

# MAIN OFFICE ROCKVILLE

1. 50-08-KL30. Informal A. Removal alleging IMPROPER CONDUCT on the workroom floor and in the supervisor's office is reduced to a 14 DAY PAPER SUSPENSION that will not be cited as a prior element unless a similar charge is levied.
2. 50-08-KL31. Informal A. Removal alleging IMPROPER CONDUCT on the workroom floor (yelling and pointing a finger in the supervisor's face) is reduced to a 14 DAY PAPER SUSPENSION that will not be cited as a prior element unless a similar charge is levied.
3. 50-08-SL48. Formal A. 14 DAY SUSPENSION alleging IMPROPER CONDUCT (quarreling with supervisor and refusing to go back to the case) is reduced to 6 months in OPF.
4. 50-08-SL83. Informal A. Letter of Warning alleging unidentified mail at case is rescinded.
5. 50-08-SL90. Informal A. Letter of Warning alleging a failure to properly set up the scanner is reduced to a discussion.
6. 50-08-SL86. Informal A. Letter of Warning alleging an at-fault vehicle accident is reduced to a discussion.
7. 50-08-SL87. Informal A. Letter of Warning alleging a falsified time on a Delivery Confirmation mail piece is reduced to a discussion.
8. 50-08-SL88. Informal A. Letter of Warning alleging improper handling of the red card concerning the hot case is reduced to a discussion.
9. 50-08-DE008. Informal A. Letter of Warning alleging a missed scan on an express mail piece is reduced to a discussion.
10. 50-08-DE010. Informal A. Letter of Warning alleging a missed scan on a Delivery Confirmation mail piece is reduced to a discussion.
11. 50-08-DE009. Informal A. Letter of Warning alleging a falsified time on a Delivery Confirmation mail piece is reduced to a discussion.
12. 50-08-DE011. Informal A. Letter of Warning alleging an at-fault vehicle accident and a failure to report the accident immediately is reduced to a discussion.
13. 50-08-SL65. Formal A. Letter of Warning alleging that the Grievant cased a sequenced mailing is reduced to a discussion.

14. 50-08-SL85. Formal A. Letter of Warning alleging an unacceptable level of tardiness is rescinded.
15. 50-08-SL81. Formal A. Letter of Warning alleging Time Wasting Practices in the office is reduced to a discussion.
16. 50-08-SL82. Informal A. Letter of Warning alleging a missed scan on a Delivery Confirmation mail piece is reduced to a discussion.
17. 50-08-SL76. Informal A. Letter of Warning alleging a missed scan on a Delivery Confirmation mail piece is reduced to a discussion.
18. 50-08-SL84. Informal A. Letter of Warning alleging a failure to scan an International express mail piece by 3:00pm is reduced to a discussion.
19. 50-08-SL78. Informal A. The Supervisor will apologize to the Grievant and henceforth will treat the Grievant with dignity and respect. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.
20. 50-08-SL61. Formal A. Grievant is awarded 8 hours of Administrative Leave due to a violation of the LMU regarding annual leave.
21. 50-08-SL56. Formal A. The Topeka, Kansas FMLA letter dated May 2, 2008 violates the National Agreement. The sentence that reads; Note: If this absence is for an FMLA condition for which you are already approved, please contact your local FMLA office within 5 days of receipt of this letter. There is no handbook or manual that supports this requirement. Nor does the FMLA Act itself. The sentence that reads; "This documentation must be sent or given to your local FMLA Coordinator (See attached Area/District FMLA Coordinator's address listing. Locate the appropriate FMLA Coordinator for your office".) There is no handbook or manual that supports this requirement. Nor does the FMLA Act itself. In fact, M-01635 contradicts this language. The sentence that reads; "If you are not going to hand carry your documentation, please mail to the appropriate FMLA Coordinator address cited below." There is no handbook or manual that supports this requirement. Nor does the FMLA Act itself. In fact, M-01635 contradicts this language. Management will cease and desist sending these types of FMLA letters.
22. 50-08-SL63. Formal A. Management will pay \$350.00 to the charity of the Union's choice for failing to provide information to

our Union within 24 hours.

23. 50-08-SL78. Informal A. Grievant is awarded a lump sum of \$17.50 because management failed to provide him with 30 minutes of router time.

24. 50-2007-SL135. Formal A. Letter of Demand for \$ 1,285.42. Grievance was withdrawn because the Grievant signed a voluntary payroll deduction to liquidate a Postal Service debt.

25. 50-08-SL66. Formal A. Management will pay \$350.00 to the charity of the Union's choice for failing to provide information to our Union within 24 hours.

26. 50-08-DE012. Informal A. Letter of Warning alleging that the Grievant failed to check the DPS for a MHTS (Mail History Tracking System) mail piece is reduced to a discussion.