

TWINBROOK

1. 53-2008-MS122. Informal A. REMOVAL alleging safety infractions on the street (driving with the door open without a seat belt on and making a U-turn on a busy street) is reduced to a 14 DAY SUSPENSION that will not be cited as a prior element unless the charge is similar.
2. 53-08-KL14. Informal A. REMOVAL alleging safety infractions on the street (driving with the door open without a seat belt on) is reduced to a Letter of Warning and further reduced from two years to one year in OPF and will not be cited as a prior element unless the Grievant is charged with a safety infraction.
3. 53-2008-MS111. Formal A. 7 DAY SUSPENSION for being injured on duty is reduced to a discussion.
4. 53-2008-MS118. Formal A. Letter of Warning alleging a failure to identify all mail left at the case is reduced to a discussion.
5. 53-08-KA47. Formal A. Letter of Warning alleging that the Grievant talked on a cell phone while delivering mail is rescinded.
6. 53-08-KA30. Informal A. Letter of Warning alleging unauthorized overtime is rescinded. Also, the 1017-B entry is deleted.
7. 53-08-KA28. Informal A. Letter of Warning alleging unauthorized overtime is rescinded. Also, the 1017-B entry is deleted.
8. 53-08-KA29. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
9. 53-08-KA33. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
10. 53-2008-MS100. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation mail piece is rescinded.
11. 53-08-RP1. Informal A. Letter of Warning alleging unauthorized overtime is rescinded. Also, the 1017-B entry is deleted.
12. 53-2008-MS119. Informal A. Letter of Warning alleging unidentified mail left at the case is rescinded.
13. 53-2008-MS102. Formal A. Letter of Warning alleging that the Grievant took too much time between MSP scan points is reduced to a discussion.
14. 53-2008-MS107. Informal A. The Work/Assignment T-6 Carrier is hereby paid 1.17 hours of overtime because an ODL on his swing worked overtime and the W/A Carrier could have provided the

assistance without going into penalty pay.

15. 53-08-KA49. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) The NON-ODL is hereby awarded an additional 200 percent for a total of 60 units and an ODL is hereby paid a total of 60 units of overtime.

16. 53-08-KA48. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) Two NON-ODL'S are hereby awarded an additional 200 percent for a total of 83 units and 2 ODL'S are hereby paid a total of 83 units of overtime.

17. 53-2008-MS95. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) The NON-ODL is hereby awarded an additional 175 percent for a total of 53 units and an ODL is hereby paid a total of 53 units of overtime.

18. 53-2008-MS103. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) Two NON-ODL'S are hereby awarded an additional 200 percent for a total of 91 units and 2 ODL'S are hereby paid a total of 91 units of overtime.

19. 53-2008-MS117. Formal A. Letter of Warning alleging a failure to write a begin and end date on a hold mail card marked "hold until notified" is reduced to a discussion.

20. 53-2008-MS63. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) Two NON-ODL'S are hereby awarded an additional 175 percent for a total of 2.01 hours and 3 ODL'S are hereby paid a total of 2.01 hours of overtime and penalty pay as applicable.

21. 53-2008-MS69. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) Three NON-ODL'S are hereby awarded an additional 175 percent for a total of 1.96 hours and 3 ODL'S are hereby paid a total of 1.96 hours of overtime and penalty pay as applicable.

22. 53-2008-MS101. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) Two NON-ODL'S are hereby awarded an additional 200 percent for a total of 96 units and 2 ODL'S are hereby paid a total of 96 units of overtime.

23. 53-2008-MS82. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) Four NON-ODL'S are

hereby awarded an additional 175 percent for a total of 2.60 hours and 4 ODL'S are hereby paid a total of 2.60 hours of overtime and penalty pay as applicable.

24. 53-2008-MS75. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) Two NON-ODL'S are hereby awarded an additional 175 percent for a total of 1.29 hours and 2 ODL'S are hereby paid a total of 1.29 hours of overtime and penalty pay as applicable.

25. 53-2008-MS81. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 3 NON-ODL'S are hereby awarded an additional 175 percent for a total of 1.74 hours and 3 ODL'S are hereby paid a total of 1.74 hours of overtime and penalty pay as applicable.

26. 53-2008-MS72 and 53-2008-MS73 (2 grievances combined) Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 2 NON-ODL'S are hereby awarded an additional 175 percent for a total of 1.27 hours and 2 ODL'S are hereby paid a total of 1.27 hours of overtime and penalty pay as applicable.

27. 53-2008-MS113. Informal A. ESCALATING REMEDY. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) Two NON-ODL'S are hereby awarded an additional 200 percent for a total of 1.09 hours and 2 ODL'S are hereby paid a total of 1.09 hours of overtime.

28. 53-08-KA46. Formal A. Grievant was injured carrying mail and was taken to the company doctor. Management ended the Grievant's tour at 8 hours of work even though she returned to the office after working 9.73 hours. Resolved; Grievant is awarded 1.73 hours of overtime.

29. 53-08-KA45. Formal A. Two ODL Carriers are awarded a total of 32 hours of overtime due to inequitable distribution of overtime.

30. 53-2008-MS92. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 2 NON-ODL'S are hereby awarded an additional 175 percent for a total of 1.94 hours and 2 ODL'S are hereby paid a total of 1.94 hours of overtime and penalty pay as applicable.

31. 53-2008-MS93. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 4 NON-ODL'S are hereby awarded an additional 175 percent for a total of 2.51 hours and 4 ODL'S are hereby paid a total of 2.51 hours of overtime and

penalty pay as applicable.

32. 53-2008-MS91. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 2 NON-ODL'S are hereby awarded an additional 175 percent for a total of 1.68 hours and 2 ODL'S are hereby paid a total of 1.68 hours of overtime and penalty pay as applicable.

33. 53-2008-MS66. Formal A. Two Carriers are awarded a total of 1.50 hours at their straight time rate due to management failing to provide router assistance.

34. 53-2008-MS30. Formal A. Management will correct the hours as follows; 80 hours of SLDC/FMLA and 32 hours AL/FMLA.

35. 53-2008-MS83. Informal A. Grievant is awarded 16 hours of overtime due to inequitable distribution of overtime.

36. 53-2008-MS86, 53-2008-MS88 and 53-2008-MS89 (3 grievances combined) Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 9 NON-ODL'S are hereby awarded an additional 175 percent for a total of 7.90 hours and 12 ODL'S are hereby paid a total of 7.90 hours of overtime and penalty pay as applicable.

37. 53-08-KA24. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 2 NON-ODL'S are hereby awarded an additional 175 percent for a total of 1.33 hours and 2 ODL'S are hereby paid a total of 1.33 hours of overtime and penalty pay as applicable.

37. 53-2008-MS96. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 6 NON-ODL'S are hereby awarded an additional 175 percent for a total of 5.45 hours and 6 ODL'S are hereby paid a total of 5.45 hours of overtime and penalty pay as applicable.

38. 53-2008-MS80. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 3 NON-ODL'S are hereby awarded an additional 175 percent for a total of 1.96 hours and 3 ODL'S are hereby paid a total of 1.96 hours of overtime and penalty pay as applicable.

39. 53-2008-MS76. Informal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) 8 NON-ODL'S are hereby awarded an additional 175 percent for a total of 5.09 hours and 8 ODL'S are hereby paid a total of 5.09 hours of overtime and penalty pay as applicable.

40. 53-08-KA15. Formal A. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) The NON-ODL is hereby awarded an additional 175 percent for 55 units and one ODL is hereby paid a total of 55 units of overtime.

41. 53-2008-MS120. Informal A. Letter of Warning alleging a failure to endorse the mail being held for a Change of Address order is rescinded.

42. 53-08-KA50. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.