

FORMAL STEP A RESOLUTION

UNION: NALC 3825 POST OFFICE: Rockville
UNION REP: Mike Brown OFFICE/STATION: Twinbrady
GRIEVANCE #: 53-2008 12560 MANAGEMENT REP: Rich Rudnor
GRIEVANT: NALC DATE: 8/22/08

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

To resolve an Article 8.5G violation dated June 7, 2008, the following Non-ODL carriers will be paid an additional 200% their regular rate of pay for the following hours:

Rob. Applegate	.93 hours
David Moh	.98 hours
Joe Posey	.98 hours
F. Tello	.64 hours

The following ODLs will be paid at the appropriate Overtime rate for the following hours:

V. Garcette	.98 hours Regular OT
M. Malik	.98 hours Regular OT
Tom Parker	.85 hours Regular OT, .08 Penalty OT
Bob Foard	.64 hours regular OT


This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.



Union Representative

8/20/08

Date



Management Representative

8/22/08

Date