

# DAMASCUS

1. 72-08-ST86. Step B. The TE is hereby paid 4 hours of straight time pay. (Management failed to pay the 4 hour guarantee and then lied about the TE being scheduled to work.)
2. 72-08-ST85. Informal A. The ODL's are hereby paid 1.08 hours of overtime, 1.57 hours of overtime, 1.58 hours of overtime and 2 hours of overtime due to an Article 8 violation.
3. 72-08-64ST. Formal A. The TE is hereby paid mileage at .585 cents per mile for being sent to another installation to carry mail.
4. 72-09-AC5. Informal A. Management will provide information requested by the Union within 24 hours.
5. 72-09-AC4. Informal A. Management will provide information requested by the Union within 24 hours.
6. 72-09-AC3. Informal A. Management will provide information requested by the Union within 24 hours.
7. 72-09-AC2. Informal A. Management will provide information requested by the Union within 24 hours.
8. 72-09-AC1. Informal A. Management will provide information requested by the Union within 24 hours.
9. 72-08-47ST. PRE-ARBITRATION. Management was writing DOIS numbers all over the Carriers 3996's when disapproving overtime. Resolved; DOIS information will not be written on form 3996.
10. 72-08-ST93. Formal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
11. 72-09-ST23. Formal A. Due to management repeatedly denying Union time and forcing the Shop Steward to write grievances off the clock, the Shop Steward of Damascus is hereby awarded 2 hours of pay.
12. 72-09-ST22. Formal A. Due to management repeatedly denying Union time and forcing the Shop Steward to write grievances off the clock, the Shop Steward of Damascus is hereby awarded 4 hours of pay.
13. 72-09-AC12. Informal A. Management will cease and desist failing to meet at Informal A and/or Formal A.
14. 72-09-AC13. Informal A. Management will cease and desist

failing to meet at Informal A and/or Formal A.

15. 72-09-AC8. Informal A. Management will cease and desist failing to meet at Informal A and/or Formal A.

16. 72-09-AC7. Informal A. Management will cease and desist failing to meet at Informal A and/or Formal A.

17. 72-09-AC9. Informal A. Management will cease and desist failing to meet at Informal A and/or Formal A.

18. 72-09-AC10. Informal A. Management will cease and desist failing to meet at Informal A and/or Formal A.

19. 72-09-AC11. Informal A. Management will cease and desist failing to meet at Informal A and/or Formal A.

20. 72-08-41ST. ARBITRATION. Management did not violate the contract when they refused to permit a transfer into Damascus or hire a PTF for a residual vacancy even though the office has no unassigned regulars or PTF's and at the time were not under withholding. Management has the right to allow route 8 to remain vacant.

21. 72-09-ST11. Step B. Management is directed to cease and desist instructing Carriers to leave their trays on their case and clock out without performing all of their pm office duties.

22. 72-09-ST10. Step B. Management is directed to cease and desist instructing Carriers to leave their trays on their case and clock out without performing all of their pm office duties.

23. 72-08-AC15. ARBITRATION. The Union faxed the Shop Steward a 3 page Step B decision and the Postmaster wrote a letter to the MPOO and the Union ordering them not to fax anything to the Shop Steward. Resolved; Sustained in part and denied in part.

Management violated the spirit and intent of Article 15 of the National Agreement. However, the fax is not an extension of the phone lines (Article 41 Section 3H.) The arbitrator wrote the following; The Postmaster testified that she made the following settlement offer. "The Union may call and ask if they can use our Fax machine, but I will always say NO!" The arbitrator then wrote; Wow, that could hardly be termed a "good faith" attempt to resolve a dispute under Article 15 of the National Agreement.

(Note\* That says it all!!!)