry (unauthorized overtime) for 23 units is hereby deleted from the Grievant's 1017-B log.
87. 54-11-RW233. Informal A. The 1017-B entry (unauthorized overtime) for 19 units is hereby deleted from the Grievant's 1017-B log.
88. 54-11-RW226. Informal A. The 1017-B entry (unauthorized overtime) for 48 units is hereby deleted from the Grievant's 1017-B log.
89. 54-11-RW232. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
90. 54-11-KA121. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
91. 54-11-KA118. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
92. 54-11-KA120. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
93. 54-11-KA119. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
94. 54-11-KA117. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
95. 54-11-KA116. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
96. 54-11-KA114. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
97. 54-11-RW084. Formal A. **ESCALATING REMEDY. Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours. As previously agreed, if there is an extensive information request, the Postmaster will notify the local Union president and a mutually agreeable date to provide the information will be worked out which will comply with the spirit of good-faith bargaining. In this grievance, management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue. (This is consistent with numerous prior grievance resolutions including precedent setting Step B decisions.)**
98. 54-11-VW28. Informal A. Management will cease and desist calling the Grievant on their cell phone unless there is a family emergency, NOT TO HARASS THE GRIEVANT!

99. 54-11-RW115. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 2.97 hours and 3 ODL's are awarded a total of 2.97 hours of overtime. (Approx. cost \$321.00)
100. 54-11-RW114. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5F (NON-ODL's forced to work over 10 hours on a regularly scheduled day.) Grievant is hereby awarded an additional 75 percent for all hours worked over 10 (10.43 hours) plus a lump sum of \$30.00.
101. 54-11-RW113. Informal A. Management worked the following ODL over the 60 hour limit for the week and is hereby awarded an additional 50 percent for all hours worked over 60 (62.80 hours).
102. 54-11-RW112. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.31 hours).
103. 54-11-RW111. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 63 units and one ODL is awarded 63 units of overtime.
104. 54-11-RW110. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 42 units and one ODL is awarded 42 units of overtime.
105. 54-11-RW109. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 1.30 hours and one ODL is awarded 1.30 hours of overtime.
106. 54-11-RW108. Informal A. Management worked the following ODL's over the 12.00 hour maximum for a day. The ODL's are hereby awarded an additional 50 percent for all hours worked over the limit (12.63 hours, 12.17, 12.39, 12.27, 12.57, 12.77 and 12.67 hours.)
107. 54-11-RW107. Informal A. ESCALATING REMEDY. Management worked a PTF over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 75 percent for all hours worked over the limit PLUS A LUMP SUM OF \$80.00 (12.30 hours).
108. 54-11-RW204. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). Sixteen NON-ODL's are hereby awarded an additional 250 percent for a total of 18.07 hours and 16 ODL's are awarded a total of 18.07 hours of penalty pay. (Approx. cost \$2,196)
109. 54-11-RW086. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 93 units and one ODL is awarded 93 units of overtime.
110. 54-11-RW087. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 42 units and one ODL is awarded 42 units of overtime.
111. 54-11-RW121. Informal A. Management worked the following ODL over the 60 hour limit for the week and is hereby awarded an additional 50 percent for all hours worked over 60 (60.85 hours).
112. 54-11-RW120. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 1.05 hours and one ODL is awarded a total of 1.05 hours of overtime.
113. 54-11-RW203. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). Nine NON-ODL's are hereby awarded an additional 250 percent for a total of 9.94 hours and 9 ODL's are awarded a total of 9.94 hours of penalty pay. (Approx. cost \$1,208)
114. 54-11-RW202. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 32 units and one ODL is awarded 32 units of overtime.
115. 54-11-RW201. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 99 units and 2 ODL's are awarded a total of 99 units of overtime.
116. 54-11-RW200. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 80 units and one ODL is awarded 80 units of overtime.

117. 54-11-RW196. Informal A. Management worked the following ODL's over the 60 hour limit for the week and are hereby awarded an additional 50 percent for all hours worked over 60 (61.30 hours, 61.64 hours and 61.54 hours.)
118. 54-11-RW195. Informal A. Management worked the following ODL's over the 12.00 hour maximum for a day. The ODL's are hereby awarded an additional 50 percent for all hours worked over the limit (12.17 hours and 12.40 hours.)
119. 54-11-RW193. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 1.56 hours and one ODL is awarded 1.56 hours of overtime.
120. 54-11-RW192. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 3.15 hours and 3 ODL's and one PTF are awarded a total of 3.15 hours of overtime. (Approx cost \$383)
121. 54-11-RW191. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 1.40 hours and 2 ODL's are awarded a total of 1.40 hours of overtime.
122. 54-11-RW190. Informal A. Management worked the following ODL's over the 60 hour limit for the week and are hereby awarded an additional 50 percent for all hours worked over 60 (62.69 hours and 65.57 hours.)
123. 54-11-RW189. Informal A. Management worked the following ODL's over the 12 hour maximum for a day. The ODL's are hereby awarded an additional 50 percent for all hours worked over the limit (12.36 hours, 13.96, 12.25, 12.53, 12.79, 12.73, 12.34 hours, 12.60, 12.26 and 12.27 hours.)
124. 54-11-RW188. Informal A. ESCALATING REMEDY. Management worked a PTF over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 75 percent for all hours worked over the limit PLUS A LUMP SUM OF \$80.00 (12.32 hours).
125. 54-11-RW187. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (11.82 hours).
126. 54-11-JYG04. Informal A. Grievant was scheduled in 50 units early after the Wednesday before the workweek. Grievant is awarded 50 units of overtime.
127. 54-11-RW160. Informal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.
128. 54-11-RW159. Informal A. SAME SETTLEMENT AS NUMBER 127 ABOVE.
129. 54-11-RW158. Informal A. SAME SETTLEMENT AS NUMBER 127 ABOVE.
130. 54-11-RW157. Informal A. Management violated the Rockville Union time Policy. Resolved; SAME AS NUMBER 127 ABOVE.
131. 54-11-RW156. Informal A. Management violated the Rockville Union time Policy. Resolved; SAME AS NUMBER 127 ABOVE.
132. 54-11-RW155. Informal A. Management violated the Rockville Union time Policy. Resolved; SAME AS NUMBER 127 ABOVE.
133. 54-11-RW154. Informal A. Management violated the Rockville Union time Policy. Resolved; SAME AS NUMBER 127 ABOVE.
134. 54-11-RW093. Informal A. Grievant is awarded a day of annual leave of their choice (not before or after a holiday) due to management violating the LMU concerning annual leave submission.
135. 54-11-RW089. Informal A. Grievant is awarded a day of annual leave of their choice (not before or after a holiday) due to management violating the LMU concerning annual leave submission.
136. 54-11-RW090. Informal A. Grievant is awarded a day of annual leave of their choice (not before or after a holiday) due to management violating the LMU concerning annual leave submission.
137. 54-11-RW242. Formal A. ESCALATING REMEDY. **Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours. As previously agreed, if there is an extensive information request, the Postmaster will notify the local Union president and a mutually agreeable date to provide the information will be worked out which will comply with the spirit of good-faith bargaining. In this grievance, management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue. (This is consistent with numerous prior grievance resolutions including precedent setting Step B decisions.)**
138. 54-11-RW091. Informal A. Management will cease and desist violating the LMU and repost all weeks as required.

139. 54-11-RW092. Informal A. Management will cease and desist violating the Memorandum of Understanding (Rockville policy) concerning opts.
140. 54-11-RW094. Informal A. Management will cease and desist violating the Memorandum of Understanding (Rockville policy) concerning opts.
141. 54-11-RW096. Informal A. Management will cease and desist violating the Memorandum of Understanding (Rockville policy) concerning opts.
142. 54-11-RW097. Informal A. Management switched a nonscheduled day of a Work Assignment Carrier without the Union signing the 3189. An ODL is hereby awarded 8 hours of overtime. (Approx cost \$320)
143. 54-11-RW099. Informal A. Grievant will not be treated disparately concerning the number of shelves on his case.
144. 54-11-RW101. Informal A. Station Manager, Lennie Jones, will treat all Carriers with dignity and respect.
145. 54-11-KA54. Formal A. Management will cease and desist violating the Rockville Union Time Policy which is as follows; Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.
146. 54-11-KA53. Formal A. SAME AS NUMBER 145 ABOVE.
147. 54-11-KA52. Formal A. SAME AS NUMBER 145 ABOVE.
148. 54-11-KA80. Informal A. Management will cease and desist harassing the Grievant when they need to use the restroom. There is no set time for how long you can use the restroom. Note\* Management is giving the word ridiculous a whole new meaning!!!
149. 54-11-KA89. Informal A. Grievant is awarded 3 hours of guaranteed overtime and penalty pay as applicable. Was told to clock back in after clocking out for the day.
150. 54-11-VW21. Informal A. Management will ensure that all Special Mail is delivered on a daily basis.
151. 54-11-RW150. Informal A. There were no clerks to clear the Carriers on this day. Management instructed the Carriers to bundle the accountable mail and leave it on a table which is next to the accountable cage. No Carrier will be responsible for any accountable mail on this day. Management will ensure that the Carriers will be properly cleared on PS form 3867. (Note\* This never happened when I started back in 1978)
152. 54-11-RW149. Informal A. SAME SETTLEMENT AS NUMBER 151 ABOVE.
153. 54-11-RW148. Informal A. SAME SETTLEMENT AS NUMBER 151 ABOVE.
154. 54-11-RW147. Informal A. SAME SETTLEMENT AS NUMBER 151 ABOVE.
155. 54-11-RW146. Informal A. SAME SETTLEMENT AS NUMBER 151 ABOVE.
156. 54-11-RW145. Informal A. SAME SETTLEMENT AS NUMBER 151 ABOVE.
157. 54-11-RW207. Informal A. Management failed to provide the Union the corrected weekly ODL tracking sheets.
158. 54-11-RW206. Informal A. Management failed to provide the Union the corrected weekly ODL tracking sheets. Note\* These were different weeks from settlement number 157 above.
159. 54-11-JYG11. Informal A. Management will cease and desist harassing the Grievant.
160. 54-11-RW103. Informal A. Lennie Jones agrees to treat all Carriers equitably when issuing discipline.
161. 54-11-KA40. Informal A. Management performed a 3999 on the Grievant on a day that was not representative. We withdrew the grievance when management agreed to do a 3999 on a day that was representative.
162. 54-11-KA51. STEP B. Management will cease and desist moving unassigned regulars to other Post Offices within the installation when PTF's and TE's are at the losing unit and are working 8 or more hours per day.
163. 54-11-JYG10. Informal A. ESCALATING REMEDY. Grievant is hereby awarded 8 hours of overtime due to management forcing the Grievant to work a designated holiday without working the PTF's the maximum extent possible ( 11 and a half hours.)
164. 54-11-KA113. Informal A. Management will cease and desist from threatening Carriers when they call back for additional time on the route. Management will treat each Carrier with dignity and respect and comply with the call back policy which states; Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform

the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

165. 54-11-KA138. Informal A. ESCALATING REMEDY. Management will pay one hundred dollars (\$100.00) to the charity of the Union's choice due to management violating the Union time policy which is; Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.

166. 54-11-KA134. Informal A. ESCALATING REMEDY. SAME AS NUMBER 165 ABOVE. (Note\* This is another hundred dollars!)

167. 54-11-KA137. Informal A. ESCALATING REMEDY. SAME AS NUMBER 165 ABOVE. (Note\* This is another hundred dollars!)

168. 54-11-RW269. Informal A. Management worked the following ODL's over the 12 hour maximum for a day. The ODL's are hereby awarded an additional 50 percent for all hours worked over the limit (13.16 hours, 12.39, 12.22, 12.19 and 12.16 hours.)

169. 54-11-RW253. Informal A. Management worked the following ODL's over the 60 hour limit for the week and are hereby awarded an additional 50 percent for all hours worked over 60 (61.64 hours, 60.75 hours and 60.33 hours.)

170. 54-11-RW252. Informal A. Management worked the following ODL over the 12 hour maximum for a day. The ODL is hereby awarded an additional 50 percent for all hours worked over the limit (12.32 hours.)

171. 54-11-RW127. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5F (NON-ODL's forced to work over 10 hours on a regularly scheduled day.) Grievant is hereby awarded an additional 75 percent for all hours worked over 10 (11.99 hours) plus a lump sum of \$30.00.

172. 54-11-RW126. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 1.99 hours and an ODL is awarded a 1.99 hours of penalty pay.

173. 54-11-RW125. Informal A. Management worked the following ODL's over the 12 hour maximum for a day. The ODL's are hereby awarded an additional 50 percent for all hours worked over the limit (12.31 hours, 12.71, 12.63, 12.28, 12.89, 12.25, 12.61 and 12.21 hours.)

174. 54-11-RW124. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.28 hours).

175. 54-11-RW123. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 53 units and one ODL is awarded 53 units of overtime.

176. 54-11-RW130. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 82 units and one ODL is awarded 82 units of overtime.

177. 54-11-RW129. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 2.28 hours and 3 ODL's are awarded a total of 2.28 hours of overtime. (Approx. cost \$244)

178. 54-11-RW142. Informal A. Management worked the following ODL over the 60 hour limit for the week and is hereby awarded an additional 50 percent for all hours worked over 60 (61.36 hours.)

179. 54-11-RW138. Informal A. Management worked the following ODL over the 12 hour maximum for a day. The ODL is hereby awarded an additional 50 percent for all hours worked over the limit (12.39 hours.)

180. 54-11-RW136. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (11.99 hours).

181. 54-11-RW135. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for one hour and one ODL is awarded one hour of overtime.

182. 54-11-RW134. Informal A. Management worked the following ODL's over the 60 hour limit for the week and are hereby awarded an additional 50 percent for all hours worked over 60 (61.25 hours and 62.71 hours.)

183. 54-11-RW132. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 42 units and one ODL is awarded 42 units of overtime.

184. 54-11-RW131. Informal A. Management worked the following ODL over the 60 hour limit for the week and is

hereby awarded an additional 50 percent for all hours worked over 60 (63.04 hours.)

185. 54-11-VW33. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.

186. 54-11-VW31. Informal A. The 4.83 hours of LWOP is hereby changed to 4.83 hours of annual leave.

187. 54-11-VW32. Informal A. Management will cease and desist leaking sensitive information on the workroom floor.

188. 54-11-RW183. Informal A. Management will cease and desist violating the Rockville Union Time Policy which is as follows; Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call the Rockville Postmaster, or designee, who will call the Rockville Union President, or designee, and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.

189. 54-11-RW182. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

190. 54-11-RW181. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

191. 54-11-RW180. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

192. 54-11-RW179. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

193. 54-11-RW178. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

194. 54-11-RW177. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

195. 54-11-RW176. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

196. 54-11-RW175. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

197. 54-11-RW174. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

198. 54-11-RW173. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

199. 54-11-RW172. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

200. 54-11-RW171. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

201. 54-11-RW170. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

202. 54-11-RW169. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

203. 54-11-RW168. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

204. 54-11-RW167. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

205. 54-11-RW166. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

206. 54-11-RW165. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

207. 54-11-RW164. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.

208. 54-11-RW153. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.70 hours).

209. 54-11-RW152. Informal A. Management worked the following ODL's over the 12 hour maximum for a day. The ODL's are hereby awarded an additional 50 percent for all hours worked over the limit (12.29 hours and 12.39 hours.)

210. 54-11-RW151. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 57 units and one ODL is awarded 57 units of overtime.

211. 54-11-RW088. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 84 units and one ODL is awarded 84 units of overtime.

212. 54-11-RW194. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.48 hours).

213. 54-11-RW198. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (11.56 hours).

214. 54-11-RW198. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (11.68 hours).

215. 54-11-RW217. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.24 hours).

216. 54-11-RW199. Informal A. Management worked a TE over the 11.50 hour maximum for a day. Grievant is hereby awarded an additional 50 percent for all hours worked over the limit (12.15 hours).

217. 54-11-RW231. Informal A. Letter of Warning alleging 31 units of unauthorized overtime is rescinded.

218. 54-11-RW141. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 50 units and one ODL is awarded 50 units of overtime.

218. 54-11-RW140. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5F (NON-ODL's forced to work over 10 hours on a regularly scheduled day.) Grievant is hereby awarded an additional 75 percent for all hours worked over 10 (11.52 hours) plus a lump sum of \$30.00.

219. 54-11-RW139. Informal A. Management worked the following ODL over the 12 hour maximum for a day. The ODL is hereby awarded an additional 50 percent for all hours worked over the limit (13.08 hours.)

220. 54-11-RW106. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 2.63 hours and 2 ODL's are awarded a total of 2.63 hours of overtime. (Approx. cost \$275)

221. 54-11-RW105. Informal A. Management worked the following ODL over the 60 hour limit for the week and is hereby awarded an additional 50 percent for all hours worked over 60 (60.26 hours.)

222. 54-11-RW104. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 1.04 hours and one ODL is awarded 1.04 hours of overtime.

223. 54-11-RW267. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 1.39 hours and 2 ODL's are awarded a total of 1.39 hours of penalty pay. (Approx. cost \$338)

224. 54-11-RW116. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 87 units and one ODL is awarded 87 units of overtime.

225. 54-11-RW117. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 1.69 hours and 2 ODL's are awarded a total of 1.69 hours of overtime.

226. 54-11-RW118. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 50 units and one ODL is awarded 50 units of overtime.

227. 54-11-RW119. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5F (NON-ODL's forced to work over 10 hours on a regularly scheduled day.) Grievant is hereby awarded an additional 75 percent for all hours worked over 10 (10.41 hours) plus a lump sum of \$30.00.

228. 54-11-RW251. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). Two NON-ODL's are hereby awarded an additional 250 percent for a total of 3.28 hours and 2 ODL's are awarded a total of 3.28 hours of penalty pay. (Approx. cost \$399)

229. 54-11-RW250. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). Three NON-ODL's are hereby awarded an additional 250 percent for a total of 3.21 hours and 4 ODL's are awarded a total of 3.21 hours of overtime and penalty pay as applicable. (Approx. cost \$350)

230. 54-11-RW249. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). One NON-ODL is hereby awarded an additional 250 percent for 1.41 hours and 2 ODL's are awarded a total of 1.41 hours of penalty pay.

231. 54-11-RW248. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/The Letter Carrier Paragraph (overtime rules). One NON-ODL is hereby awarded an additional 250 percent for 1.01 hours and one ODL is awarded 1.01 hours of overtime.

232. 54-11-RW244. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). Six NON-ODL's are hereby awarded an additional 250 percent for a total of 3.75 hours and 3 ODL's are awarded a total of 3.75 hours of overtime and penalty pay as applicable. (Approx. cost \$403)

233. 54-11-KA132. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.

234. 54-11-KA130. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.

235. 54-11-KA126. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.

236. 54-11-KA131. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.

237. 54-11-KA129. Informal A. Letter of Warning alleging unacceptable attendance is reduced to a discussion.

238. 54-11-JYG16. Informal A. ESCALATING REMEDY. Grievant is awarded a lump sum of \$125.00 due to management failing to provide a pay adjustment within 2 pay periods.

239. 54-11-KA94. Informal A. Management will cease and desist sorting or casing mail.

240. 54-11-RW186. Informal A. There were no clerks to clear the Carriers on this day. Management instructed the Carriers to bundle the accountable mail and leave it on a table which is next to the accountable cage. No Carrier will be responsible for any accountable mail on this day. Management will ensure that the Carriers will be properly cleared on PS form 3867. (Note\* This never happened when I started back in 1978)

241. 54-11-RW185. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
242. 54-11-RW184. Informal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
243. 54-11-RW246. Informal A. Management failed to provide information to the Union within 24 hours. We withdrew the grievance when management paid an escalating remedy for the alleged overtime violation.  
244. 54-11-RW247. Informal A. SAME AS NUMBER 243 ABOVE.  
245. 54-11-RW245. Informal A. SAME AS NUMBER 243 ABOVE.  
246. 54-11-RW241. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
247. 54-11-RW216. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
248. 54-11-RW215. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
249. 54-11-RW214. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
250. 54-11-RW213. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
251. 54-11-RW212. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
252. 54-11-RW211. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
253. 54-11-RW210. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
254. 54-11-RW209. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
255. 54-11-RW208. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
256. 54-11-RW205. Formal A. SAME SETTLEMENT AS NUMBER 188 ABOVE.  
257. 54-11-RW219. Formal A. Management refused to comply with numerous prior grievance settlements when management refused to post a sign on the time clock indicating that the unit was being maximized. Management will pay \$25.00 to the charity of the Union's choice.

**258. 54-11-KA87. PRE-ARB. Management refused to comply with the 60 day route reviews after FSS adjustments. Management must conduct 6 day mail counts.**

259. 54-11-RW243. Formal A. Management refused to comply with the Rockville call-back policy. We withdrew the grievance when management agreed to rescind the Letter or Warning for unauthorized overtime.  
260. 54-11-RW222. Formal A. Management refused to comply with the Rockville call-back policy. We withdrew the grievance when management agreed to rescind the Letter or Warning for unauthorized overtime.  
261. Informal A. Letter of Warning alleging a failure to scan a registered is rescinded.  
262. 54-11-KA82. Informal A. Management agrees to cease and desist from harassing the Grievant concerning unrealistic expectations and pushing the Grievant to go faster and not do his job in a safe manner.  
263. 54-11-KA88. Informal A. Management agrees to cease and desist harassing the Grievant.  
264. 54-11-KA81. Informal A. Management agrees to cease and desist harassing the Grievant.  
265. 54-11-RW098. Formal A. We withdrew the grievance when management agreed to send the appropriate CA form to the Department of Labor.

**266. 54-11-JYG08. Informal A. Management will cease and desist ordering the Grievant to take two hampers to his vehicle at the same time. CAN ANYONE BELIEVE HOW STUPID THIS ORDER WAS TO OUR UNION MEMBER?**

267. 54-11-RW265. Informal A. Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours as well as the June 28, 2011 Labor/Management minutes. As previously agreed, if there is an extensive information request, the Postmaster, or designee, will notify the local Union president, or designee, and a mutually agreeable date to provide the information will be worked out which will comply with the spirit and intent of good-faith bargaining.

In this grievance, management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue. (This is consistent with numerous prior grievance resolutions including precedent setting

Step B decisions.)

268. 54-11-RW264. Informal A. Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours as well as the June 28, 2011 Labor/Management minutes. As previously agreed, if there is an extensive information request, the Postmaster, or designee, will notify the local Union president, or designee, and a mutually agreeable date to provide the information will be worked out which will comply with the spirit and intent of good-faith bargaining.

In this grievance, management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue. (This is consistent with numerous prior grievance resolutions including precedent setting Step B decisions.)

269. 54-11-RW263. Informal A. Management agrees to a recommitment of prior agreements to provide information requested by the Union within 24 hours as well as the June 28, 2011 Labor/Management minutes. As previously agreed, if there is an extensive information request, the Postmaster, or designee, will notify the local Union president, or designee, and a mutually agreeable date to provide the information will be worked out which will comply with the spirit and intent of good-faith bargaining.

In this grievance, management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue. (This is consistent with numerous prior grievance resolutions including precedent setting Step B decisions.)

270. 54-11-KA59. Formal A. The 21.60 hours of AWOL is hereby changed to 21.60 hours of paid SICK LEAVE!! (NOTE\* STOP F-ING WITH US!!!!!!)

271. 54-11-KA93. Informal A. Management will cease and desist refusing pay Carriers when they have an approved leave slip. Management will pay the approved leave and pay an additional 47 units at the straight time rate due to this egregious violation of our contract.

272. 54-11-KA95. Informal A. Grievant will receive his choice of annual leave due to management failing to honor an approved leave slip.

273. 54-11-RW262. Informal A. Management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue. (This is consistent with numerous prior grievance resolutions including precedent setting Step B decisions.)

274. 54-11-RW261. Informal A. Management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue.

275. 54-11-RW260. Informal A. Management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue.

276. 54-11-KA104. Informal A. Management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue.

277. 54-11-KA105. Informal A. Management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue.

278. 54-11-KA106. Informal A. Management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue.

279. 54-11-KA107. Informal A. Management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue.

280. 54-11-KA108. Informal A. Management failed to provide the information within 24 hours. Therefore, management will award the Union \$600.00 to be given to the charity of the Union's choice due to the ongoing and escalating remedies on this issue.

281. 54-11-VW25. Informal A. Grievant will be treated with dignity and respect in accordance with the Joint Statement on Violence and Behavior in the Workplace.
282. 54-11-RW258. Informal A. Henceforth, management will post the ODL list 14 calendar days before the quarter starts.
283. 54-11-RW122. Informal A. Management will pay \$25.00 to the charity of the Union's choice for failing to post signs on the time clocks indicating the ODL'S will be worked 12 hours.
284. 54-11-KA90. Informal A. ESCALATING REMEDY. Grievant is awarded \$400.00 plus an additional 50 percent for all hours worked off the opt for the four days in question.
285. 54-11-RW230. Informal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.
286. 54-11-RW128. Informal A. Management will pay \$25.00 to the charity of the Union's choice for failing to post signs on the time clocks indicating the ODL'S will be worked 12 hours.