

DIAMOND FARMS

1. 78-12-CC03. Formal A. REMOVAL alleging a roll-away that hit two parked cars resulting in damage to all vehicles involved is rescinded.
2. 78-12-MA04. Formal A. EMERGENCY SUSPENSION alleging a roll-away that hit two parked cars resulting in damage to all vehicles involved is rescinded and the Grievant is awarded 16 hours of back pay. (\$450.00)
3. 78-12-CC18. STEP B. Letter of Warning alleging poor attendance is rescinded.
4. 78-12-MA16. Formal A. Letter of Warning alleging a failure to scan and deliver an express mail piece by 3:00pm is reduced to 4 months in the Grievant's OPF.
5. 78-12-MA17. Formal A. Letter of Warning alleging a failure to scan and deliver an express mail piece by 3:00pm is rescinded.
6. 78-12-MA24. Formal A. Letter of Warning alleging a failure to scan an MSP barcode is reduced to a discussion.
7. 78-12-CFC03. Formal A. Letter of Warning alleging a failure to scan and deliver an express mail piece by noon is rescinded.
8. 78-12-MA11. Formal A. Letter of Warning alleging 8 hours of AWOL is rescinded and the AWOL can be changed to 8 hours of EAL upon submission of a leave slip (3971).
9. 78-12-CFC01. Formal A. Letter of Warning alleging a failure to scan and deliver an express mail piece by noon is reduced to 4 months in the Grievant's OPF.
10. 78-12-MA23. Formal A. Letter of Warning alleging a failure to scan an MSP barcode is reduced to a discussion.
11. 78-12-MA21. Formal A. Letter of Warning alleging a failure to scan an MSP barcode is reduced to a discussion.
12. 78-12-MA08. Formal A. Letter of Warning alleging a failure to scan the Red Plum barcode (marriage mail) is reduced to a discussion.
13. 78-12-MA19. Formal A. Letter of Warning alleging a failure to scan the Red Plum barcode (marriage mail) is reduced to a discussion.
14. 78-12-MA22. Formal A. Letter of Warning alleging a failure to scan the Red Plum barcode (marriage mail) is reduced to a discussion.
15. 78-12-MA20. Formal A. Letter of Warning alleging a failure to scan the Red Plum barcode (marriage mail) is reduced to a discussion.
16. 78-12-MA27. Formal A. Letter of Warning alleging a failure to scan and deliver an express mail piece by noon is reduced to 4 months in the Grievant's OPF.
17. 78-12-MA25. Formal A. Letter of Warning alleging a failure to scan the Red Plum barcode (marriage mail) is reduced to a discussion.

18. 78-12-CC17. Formal A. Management will cease and desist instructing the Grievant not to use a stool while casing mail.
19. 78-12-MA56. Formal A. The 4 hours of LWOP is hereby changed to 4 hours of annual leave which converts 2 hours of work to overtime pay.
20. 78-12-CC64. Formal A. Management failed to convert the Grievant from a PTF to a full time regular in accordance with a signed grievance settlement. Grievant is hereby paid for 3 holidays and awarded a lump sum of \$100.00 for the unjust delay. (\$775.00)
21. 78-12-CC50. Formal A. Due to egregious violations of the M-39 handbook, Chapter 2, the six day mail counts are hereby voided.
22. 78-12-CFC02. Formal A. The following ten ODL'S are hereby paid a total of 82.67 hours of overtime due to inequitable distribution of overtime. (\$3,307.00)
23. 78-12-MA15. Formal A. Management failed to post for bid a week of annual leave when a Carrier retired. Resolved; An extra week will be granted during June of 2013.
24. 78-12-MA14. Formal A. The following 3 ODL'S are hereby paid a total of 18 hours of overtime due to inequitable distribution of overtime. (\$720.00)
25. 78-12-CC25. STEP B. Management failed to convert the Grievant from a PTF to a full time regular in accordance with a signed grievance settlement. Management will cease and desist failing to comply with signed grievance settlements timely. Future violations will result in escalating remedies.
26. 78-12-MA13. Formal A. Management will convert the Grievant from a PTF to a full time regular promptly.
27. 78-12-MA03. Formal A. Management will cease and desist stamping 3971's for choice vacation "Prime time pending annual leave balance." If the leave is approved and the employee has an insufficient leave balance, it is charged to LWOP in accordance with the leave slip and the ELM Section 512.43.
28. 78-12-MA02. Formal A. The following 4 ODL'S are hereby paid a total of \$1185.82.