

SCRIBE ARTICLE FOR THE MARCH 2007 POSTAL RECORD

National Union president, William Young, approved the merger between Gaithersburg branch 3939 and our branch effective January 17, 2007. Steve Klein and Chuck Clark will be added to our executive board in an effort to provide Gaithersburg with immediate representation at the highest levels of our branch. With their expertise, it will make our executive board that much better. We look forward to working with our new brothers and sisters from Gaithersburg and will do our absolute best to represent them and make management comply with the National Agreement. Gaithersburg has some very talented officers and Shop Stewards, so it would be in management's best interest to just comply with our contract. We will see!

There have been some significant grievance settlements lately. I want to recognize the Chief Shop Steward from Germantown, Amy Campain, for the 52 hours of overtime she won at Step B for the Germantown Carriers because management used clerk casuals in our craft. Amy also won over \$1,700.00 dollars in lump sum settlements (at Step B) to ODL's because of the same types of violations. These were especially significant because the ODL's had already worked 12 hours in a day or sixty hours for the week and they still received lump sum settlements on top of that.

Dominick Lignelli, Shop Steward from the Main Office in Rockville, won 92.5 hours of overtime in a Step B decision due to inequitable distribution of overtime. In another important case, management had been trying to escalate the discipline in SUSPENSION AND REMOVAL notices by citing prior elements that were not related to the instant charge. Step B agreed with our position for a second time and ruled that this is a due process error by management. This is a very significant victory against the management discipline nuts!

IN THE STRUGGLE,

Kenneth Lerch
President NALC 3825