

DAMASCUS

1. 72-12-ST73. Formal A. REMOVAL alleging unacceptable attendance is reduced to a last chance agreement and further reduced to one year in the Grievant's OPF.
2. 72-11-ST38. ARBITRATION. REMOVAL alleging unauthorized curtailment of mail (shoppers) while on the street allegedly to make it back in the allotted time, is rescinded due to a procedural error (mgt failed to include the Decision Letter for this employee who has MSPB Rights.) Grievant is awarded \$6,000.00 in back pay and the Grievant was made whole.
3. 72-12-ST06. Formal A. 14 DAY SUSPENSION alleging unacceptable attendance is reduced to 23 months in the Grievant's OPF.
4. 72-12-ST66. Formal A. 14 DAY SUSPENSION alleging a missed MSP scan and leaving a first class sleeper in the case is reduced to a 7 DAY SUSPENSION.
5. 72-11-CC45. Formal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a 6 month Letter of Warning.
6. 72-12-ST64. Formal A. Letter of Warning alleging a missed MSP scan is reduced to 90 days in the Grievant's OPF.
7. 72-12-ST07. Informal A. Letter of Warning alleging that the Grievant failed to submit medical documentation as instructed is reduced to one month in the Grievant's OPF.
8. 72-12-ST67. Formal A. Letter of Warning alleging a missed MSP scan is reduced to 6 months in the Grievant's OPF.
9. 72-12-ST61. Formal A. Letter of Warning alleging an expansion of street time is reduced to 10 weeks in the Grievant's OPF.
10. 72-11-ST61. Informal A. Letter of Warning alleging that the Grievant failed to scan and deliver an express mail piece by noon is reduced to one month in the Grievant's OPF.
11. 72-12-ST65. Formal A. Letter of Warning alleging a missed MSP scan is reduced to 4 months in the Grievant's OPF.

12. 72-11-ST62. Formal A. Letter of Warning alleging that the Grievant failed to report to work as scheduled is rescinded.
13. 72-12-ST62. STEP B. Management will cease and desist being untimely concerning pay adjustments for grievance settlements.
14. 72-12-ST61. Formal A. Grievant will be treated with dignity, respect and fairness.
15. 72-12-ST12. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
16. 72-12-ST13. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
17. 72-12-ST11. Formal A. The 1017-B entry (unauthorized overtime) will remain in the Grievant's 1017-B log.
18. 72-12-ST10. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
19. 72-12-ST09. Formal A. The 1017-B entry (unauthorized overtime) will remain in the Grievant's 1017-B log.
20. 72-12-ST63. STEP B. The Shop Steward is hereby awarded \$135.76 due to management denying Union time necessitating that the Shop Steward complete his Steward duties off the clock.
21. 72-12-ST60. STEP B. Management violated the "distribution instructions" concerning the VOE by instructing Carriers to hand the survey directly to the supervisor who would then hand the surveys to the MPOO.
22. 72-12-ST04. STEP B. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules.) The NON-ODL is hereby awarded an additional 50 percent for 1.24 hours and the available ODL is awarded 1.24 hours of penalty pay.
23. 72-11-ST54. Formal A. Management sent a PTF from another city into the Damascus unit. The ODL is hereby awarded 2 hours of penalty pay.
24. 72-11-ST50. Formal A. Management sent a PTF from another city into the Damascus unit. The ODL's are hereby paid as follows; 3 hours of penalty pay, 50 units penalty, 50 units penalty, 50 units penalty and 50 units of penalty pay.