

SCRIBE ARTICLE FOR THE AUGUST 2007 POSTAL RECORD

Gaithersburg management has decided to violate Article 8 Section 5G on a daily basis in all of their units. We have an escalating remedy going in this city for the NON-ODL'S which is currently at an additional 50 percent for each hour of violation. Of course, the ODL'S are receiving penalty pay for the same hours of violation. Management is willing to pay the additional 50 percent to the NON-ODL'S, but we won't accept a new wage level in exchange for allowing management to rewrite Article 8 Section 5G. So, the grievances are going up to Step B and we are now seeking an additional 75 percent for the NON-ODL'S.

In Rockville, we got management to stop violating Article 8 Section 5G once we were successful in escalating the remedy for the NON-ODL'S to an additional 175 percent. This meant for each hour of violation the Postal Service had to pay \$124.22. This breaks down to \$76.90 per hour for the NON-ODL'S and \$47.32 per hour for the ODL'S. And in the situations where the NON-ODL was required to work over 8 on their nonscheduled day or over 10 on their regularly scheduled day, the NON-ODL was making \$88.73 per hour of violation. THIS MEANS THAT MANAGEMENT WAS PAYING QUINTUPLE TIME AND THREE QUARTERS PER HOUR OR \$136.05 PER HOUR OF VIOLATION!!

We recently achieved an important arbitration victory for the NON-ODL'S being forced to work over 8 on a nonscheduled day or over 10 on a regularly scheduled day. The arbitrator awarded double time and three quarters for all time worked beyond the restrictions in Article 8 Section 5F plus a lump sum of \$30.00.

Is this the direction Gaithersburg management wants to go?

Please visit our web site set up by Union Brother Chuck Clark at (WWW.NALC3825.COM).

IN THE STRUGGLE,

Kenneth Lerch
President NALC 3825