

FORMAL STEP A RESOLUTION

UNION: NALC

POST OFFICE: Rockville

UNION REP: Kenneth Lerch

OFFICE/STATION: Potomac

GRIEVANCE # 54-08-RW34

MANAGEMENT REP: Lakhjit Dhemani

GRIEVANT: Kei Chau

DATE: December 15, 2008

As a result of our discussion on this date, it is mutually agreed that the above referenced grievance/dispute is resolved in accordance with the following:

Management violated Article 8 Section 5G of the National Agreement. Therefore, the following NON-ODL is hereby paid an additional 200 percent of their base rate on August 16, 2008. This is in accordance with hundreds of Formal A Resolutions and numerous precedent setting Step B decisions.

Kei Chau 1.02 hours.

The following ODL'S are hereby paid at their applicable overtime or penalty pay rate on August 16, 2008.

J. Murray 1.02 hours of penalty pay.

This settlement is made in accordance with the language of Article 15 and the Dispute Resolution Process.

Kenneth Lerch
Union representative

12-15-08

Date

Lakhjit Dhemani
Management Representative

12-15-08

Date