

**PRE-ARBITRATION SETTLEMENT AGREEMENT**

Union: NALC

Date: <sup>December</sup> ~~January~~ 21, 2015

Management Representative: David Preston

Union Representative: Alton Branson

USPS Grievance #: K11N-4K-C 15105930

Union Grievance #: IW-15-KL10

Grievant: NALC

Office: Rockville, MD

As a result of our discussion on this date, it is mutually agreed that the above cited grievance is resolved in accordance with the following:

**Management will cease and desist violating Article 41 Section 1A2. Management agrees to comply with M-00755.**

**In accordance with Article 41 Section 1.A.2 of the National Agreement, Form 1723 will be provided to the Union at the local level showing the beginning and ending times of the detail. Such copies of Form 1723 will be provided to the Union in advance of the detail or modification thereto.**

**Management hereby agrees to pay NALC Branch 3825 a lump sum of \$500.00 due to the repetitive violations on this issue. Nothing follows.**

By virtue of this full and final settlement agreement, this document shall also serve as the union's official notification to management that it is withdrawing the case from arbitration.

*Alton R. Branson 12/21/2015*

NALC Representative & Date  
Alton Branson

*David Preston 12/21/2015*

USPS Representative & Date  
David Preston