

FORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Kenneth Lerch

OFFICE/STATION: Twinbrook

GRIEVANCE # 53-2008-MS28

MANAGEMENT REP: Steve Shawn

GRIEVANT: NALC

DATE: April 26, 2008

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

Management violated Article 8 Section 5G of the National Agreement. Therefore, the following NON-ODL'S are hereby paid an additional 175 percent of their base rate on March 24, 2008. This is in accordance with numerous precedent setting Step B decisions.

Ted Markley 1.31 hours and Tom Parker 1.20 hours.

The following ODL'S are hereby paid at their applicable overtime or penalty pay rate on March 24, 2008.

Mark Baker 50 units of penalty pay, Robert Foard 50 units of penalty pay, Robert Applegate 50 units of penalty pay, J. Ny 51 units of penalty pay and S. Heng 50 units of penalty pay.

From this point forward, Ted Markley and Tom Parker will move to the correct routes on the badge reader when providing auxiliary assistance.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch

Union representative

4-26-08

Date

[Signature]

Management Representative

4-26-08

Date