

INFORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Robert Weisner

OFFICE/STATION: Potomac

GRIEVANCE # 54-16-RW002

MANAGEMENT REP: Peggy Kennedy

GRIEVANT: NALC

DATE: February 26, 2016

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

On January 2, 2016, management violated Article 19 (ELM Section 432.32 of ELM 35 dated April 2013) and question number 21 of M-01833 dated March 6, 2014, when the following CCA's worked over 11 and a half hours in one day; The CCA's are hereby awarded an additional 50% for all time worked in excess of 11 and a half hours.

|                   |             |   |            |
|-------------------|-------------|---|------------|
| Benard Egerson    | 14.29 hours | - | 2.79 hours |
| Timur Iskakov     | 12.87 hours | - | 1.37 hours |
| Jorge Lacunza sr. | 13.76 hours | - | 2.26 hours |
| Danisha Patterson | 12.32 hours | - | 82 units   |
| David Rodriguez   | 13.90 hours | - | 2.40 hours |
| Karin Seafarth    | 13.00 hours | - | 1.50 hours |

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Robert Weisner

Union Representative

02-26-16

Date

[Signature]  
Management Representative

02-26-16

Date

INFORMAL STEP A RESOLUTION

UNION: NALC POST OFFICE: Rockville

UNION REP: Robert Weisner OFFICE/STATION: Potomac

GRIEVANCE # 54-16-RW014 MANAGEMENT REP: Peggy Kennedy

GRIEVANT: NALC DATE: March 25, 2016

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

On February 1, 2016, management violated Article 19 (ELM Section 432.32 of ELM 35 dated April 2013) and question number 21 of M-01833 dated March 6, 2014, when the following CCA's worked over 11 and a half hours in one day; The CCA's are hereby awarded an additional 50% for all time worked in excess of 11 and a half hours.

|                   |             |   |            |
|-------------------|-------------|---|------------|
| David Rodriguez   | 13.09 hours | - | 1.59 hours |
| Timur Iskakov     | 12.23 hours | - | 73 units   |
| Benard Egerson    | 13.99 hours | - | 2.49 hours |
| Karen Seaforth    | 13.67 hours | - | 2.17 hours |
| Danisha Patterson | 14.04 hours | - | 2.54 hours |
| Jorge Lacunza sr. | 12.47 hours | - | 97 units   |
| Khalid Al-Farhan  | 13.23 hours | - | 1.73 hours |

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Robert Weisner  
Union Representative

03-25-16  
Date

[Signature]  
Management Representative

03-25-16  
Date