

# **MAIN OFFICE ROCKVILLE**

1. 50-09-SL85. Formal A. 14 DAY SUSPENSION alleging poor attendance is hereby rescinded as time served.
2. 50-09-SL182. Informal A. Letter of Warning alleging that the Grievant delivered express mail after 12 noon (12:24pm) is reduced to a discussion.
3. 50-09-SL170. Informal A. Letter of Warning alleging that the Grievant delivered express mail after 12 noon (12:01pm) is reduced to a discussion.
4. 50-09-SL181. Informal A. We withdrew the grievance when management changed the 16 hours of AWOL to 16 hours of paid EAL.
5. 50-09-SL172. Informal A. We initiated a grievance when management failed to provide information to the Union within 24 hours and requesting \$450.00 to the charity of our choice. We withdrew the grievance when management agreed to rescind the discipline.
6. 50-09-SL186. Informal A. 7 DAY SUSPENSION for running out of gas which caused additional overtime is reduced to a Letter of Warning and further reduced from two years to one year in OPF which will not be cited in any subsequent discipline unless the charge is "running out of gas."
7. 50-09-SL184. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
8. 50-09-SL183. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
9. 50-09-SL199. Formal A. REMOVAL alleging that the Grievant forged the signature of the patron on a certified 3811 and 3849 is reduced to a 14 DAY PAPER SUSPENSION.
10. 50-09-SL108. Formal A. Supervisor, Ed Montano, will apologize (within 7 days of this signoff) to the Grievant for the incident that occurred on July 25, 2009.
11. 50-09-SL97. Formal A. Supervisor, Ed Montano, will apologize (within 7

days of this signoff) to the Grievant for the incident that occurred on July 27, 2009.

12. 50-09-SL113. Formal A. Supervisor, Ed Montano, will apologize (within 7 days of this signoff) to the Grievant for the incident that occurred on July 27, 2009.

13. 50-09-SL88. Formal A. The 14.37 hours of AWOL is hereby changed to 14.37 hours of LWOP.

14. 50-09-SL109. Formal A. Supervisor, Ed Montano, will apologize (within 7 days of this signoff) to the Grievant for the incident that occurred on July 25, 2009.

15. 50-09-SL136. Formal A. The 4.00 hours of AWOL is hereby changed to 4.00 hours of LWOP.

16. 50-10-SL24. REMOVAL alleging that the Grievant took 4 gift cards out of the mail (Not grieved.)

17. 50-10-SL12. Informal A. 14 DAY SUSPENSION alleging that the Grievant took two office breaks is rescinded.

18. 50-09-SL201. Informal A. 14 DAY SUSPENSION alleging that the Grievant taped a piece of UBBM to his case with the following words on it "HOW TO WORK WITH DIFFICULT, DEMANDING AND INCONSIDERATE PEOPLE." Management took the position that the UBBM was not properly disposed of. Resolved; Reduced to a Letter of Warning and further reduced from two years to one year in OPF that will not be cited as a prior element in any subsequent discipline unless the charge is "Destruction of Mail."

19. 50-10-SL13. Informal A. 7 DAY SUSPENSION alleging that the Grievant refused to provide a written statement concerning a postal investigation is reduced to a discussion. (Note\* It's our position that you must cooperate in a postal investigation, but you do not have to provide a written statement.)

20. 50-09-SL205. Informal A. 7 DAY SUSPENSION alleging that the Grievant did not pull the route down fast enough is rescinded.

21. 50-09-SL203. Formal A. Letter of Warning alleging poor attendance is rescinded.

22. 50-09-SL205A. Formal A. Letter of Warning alleging that the Grievant cased marriage mail is rescinded.
23. 50-09-SL208. Informal A. Letter of Warning alleging an at-fault vehicle accident when the u-cart rolled forward in the truck and broke the front window is reduced to 3 months in OPF.
24. 50-10-SL10. Informal A. Letter of Warning alleging that the Grievant cased SPR'S is rescinded.
25. 50-10-SL21. Informal A. Letter of Warning alleging a preventable vehicle accident is reduced to one month in OPF.
26. 50-09-SL203-A. EMERGENCY SUSPENSION alleging that the Grievant took gift cards out of the mail (Not grieved.)
27. 50-10-SL22. Informal A. Letter of Warning alleging a failure to deliver express mail by noon is reduced to a discussion.
28. 50-10-SL11. Informal A. The equitable overtime hours log will be posted within 17 days and the Carriers will have 14 days from the posting of the hours to file a grievance.
29. 50-10-GA03. Formal A. Supervisor Samuel Montano will cease and desist performing craft work.
30. 50-10-SL16. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$450.00 due to management refusing to provide information to the Union within 24 hours. This remedy is due to hundreds of violations.
31. 50-09-SL198. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.
32. 50-09-SL202. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.
33. 50-10-SL19. Informal A. The 2.05 hours of LWOP is hereby changed to 2.05 hours of AL.
34. 50-10-GA02. Formal A. Management will cease and desist instructing Carriers not to case SPR'S.
35. 50-10-SL07. Informal A. Grievant, a Work/Assignment Carrier, is hereby paid one hour of overtime due to an ODL providing assistance in violation

of the Work/Assignment MOU.

36. 50-10-SL18. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$450.00 due to management refusing to provide information to the Union within 24 hours. This remedy is due to hundreds of violations.

37. 50-09-SL188. Informal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

39. 50-10-GA01. Formal A. Supervisor Samuel Montano will cease and desist performing craft work.

40. 50-09-SL209. Informal A. Grievant will be paid 24.50 hours at the T-6 level due to being on an opt for a higher level assignment.

41. 50-09-SL193. Informal A. The 1017-B entry (unauthorized overtime) for ten units is hereby deleted from the Grievant's 1017-B log.

42. 50-09-SL191. Informal A. The 1017-B entry (unauthorized overtime) for 51 units is hereby deleted from the Grievant's 1017-B log.

43. 50-09-SL190. Informal A. The 1017-B entry (unauthorized overtime) for one hour is hereby deleted from the Grievant's 1017-B log.

44. 50-10-SL15. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$450.00 due to management refusing to provide information to the Union within 24 hours. This remedy is due to hundreds of violations.

45. 50-09-SL187. Informal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

46. 50-09-SL150. Formal A. Grievant is awarded 1.56 hours of overtime because of the 8 hour guarantee on your nonscheduled day.

47. 50-09-GA01. Formal A. Grievant is awarded 4 hours of out of schedule premium pay.