

SCRIBE ARTICLE FOR THE JULY 2008 POSTAL RECORD

We are having ongoing meetings in Damascus as part of the Intervention Process. Carrier after Carrier gave statements as to how miserable the working conditions are there. Our NBA, Tim Dowdy, has been to Damascus and recently one of our RAA's, Vada Preston, was at Damascus. Also in the meeting was a management representative from the Area Office, the postmaster of Silver Spring, the Damascus postmaster, our VP Amy Campaign, the Shop Steward of Damascus, Steve Thompson, and myself. Vada Preston and Steve Thompson did a great job!

We are continuing to achieve QUINTUPLE TIME AND A QUARTER for each hour of Article 8 Section 5G (overtime) violations in Rockville. The NON-ODL is receiving an additional 175 percent beyond the 150 percent already paid. That's TRIPLE TIME AND A QUARTER, plus the ODL is being paid double time for the time the NON-ODL worked. Now, if the NON-ODL is working past 10 hours on a regularly scheduled day or over 8 hours on a nonscheduled day, we are also winning an escalating remedy for Article 8 Section 5F violations. Currently, the remedy is at an additional 75 percent for all time worked beyond the Article 8.5F restrictions plus a lump sum of \$30.00. When this scenario occurs, management is paying an unbelievable OCTUPLE TIME for each hour of violation (Article 8.5G violation plus the Article 8.5F violation.) THIS IS EIGHT TIMES THE STRAIGHT TIME RATE! It must be cheaper to comply with the National Agreement than to pay these types of escalating remedies!!

Please visit our web site set up by Union Brother Chuck Clark at ([WWW.NALC3825.COM](http://WWW.NALC3825.COM)). We have added important Step B and arbitration decisions and some contentions. You can also see the number of stops on each route and detailed colored maps for every route in the country!

IN THE STRUGGLE,

Kenneth Lerch  
President NALC 3825