

POTOMAC

1. 54-08-RW65. Informal A. REMOVAL alleging a falsification of a PS 1260 indicating that the Grievant was back in the office before 1800 when management alleged that the Grievant was back from street duties after 1800 is hereby reduced to a 14 DAY PAPER SUSPENSION.
2. 54-08-KL12. Informal A. REMOVAL alleging that the Grievant failed to notify management that the Grievant's drivers license was suspended is reduced to a 14 DAY PAPER SUSPENSION that will not be cited as a prior element in any future discipline unless the Grievant fails to notify management that their drivers license is suspended again.
3. 54-08-LG70. Informal A. REMOVAL alleging numerous days of AWOL is reduced to a 14 DAY SUSPENSION.
4. 54-08-KL13. Informal A. EMERGENCY SUSPENSION alleging that retaining the Grievant on duty may be injurious to self or others by failing to notify management that the Grievant's drivers license was suspended is reduced to one year in the Grievant's OPF with no back pay.
5. 54-08-LG32B. Formal A. EMERGENCY SUSPENSION alleging that retaining the Grievant on duty may be injurious to self or others alleging IMPROPER CONDUCT at the Post Office is hereby rescinded. The 7.16 hours of LWOP is hereby converted to 7.16 hours of annual leave.
6. 54-08-LG32A. Informal A. 14 DAY SUSPENSION alleging IMPROPER CONDUCT at the Post Office is hereby rescinded.
7. 54-08-LG44. Informal A. 7 DAY SUSPENSION alleging that the Grievant left a sleeper in the case is reduced to 6 months in OPF.
8. 54-GA6-2008. Informal A. 7 DAY SUSPENSION for failing to deliver an express mail piece before 12 noon (12:09) is reduced to a Letter of Warning and further reduced from two years to 3 months and 6 days in OPF that will not be cited as a prior element in any future discipline unless the Grievant fails to deliver express mail by 12 noon.
9. 54-GA3-2008. Informal A. 7 DAY SUSPENSION for failing to deliver an express mail piece before 1500 (1603) is reduced to a discussion.

10. 54-08-LG28. Formal A. Letter of Warning alleging poor attendance is reduced to 5 months and 24 days in OPF.
11. 54-08-LG30. Informal A. Letter of Warning alleging that the Grievant cased DPS mail is reduced to a discussion.
12. 54-08-RW06. Informal A. Letter of Warning alleging that the Grievant failed to scan a Delivery Confirmation mail piece is rescinded.
13. 54-08-RW07. Informal A. Letter of Warning alleging that the Grievant failed to scan a Delivery Confirmation mail piece is rescinded.
14. 54-08-LG54. Formal A. Letter of Warning alleging unauthorized overtime is reduced to 3 months in OPF. Henceforth, the Grievant will complete a 3996 and call back to the Post Office in compliance with the SOP when he can't complete his assignment in the allotted time.
15. 54-08-LG56. Formal A. Letter of Warning alleging unauthorized overtime is reduced to 6 months in OPF. Henceforth, the Grievant will complete a 3996 and call back to the Post Office in compliance with the SOP when he can't complete his assignment in the allotted time.
16. 54-08-LG55. Formal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion. Henceforth, the Grievant will complete a 3996 and call back to the Post Office in compliance with the SOP when he can't complete his assignment in the allotted time and will move on the ETC for all assistance provided.
17. 54-GA5-2008. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
18. 54-08-LG42. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.
19. 54-08-LG50. Informal A. Letter of Warning alleging poor attendance is reduced to 6 months in OPF.
20. 54-08-LG49. Informal A. Letter of Warning alleging that the Grievant left two sleepers in the case is reduced to 3 months in OPF.
21. 54-08-LG51. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.
22. 54-08-LG48. Informal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF.
23. 54-08-LG46. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

24. 54-08-LG47. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.
25. 54-08-LG43. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.
26. 54-GA2-2008. Informal A. Letter of Warning for failing to deliver an express mail piece before 1500 (1630) is reduced to a discussion.
27. 54-GA4-2008. Informal A. Letter of Warning alleging poor attendance is rescinded.
28. 54-08-LG45. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.
29. 54-GA1-2008. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
30. 54-08-LG52. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to 6 months in OPF. Henceforth, the Grievant will complete a 3996 and call back to the Post Office in compliance with the SOP when she can't complete her assignment in the allotted time.
31. 54-08-KL20. Management will change the starting time of the Grievant from 1050 to 0800 since there is work within the Grievant's restrictions, normal tour and craft. This is in compliance with the LMU.
32. 54-08-JG26. Formal A. The PTF is hereby paid 10.67 hours of overtime due to management pulling the PTF off an opt.
33. 54-08-RW39 through 54-08-RW60. Informal A. (This combines 22 grievances). Management will pay 45 ODL'S 7.25 hours of overtime each due to management failing to provide router assistance for 2 months and ten days. This grievance settlement amounts to approximately \$12,000.00!!!!!!!
34. 54-08-RW31. Informal A. When the Station is maximized, management will post a sign on both timeclocks.
35. 54-08-RW11. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$400.00 for failing to provide information to the Union within 24 hours.
36. 54-08-LG12. Formal A. Grievant is hereby awarded 25 hours of overtime due to inequitable distribution of overtime.
37. 54-08-GAB11. Formal A. Grievant is awarded 1.50 hours of overtime due to management failing to provide the Grievant with 45 minutes of router time on two days.
38. 54-07-LG134. ARBITRATION. Grievant is granted the sick leave

requested. The Grievant had requested advanced sick leave and management denied the request. Grievance sustained.

39. 54-08-KL23. Formal A. Management will pay the charity of the Union's choice \$350.00 for failing to provide information to the Union within 24 hours.

40. 54-08-KL22. Formal A. Management will pay the charity of the Union's choice \$350.00 for failing to provide information to the Union within 24 hours.

41. 54-08-RW35. Formal A. ESCALATING REMEDY. Grievant, a NON-ODL, is hereby awarded an additional 75 percent for the time worked beyond the restrictions found in Article 8 Section 5F (11.09 hours) plus a lump sum of \$30.00. A NON-ODL can't be worked over 10 hours on a regularly scheduled day or over 8 hours on a nonscheduled day.

42. 54-08-RW34. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G of the National Agreement (overtime rules.) The NON-ODL is hereby awarded an additional 200 percent for a total of 1.02 hours and an ODL is hereby paid a total of 1.02 hours of penalty pay. That's QUINTUPLE TIME AND A HALF!!!!

43. 54-08-LG77. Informal A. 14 DAY SUSPENSION alleging a failure to wear a seat belt in the Post Office parking lot is reduced to a 7 DAY paper SUSPENSION and further reduced from two years to one year in the Grievant's OPF.

44. 54-08-LG82. Informal A. 14 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced to 6 months in the Grievant's OPF.

45. 54-08-LG78. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced to one year in the Grievant's OPF.

46. 54-08-GAB23. Informal A. Letter of Warning alleging unauthorized overtime is reduced to 6 months in the Grievant's OPF.

47. 54-08-LG75. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

48. 54-08-LG83. Informal A. Letter of Warning alleging a failure to deliver express mail by 12 noon (1502) is reduced to a discussion.

49. 54-08-LG79. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

50. 54-08-LG81. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

51. 54-08-LG84. Informal A. Letter of Warning alleging a failure to deliver express mail by 12 noon (12:12pm) is reduced to a discussion.