



August 3, 2007

Ms. Myra Warren
Director, Life Insurance
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue
Washington, DC 20001-2144

Dear Myra:

This is in response to your July 23 correspondence concerning Section 513.362 and 513.364 of the Employee and Labor Relations Manual (ELM). You questioned whether the Postal Service takes the position that ELM 513.362 or 513.364 allow the Postal Service to require employees to provide a diagnosis.

The Postal Service's position is that ELM 513.362 and 513.364 are consistent with the Rehabilitation Act and do not require the employee to provide a diagnosis.

If you have any questions regarding this matter, please contact Anthony Thuro at (202) 268-6091.

Sincerely,

A handwritten signature in black ink, appearing to read "Afan S. Moore".

Afan S. Moore
A/Manager
Labor Relations Policy and Programs