

# **MONTGOMERY VILLAGE**

1. 79-12-CC10. Informal A. Letter of Warning alleging a failure to scan and deliver an express mail piece by noon is reduced to a discussion.
2. 79-12-CC35. Informal A. Management will cease and desist failing to post assignments within 14 days of becoming vacant.
3. 79-12-CC26. STEP B. Management violated the "distribution instructions" concerning the VOE by instructing Carriers to hand the survey directly to the supervisor who would then hand the surveys to the MPOO.
4. 79-12-VF10. Informal A. Resolved; When radios or other similar devices are being used, headphones must be used to avoid disturbing others.
5. 79-12-VF07. Informal A. The uniform policy will be consistently applied.
6. 79-12-CC13. Informal A. Management will cease and desist failing to provide Special Inspections timely.
7. 79-12-VF17. Informal A. Management will provide up to date change of address information for the Carriers.
8. 79-12-CC60. Informal A. Grievant is awarded an additional 50 percent for all hours worked on her designated holiday because the TE's were not maximized.
9. 79-12-VF16. Informal A. Management agrees to return to the past practice of delivering door to door in this delivery area.
10. 79-12-VF15. Informal A. Management will cease and desist performing Carrier work and the ODL cited will be paid 50 units of overtime.
11. 79-12-CC30. Formal A. Management will cease and desist suspending licenses automatically following a vehicle accident.
12. 79-12-VF13. Informal A. Management will ensure that inappropriate touching is stopped.
13. 79-12-VF12. Informal A. Management will cease and desist performing Carrier work and the ODL cited will be paid 50 units of overtime.
14. 79-12-VF09. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby paid an additional 200 percent for a total of 62 units and the ODL is hereby paid 62 units of overtime.
15. 79-12-VF08. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby paid an additional 200 percent for a total of 5.27 hours and 6 ODL'S are hereby paid a total of 5.27 hours of overtime. (\$496.00)
16. 79-12-VF06. Formal A. Management will cease and desist writing comments on 3996's. All management entries on 3996's will conform with the M-41 handbook.
17. 79-12-VF02. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby paid an additional 200 percent for a total of 1.32 hours and the ODL is hereby paid 1.32 hours of overtime.
18. 79-12-VF01. Informal A. Management will ensure that the parking lot is safe during a snow and/or ice event.