

## STEP 2 RESOLUTION

NATIONAL ASSOC. OF LETTER CARRIERS / U. S. POSTAL SERVICE

UNION REP. Chuck Clark  
GRIEVANT R. Sabalbaro  
LOCAL UNION NO. RS6901

MANAGEMENT REP. Ron Bartlinski  
OFFICE 20877, 20878, 20879  
DATE August 21, 1997

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The grievant called in sick on June 19, 1997 and was instructed to provide medical evidence when he returned to work. Evidence was provided but he had already been charged 8 hours LWOP.

As a result of our discussion this date, it is mutually agreed that the above cited grievance is resolved in accordance with the following: Letter carriers who call-in to advise management of their inability to report as scheduled, because of their own illness, the illness of a dependent or because of a situation that would result in the approval of emergency annual leave, will have their request for EAL or sick leave approved for pay purposes. They will not be charged LWOP or AWOL prior to their return to work. If acceptable evidence is requested but not provided, an individual may be charged AWOL and the previously approved sick leave or emergency annual leave may be rescinded.

This agreement does not preclude an individual or the union from filing a grievance concerning a charge of AWOL or the disapproval of a request for sick leave or EAL.

Charles Clark 9-11-97 R.W. Bartlinski 9/11/97  
Union Representative Date Management Representative Date