

# GERMANTOWN

1. 74-09-TAP156. Formal A. In an effort to maintain an atmosphere of dignity and respect in the Germantown Post Office, management will send supervisor Harmeet Bedi to a training class for communication skills. Management will treat all employees with dignity and respect.
2. 74-09-TAP148. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 2.00 hours and an ODL is hereby awarded a total of 2.00 hours of overtime.
3. 74-09-TAP150. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby awarded an additional 150 percent for a total of 2.00 hours and an ODL is hereby awarded a total of 2.00 hours of overtime.
4. 74-09-TAP139. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.98 hours and 2 ODL's are hereby awarded a total of 1.98 hours of overtime.
5. 74-09-TAP141. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). An NON-ODL is hereby awarded an additional 150 percent for one hour and 2 ODL's are hereby awarded a total of 1.00 hour of overtime.
6. 74-09-AC29. Formal A. Letter of Warning alleging a failure to deliver an express mail piece by noon is reduced to 3 months in OPF.
7. 74-09-AC28. Informal A. Letter of Warning alleging that the Grievant missed 6 MSP scan points is rescinded.
8. 74-09-TAP143. STEP B. Management challenged our agreements going back several years to provide information to the Union within 24 hours. Resolved; Management will provide information to the Union within 24 hours. Future violations will result in escalating remedies to the Union.
9. 74-09-TAP167. Formal A. The 8 hours of LWOP is hereby changed to 8

hours of holiday pay.

10. 74-09-AC30. Formal A. Management will cease and desist instructing Carriers not to case SPR's.

11. 74-10-TAP11. Informal A. Letter of Warning for failing to bring back the mail and get off the clock in 8 hours as instructed is rescinded.

12. 74-10-TAP10. Informal A. Letter of Warning for leaving a cluster box worth of mail in the case is rescinded.

13. 74-10-TAP160. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby awarded an additional 150 percent for a total of 3.85 hours and 3 ODL's are hereby awarded a total of 3.85 hours of overtime.

14. 74-10-TAP161. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby awarded an additional 150 percent for a total of 4.57 hours and 3 ODL's are hereby awarded a total of 4.57 hours of overtime.

15. 74-10-TAP07 . Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 16 NON-ODL'S are hereby awarded an additional 150 percent for a total of 19.20 hours and 4 ODL's are hereby awarded a total of 8.00 hours of overtime.

16. 74-10-TAP01. Formal A. Letter of Warning for an at fault vehicle accident is rescinded.

17. 74-10-TAP03. Formal A. The 1017-B entry (unauthorized overtime) for 18 units is hereby removed from the Grievant's 1017-B log.

18. 74-10-TAP12. Informal A. 7 DAY SUSPENSION alleging that the Grievant deviated and engaged in a confrontation with a customer is reduced to one year in OPF that will not be cited as a prior element in any subsequent discipline unless the charge is (deviation and Improper Conduct.)