

SCRIBE ARTICLE FOR THE APRIL 2007 POSTAL RECORD

Management in the Capital District has gone stark raving MAD!!! The latest in a series of ridiculous management "decisions" is to come up with a HIGH EARNERS LIST. Management runs a program to see who has made the most money in the preceding 26 pay periods. Then the MPOO's office orders the local Station Managers not to allow these HIGH EARNERS to work their day off and to restrict their overtime in any way possible. Upper management forces local management to order the NON-ODL's in on their day off and to work NON-ODL's off their assignments on overtime while refusing to work ODL's on their N/S day and keeps ODL's to 8 hours while forcing huge amounts of mandatory overtime on the NON-ODL'S! How absurd is that? Especially in a Branch that has won over a MILLION DOLLARS IN ARTICLE 8 SETTLEMENTS! Also, the HIGH EARNERS are ODL'S who generally know the cases and route territory. They are much more productive at casing routes they are familiar with than NON-ODL's who generally only know their own route. But, who cares about what makes sense! As long as the MPOO'S office gets to make the decision. Can you say EGO TRIP!

At the same time management has created hundreds of grievances, they also have come up with the strategy to severely limit Union Time. We are being forced to write the grievances off the clock and file new grievances to be paid for this contract violation as well. We will have to file UNFAIR LABOR PRACTICE CHARGES TOO! And if this doesn't work, MASSIVE PICKETING WILL OCCUR.

Union Brother, Chuck Clark, has put up an awesome Web Site for our Branch. Visit us at [WWW.NALC3825.COM](http://WWW.NALC3825.COM). Thank you Chuck Clark!

IN THE STRUGGLE,

Kenneth Lerch  
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