

SCRIBE ARTICLE FOR THE DECEMBER 2007 POSTAL RECORD

Management has informed us that all documentation for FMLA must be sent directly to the two FMLA coordinators at the District office. We will be grieving this each time. It is obvious that the spirit and intent of the Family and Medical Leave Act is being violated by management at the highest levels up to and including L'Enfant Plaza. Consider this language sent to any employee requesting FMLA, which is sent from Topeka, Kansas. FMLA documentation must be sent or given to your local FMLA Coordinator (See attached Area/District FMLA Coordinator's address listing. Locate the appropriate FMLA Coordinator for your office.) THIS IS A GENERIC FORM AND IS BEING SENT OUT NATIONWIDE! THIS SHOULD BE GRIEVED BY NALC HEADQUARTERS AND EVERY BRANCH.

We have reached escalating remedies for NON-ODL's forced to work overtime in violation of our contract in Gaithersburg, Germantown and Rockville due to repeat violations. I'm sure repetitive violations does not surprise anyone! In the city of Gaithersburg we have reached an additional 125 percent for the NON-ODL. In Germantown we just won an additional 150 percent for the NON-ODL in an arbitration case dated November 4, 2007 and in the city of Rockville we have reached an additional 175 percent for the NON-ODL.

I want to thank George Abid for the long hours he put into the Article 8 grievances out of Potomac, Maryland that resulted in huge monetary settlements for Letter Carriers!

Congratulations to Shop Steward, Mike Curley, for winning a Letter of Demand case at Step B (\$619.00) for a lost scanner!

Please visit our web site set up by Union Brother Chuck Clark at (WWW.NALC3825.COM). We have added important Step B and arbitration decisions and some contentions. You can also see routes for every Post Office in the country!

IN THE STRUGGLE,

Kenneth Lerch
President NALC 3825