

Union Meeting Minutes May 1, 2013.

Meeting called to order at 7:02 p.m.

Guests announced in attendance: Carriers from Silver Spring Post Office.

- 1) Roll Call- All present except for Beth Parsons and Shearly Shawn.
- 2) Minutes from the April Meeting. Motion to dispense with reading the April minutes and accept as written and distributed. Motion by, Mike Hotovy. 2nd. by, Steve Thompson. Motion carries.

3) Communications

- A) Next Union meeting is Wed. June 5, at 7:00 pm.
- B) Next Executive Board meeting is Wed. May 29, at 6:30 p.m.
- C) Next Steward's meeting is Wed. May 8, at 6:30 p.m.
- D) Grievances of note. Read at meeting by President Lerch.
- E) Clockrings after 1800. President Lerch explained WOO. We are doing well. President Lerch also thanked Steve Klein and Shearly Shawn for their work on the clock rings.
- F) Please consider signing up for COLCPE. Our COLCPE coordinator is Shearly Shawn. This money goes to support legislation beneficial to Letter Carriers and their families and to support candidates that support Letter Carriers. We are asking for one dollar per pay period.
- G) Any comments on our AWARD WINNING newsletter or our NATIONALLY RECOGNIZED web site? www.nalc3825.com. The web site has been updated many times recently. Mike Hotovy needs the articles for the upcoming news letter no later than May 5.
- H) New starting times. Addressed in item (N).
- I) Six day mail count schedule. Potomac March 9-22, Gaithersburg Main Office taken off, Montgomery Village April 20-26, Diamond Farms March 2-8 and Twin Brook May 11-17. Any comments or Questions? None.
- J) City Carrier Assistants (Rights and Benefits brochure) Any comments or questions? None.
- K) Untimely pay adjustments. Our Members are owed hundreds of pay adjustments and we only have two Stewards who have grieved these untimely pay adjustments. They are Mike Curley and Karim Abdullah.
- L) Check from Steve Fairfax \$193.66.
- M) Letter from L'Enfant Plaza supporting food drive and posters in lobbies. Read at meeting.
- N) Start times; guaranteed time and out of schedule pay. President Lerch explained the rules to the branch.
- O) Non-Member list. (18 scabs 96.1% Organized). List is out.
- P) New CCA 1187's Are in Stewards slots.
- Q) NALC Bulletin dated April 22, 2013. Read at meeting.
- R) Important time sensitive issue from Dowdy concerning Memorandums on PTF conversion opportunities/transfers. Dated April 25, 2013. Read by

Vice President Clark.

4) Application for Membership- 1) H. Cho, 2) S. Krishnamurthy, 3) J. Yanes, 4) E. Ketabchi, 5) S. Adjel, 6) Y. Hechavarria.

6) Committee Reports

- A) May11 Food drive. Shearly Shawn is our coordinator. Arlene Galang, Steve Thompson, Sergio Lemus, Jeff Bing, and Kevin Abernathy have volunteered to help Shearly. Any others? None. Also the cards came in.
- B) MDA committee. Shearly is our coordinator. We bowled with Silver Spring for MDA on March 30, 2013 at the Bowl America on Clopper Rd. How did we do? No update was given. Also Kevin Abernathy set up a tentative date to Bowl for fun and build camaraderie within the branch. The date is May 18 at 7:30.
- C) Picnic update. The Picnic is July 28th. The committee will meet May 14, at 7:30 at the Union Office. The committee is Kevin Abernathy, Steve Klein, Lisa Barksdale, Robert Weisner, Tim Bonnett, Arlene Galang, Walter Peralta, and Tom Preston.

7) MBA Report- None

8) Health Benefits Report- None

9) New Business

- A) State Convention. This is a change so pay attention! The deadline for delegates to submit their \$65.00 checks is June 5. Make the check out to Maryland and DC State Association of Letter Carriers. Give the checks to Beth Parsons or Ken Lerch.
- B) Union Time Requests; we want everyone on the same page. Please submit your requests each day that union time is needed. Call me if you don't get the time immediately.
- C) Lobby Day Sum Up. 12 people from the branch attended. Sum-ups were given by, President Lerch, Mike Hotovy, Viktor Fraker, and Ron Henry.
- D) Simultaneous scheduling of ODL's and Non-ODL's in Gaithersburg. We are grieving these violations. Extensions are signed through May 12.
- E) LMU's- President Lerch thanked Chuck Clark, Kevin Abernathy, and Alton Branson for the scores of hours that went into preparation and writing of proposals, counter proposals and proof reading the LMU's. All the installations LMU's are signed with impasses at Rockville and Gaithersburg. We will notify everyone as soon as the impasses are adjudicated.
- F) Obama 2014 budget: Better never than late. Read by President Lerch.
- G) Petitions.whitehouse.gov. Lerch explained how to sign this important petition to the Whitehouse.

H) The following were excused by motion at tonight's meeting. 1) Vivian Walker by Don Lewis. 2nd. By, Steve Klein. 2) Beth Parsons by, Tom Preston. 2nd. By, Steve Thompson. 3) Kirkland Walker by, Shanelle Lewis. 2nd. By, Ismael Lemus. 4) Jose Herrera by, Steve Klein. 2nd. By, Sergio Lemus. 5) Lisa Barksdale by, Mark Baker. 2nd. By, Arlene Galang. 6) Robert Weisner by, Kevin Abernathy. 2nd. By, Ismael Lemus. 7) Theo Anthony by, Mike Curley. 2nd. By, Viktor Fraker. 8) Greg Brooks by, Kevin Abernathy. 2nd. By, Tony Gatling. 9) Tony Mason by, Kevin Abernathy. 2nd. By, Sergio Lemus. 10) Shearly Shawn by herself. 2nd. By, Mike Curley. ALL were passed by motion.

10 Improvement of Service- NONE.

11) Good of the Association- NONE.

12) Treasurer's Report- Given by Tom Preston . Motion to accept by, Kevin Abernathy. 2nd. by. Shearly Shawn. Motion carries.

13 Motion to Adjourn- Motion to adjourn by Mike Hotovy. 2nd. by. Sergio Lemus. Motion carries. Meeting Adjourned at 8:32 p.m.

Respectfully submitted,
Thomas A. Preston
Recording Secretary, Branch 3825